

**OFFICE OF THE GENERAL COUNSEL
Division of Operations-Management**

MEMORANDUM OM 26-02

December 31, 2025

TO: All Regional Directors, Officers-in-Charge, and
Resident Officers

FROM: Joan A. Sullivan, Associate General Counsel

SUBJECT: Dates for Hearings and Statement of Position Due Dates

As you know, Section 102.63(a) of the Board's Rules and Regulations provides that, except in cases presenting unusually complex issues, the pre-election hearing in RC, RD and RM cases will be scheduled for 8 days from the date of service of the Notice of Representation Hearing excluding intervening Federal holidays, but if the 8th day is a weekend or Federal holiday, the hearing is set for the following business day. A list of federal holidays can be found at www.opm.gov/policy-data-oversight/snow-dismissalprocedures/federal-holidays/." Section 102.63(b) provides that the Statement(s) of Position will be due at noon on the business day before the opening of the hearing. The Regional Director may set the date and time for filing and serving the Statement(s) of Position earlier than noon on the business day before the hearing in the event the hearing is set to open more than eight days from service of the notice.

To assist Regions and the parties in determining the dates of hearings and the due dates for Statement(s) of Position, we have prepared the attached table. The table sets forth the hearing dates and due dates for the Statement(s) of Position for RC, RD and RM petitions with dates of service from January 1, 2026, through December 31, 2026, for petitions which do not present unusually complex issues. The calculation of the due date is from the date the Notice of Representation Hearing is served, which in some instances will be later than the date the petition was filed.

If you have any questions about this memorandum, please contact your AGC or Deputy.

/s/
J.A.S.

Memorandum OM 26-02

Service of Notice of Hearing**Hearing Date****SOP Due Date**

Friday, January 2, 2026	Monday, January 12, 2026	Friday, January 9, 2026
Monday, January 5, 2026	Tuesday, January 13, 2026	Monday, January 12, 2026
Tuesday, January 6, 2026	Wednesday, January 14, 2026	Tuesday, January 13, 2026
Wednesday, January 7, 2026	Thursday, January 15, 2026	Wednesday, January 14, 2026
Thursday, January 8, 2026	Friday, January 16, 2026	Thursday, January 15, 2026
Friday, January 9, 2026	Tuesday, January 20, 2026	Friday, January 16, 2026
Monday, January 12, 2026	Wednesday, January 21, 2026	Tuesday, January 20, 2026
Tuesday, January 13, 2026	Thursday, January 22, 2026	Wednesday, January 21, 2026
Wednesday, January 14, 2026	Friday, January 23, 2026	Thursday, January 22, 2026
