

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

STARBUCKS CORPORATION

and

WORKERS UNITED

Cases 15-CA-304674
15-CA-305620
15-CA-304317
15-CA-321864

ORDER

On December 10, 2025, Administrative Law Judge Geoffrey Carter of the National Labor Relations Board issued his decision in the above-entitled proceeding, and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has not engaged in certain unfair labor practices and recommended that the complaint be dismissed.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his decision, and the recommended Order of the Administrative Law Judge becomes the Order of the Board. Accordingly, the complaint is dismissed.

Dated, Washington, D.C., February 27, 2026.

By direction of the Board:

/s/ Farah Z. Qureshi

Deputy Executive Secretary