

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

HR BRISTOL, LLC

Employer

and

Case 10–RC–384480

TEAMSTERS LOCAL UNION NO. 519

Petitioner

ORDER

The Employer’s Request for Review of the Acting Regional Director’s Decision to Reject Objections and Certification of Representative is denied as it raises no substantial issues warranting review.¹ The Employer’s request to stay the certification is denied as moot.²

Dated, Washington, D.C., August 13, 2026.

JAMES R. MURPHY, CHAIRMAN

DAVID M. PROUTY, MEMBER

SCOTT A. MAYER, MEMBER

¹ In denying review of the Acting Regional Director’s decision to reject the Employer’s objections as untimely, Member Mayer agrees with his colleagues that the Acting Regional Director correctly applied the Board’s Rules and Regulations. Member Mayer would be open to considering whether the Board should amend its Rules to provide regional directors with the discretion to accept late E-filed objections under certain circumstances. In his view, the policies of the Act would be better served by amending the Board’s Rules to allow regional directors some discretion to accept late-filed objections. See, e.g., *Paolicelli*, 335 NLRB 881, 882 (2001) (recognizing that the Board’s established policy favors determinations on the merits rather than by default).

² The Employer’s Motion for Special Leave to File a Reply is denied.