Thursday, January 15, 2026	Monday, January 26, 2026	Friday, January 23, 2026
Friday, January 16, 2026	Tuesday, January 27, 2026	Monday, January 26, 2026
Tuesday, January 20, 2026	Wednesday, January 28, 2026	Tuesday, January 27, 2026
Wednesday, January 21, 2026	Thursday, January 29, 2026	Wednesday, January 28, 2026
Thursday, January 22, 2026	Friday, January 30, 2026	Thursday, January 29, 2026
Friday, January 23, 2026	Monday, February 2, 2026	Friday, January 30, 2026
Monday, January 26, 2026	Tuesday, February 3, 2026	Monday, February 2, 2026
Tuesday, January 27, 2026	Wednesday, February 4, 2026	Tuesday, February 3, 2026
Wednesday, January 28, 2026	Thursday, February 5, 2026	Wednesday, February 4, 2026
Thursday, January 29, 2026	Friday, February 6, 2026	Thursday, February 5, 2026
Friday, January 30, 2026	Monday, February 9, 2026	Friday, February 6, 2026
Monday, February 2, 2026	Tuesday, February 10, 2026	Monday, February 9, 2026
Tuesday, February 3, 2026	Wednesday, February 11, 2026	Tuesday, February 10, 2026
Wednesday, February 4, 2026	Thursday, February 12, 2026	Wednesday, February 11, 2026
Thursday, February 5, 2026	Friday, February 13, 2026	Thursday, February 12, 2026
Friday, February 6, 2026	Tuesday, February 17, 2026	Friday, February 13, 2026
Monday, February 9, 2026	Wednesday, February 18, 2026	Tuesday, February 17, 2026
Tuesday, February 10, 2026	Thursday, February 19, 2026	Wednesday, February 18, 2026
Wednesday, February 11, 2026	Friday, February 20, 2026	Thursday, February 19, 2026
Thursday, February 12, 2026	Monday, February 23, 2026	Friday, February 20, 2026
Friday, February 13, 2026	Tuesday, February 24, 2026	Monday, February 23, 2026
Tuesday, February 17, 2026	Wednesday, February 25, 2026	Tuesday, February 24, 2026
Wednesday, February 18, 2026	Thursday, February 26, 2026	Wednesday, February 25, 2026
Thursday, February 19, 2026	Friday, February 27, 2026	Thursday, February 26, 2026
Friday, February 20, 2026	Monday, March 2, 2026	Friday, February 27, 2026
Monday, February 23, 2026	Tuesday, March 3, 2026	Monday, March 2, 2026
Tuesday, February 24, 2026	Wednesday, March 4, 2026	Tuesday, March 3, 2026
Wednesday, February 25, 2026	Thursday, March 5, 2026	Wednesday, March 4, 2026
Thursday, February 26, 2026	Friday, March 6, 2026	Thursday, March 5, 2026
Friday, February 27, 2026	Monday, March 9, 2026	Friday, March 6, 2026
Monday, March 2, 2026	Tuesday, March 10, 2026	Monday, March 9, 2026
Tuesday, March 3, 2026	Wednesday, March 11, 2026	Tuesday, March 10, 2026
Wednesday, March 4, 2026	Thursday, March 12, 2026	Wednesday, March 11, 2026
Thursday, March 5, 2026	Friday, March 13, 2026	Thursday, March 12, 2026
Friday, March 6, 2026	Monday, March 16, 2026	Friday, March 13, 2026

