

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

MASS GENERAL BRIGHAM
Employer

and

Case 01-RC-354925

DOCTORS COUNCIL, SERVICE EMPLOYEES
INTERNATIONAL UNION LOCAL 10MD
Petitioner

ORDER

The Employer's Request for Review of the Regional Director's Decision and Direction of Election is granted as it raises substantial issues warranting review.¹ In *Essentia Health*, 374 NLRB No. 140 (2026), we recently granted review and solicited briefs on the question of what unit composition standard applies when a petitioned-for multi-facility unit includes both acute-care hospitals and non-acute-care facilities. Because this case involves such a unit, we will consider it in conjunction with *Essentia Health*.

JAMES R. MUPRHY,	CHAIRMAN
DAVID M. PROUTY,	MEMBER
SCOTT A. MAYER,	MEMBER

Dated, Washington, D.C., July 30, 2026.

¹ Member Prouty would deny review. As he stated in his dissent in *Essentia Health*, 374 NLRB No. 140 (2026), Sec. 102.67(d) of the Board's Rules and Regulations provides that requests for review of a Regional Director's action are granted "only where compelling reasons exist." In the instant case, the Employer has not shown compelling reasons to grant review of the Regional Director's Decision and Direction of Election. Additionally, the employees of the petitioned-for unit have voted for union representation, and the Regional Director has issued a Certificate of Representation. Thus, as in *Essentia Health*, supra, using this case as a vehicle for examining the contours of the Board's Health Care Rule will prolong any employee uncertainty about their bargaining representative.