

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

SEA WORLD OF FLORIDA LLC d/b/a DISCOVERY COVE  
Employer

and

Case 12-RC-362952

INTERNATIONAL UNION OF OPERATING  
ENGINEERS, LOCAL 30, AFL-CIO  
Petitioner

ORDER

The Employer's Request for Review of the Regional Director's Decision and Direction of Election is denied as it raises no substantial issues warranting review.<sup>1</sup>

DAVID M. PROUTY,  
JAMES R. MURPHY,  
SCOTT A. MAYER,

MEMBER  
MEMBER  
MEMBER

Dated, Washington, D.C., February 20, 2026.

---

<sup>1</sup> For the reasons stated in *Satellite Healthcare (Santa Rosa)*, 374 NLRB No. 25 (2026), we reject the Employer's contention that the Regional Director lacked the authority to continue processing this petition in the absence of a Board quorum.