Service of Notice of Hearing**Hearing Date****SOP Due Date**

Monday, March 9, 2026	Tuesday, March 17, 2026	Monday, March 16, 2026
Tuesday, March 10, 2026	Wednesday, March 18, 2026	Tuesday, March 17, 2026
Wednesday, March 11, 2026	Thursday, March 19, 2026	Wednesday, March 18, 2026
Thursday, March 12, 2026	Friday, March 20, 2026	Thursday, March 19, 2026
Friday, March 13, 2026	Monday, March 23, 2026	Friday, March 20, 2026
Monday, March 16, 2026	Tuesday, March 24, 2026	Monday, March 23, 2026
Tuesday, March 17, 2026	Wednesday, March 25, 2026	Tuesday, March 24, 2026
Wednesday, March 18, 2026	Thursday, March 26, 2026	Wednesday, March 25, 2026
Thursday, March 19, 2026	Friday, March 27, 2026	Thursday, March 26, 2026
Friday, March 20, 2026	Monday, March 30, 2026	Friday, March 27, 2026
Monday, March 23, 2026	Tuesday, March 31, 2026	Monday, March 30, 2026
Tuesday, March 24, 2026	Wednesday, April 1, 2026	Tuesday, March 31, 2026
Wednesday, March 25, 2026	Thursday, April 2, 2026	Wednesday, April 1, 2026
Thursday, March 26, 2026	Friday, April 3, 2026	Thursday, April 2, 2026
Friday, March 27, 2026	Monday, April 6, 2026	Friday, April 3, 2026
Monday, March 30, 2026	Tuesday, April 7, 2026	Monday, April 6, 2026
Tuesday, March 31, 2026	Wednesday, April 8, 2026	Tuesday, April 7, 2026
Wednesday, April 1, 2026	Thursday, April 9, 2026	Wednesday, April 8, 2026
Thursday, April 2, 2026	Friday, April 10, 2026	Thursday, April 9, 2026
Friday, April 3, 2026	Monday, April 13, 2026	Friday, April 10, 2026
Monday, April 6, 2026	Tuesday, April 14, 2026	Monday, April 13, 2026
Tuesday, April 7, 2026	Wednesday, April 15, 2026	Tuesday, April 14, 2026
Wednesday, April 8, 2026	Thursday, April 16, 2026	Wednesday, April 15, 2026
Thursday, April 9, 2026	Friday, April 17, 2026	Thursday, April 16, 2026
Friday, April 10, 2026	Monday, April 20, 2026	Friday, April 17, 2026
Monday, April 13, 2026	Tuesday, April 21, 2026	Monday, April 20, 2026
Tuesday, April 14, 2026	Wednesday, April 22, 2026	Tuesday, April 21, 2026
Wednesday, April 15, 2026	Thursday, April 23, 2026	Wednesday, April 22, 2026
Thursday, April 16, 2026	Friday, April 24, 2026	Thursday, April 23, 2026
Friday, April 17, 2026	Monday, April 27, 2026	Friday, April 24, 2026
Monday, April 20, 2026	Tuesday, April 28, 2026	Monday, April 27, 2026
Tuesday, April 21, 2026	Wednesday, April 29, 2026	Tuesday, April 28, 2026
Wednesday, April 22, 2026	Thursday, April 30, 2026	Wednesday, April 29, 2026
Thursday, April 23, 2026	Friday, May 1, 2026	Thursday, April 30, 2026
Friday, April 24, 2026	Monday, May 4, 2026	Friday, May 1, 2026
Monday, April 27, 2026	Tuesday, May 5, 2026	Monday, May 4, 2026
Tuesday, April 28, 2026	Wednesday, May 6, 2026	Tuesday, May 5, 2026
Wednesday, April 29, 2026	Thursday, May 7, 2026	Wednesday, May 6, 2026
Thursday, April 30, 2026	Friday, May 8, 2026	Thursday, May 7, 2026
Friday, May 1, 2026	Monday, May 11, 2026	Friday, May 8, 2026
Monday, May 4, 2026	Tuesday, May 12, 2026	Monday, May 11, 2026
Tuesday, May 5, 2026	Wednesday, May 13, 2026	Tuesday, May 12, 2026
Wednesday, May 6, 2026	Thursday, May 14, 2026	Wednesday, May 13, 2026
Thursday, May 7, 2026	Friday, May 15, 2026	Thursday, May 14, 2026

Service of Notice of Hearing**Hearing Date****SOP Due Date**

Friday, May 8, 2026	Monday, May 18, 2026	Friday, May 15, 2026
Monday, May 11, 2026	Tuesday, May 19, 2026	Monday, May 18, 2026
Tuesday, May 12, 2026	Wednesday, May 20, 2026	Tuesday, May 19, 2026
Wednesday, May 13, 2026	Thursday, May 21, 2026	Wednesday, May 20, 2026
Thursday, May 14, 2026	Friday, May 22, 2026	Thursday, May 21, 2026
Friday, May 15, 2026	Tuesday, May 26, 2026	Friday, May 22, 2026
Monday, May 18, 2026	Wednesday, May 27, 2026	Tuesday, May 26, 2026
Tuesday, May 19, 2026	Thursday, May 28, 2026	Wednesday, May 27, 2026
Wednesday, May 20, 2026	Friday, May 29, 2026	Thursday, May 28, 2026
Thursday, May 21, 2026	Monday, June 1, 2026	Friday, May 29, 2026
Friday, May 22, 2026	Tuesday, June 2, 2026	Monday, June 1, 2026
Tuesday, May 26, 2026	Wednesday, June 3, 2026	Tuesday, June 2, 2026
Wednesday, May 27, 2026	Thursday, June 4, 2026	Wednesday, June 3, 2026
Thursday, May 28, 2026	Friday, June 5, 2026	Thursday, June 4, 2026
Friday, May 29, 2026	Monday, June 8, 2026	Friday, June 5, 2026
Monday, June 1, 2026	Tuesday, June 9, 2026	Monday, June 8, 2026
Tuesday, June 2, 2026	Wednesday, June 10, 2026	Tuesday, June 9, 2026
Wednesday, June 3, 2026	Thursday, June 11, 2026	Wednesday, June 10, 2026
Thursday, June 4, 2026	Friday, June 12, 2026	Thursday, June 11, 2026
Friday, June 5, 2026	Monday, June 15, 2026	Friday, June 12, 2026
Monday, June 8, 2026	Tuesday, June 16, 2026	Monday, June 15, 2026
Tuesday, June 9, 2026	Wednesday, June 17, 2026	Tuesday, June 16, 2026
Wednesday, June 10, 2026	Thursday, June 18, 2026	Wednesday, June 17, 2026
Thursday, June 11, 2026	Monday, June 22, 2026	Thursday, June 18, 2026
Friday, June 12, 2026	Tuesday, June 23, 2026	Monday, June 22, 2026
Monday, June 15, 2026	Wednesday, June 24, 2026	Tuesday, June 23, 2026
Tuesday, June 16, 2026	Thursday, June 25, 2026	Wednesday, June 24, 2026
Wednesday, June 17, 2026	Friday, June 26, 2026	Thursday, June 25, 2026
Thursday, June 18, 2026	Monday, June 29, 2026	Friday, June 26, 2026
Monday, June 22, 2026	Tuesday, June 30, 2026	Monday, June 29, 2026
Tuesday, June 23, 2026	Wednesday, July 1, 2026	Tuesday, June 30, 2026
Wednesday, June 24, 2026	Thursday, July 2, 2026	Wednesday, July 1, 2026
Thursday, June 25, 2026	Monday, July 6, 2026	Thursday, July 2, 2026
Friday, June 26, 2026	Tuesday, July 7, 2026	Monday, July 6, 2026
Monday, June 29, 2026	Wednesday, July 8, 2026	Tuesday, July 7, 2026
Tuesday, June 30, 2026	Thursday, July 9, 2026	Wednesday, July 8, 2026
Wednesday, July 1, 2026	Friday, July 10, 2026	Thursday, July 9, 2026
Thursday, July 2, 2026	Monday, July 13, 2026	Friday, July 10, 2026
Monday, July 6, 2026	Tuesday, July 14, 2026	Monday, July 13, 2026
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Wednesday, September 23, 2026	Thursday, October 1, 2026	Wednesday, September 30, 2026
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Friday, November 13, 2026	Monday, November 23, 2026	Friday, November 20, 2026
Monday, November 16, 2026	Tuesday, November 24, 2026	Monday, November 23, 2026
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Thursday, November 19, 2026	Monday, November 30, 2026	Friday, November 27, 2026
Friday, November 20, 2026	Tuesday, December 1, 2026	Monday, November 30, 2026
Monday, November 23, 2026	Wednesday, December 2, 2026	Tuesday, December 1, 2026
Tuesday, November 24, 2026	Thursday, December 3, 2026	Wednesday, December 2, 2026
Wednesday, November 25, 2026	Friday, December 4, 2026	Thursday, December 3, 2026
Friday, November 27, 2026	Monday, December 7, 2026	Friday, December 4, 2026
Monday, November 30, 2026	Tuesday, December 8, 2026	Monday, December 7, 2026
Tuesday, December 1, 2026	Wednesday, December 9, 2026	Tuesday, December 8, 2026
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Thursday, December 17, 2026	Monday, December 28, 2026	Thursday, December 24, 2026
Friday, December 18, 2026	Tuesday, December 29, 2026	Monday, December 28, 2026
Monday, December 21, 2026	Wednesday, December 30, 2026	Tuesday, December 29, 2026
Tuesday, December 22, 2026	Thursday, December 31, 2026	Wednesday, December 30, 2026
Wednesday, December 23, 2026	Monday, January 4, 2027	Thursday, December 31, 2026
Thursday, December 24, 2026	Tuesday, January 5, 2027	Monday, January 4, 2027
Monday, December 28, 2026	Wednesday, January 6, 2027	Tuesday, January 5, 2027
Tuesday, December 29, 2026	Thursday, January 7, 2027	Wednesday, January 6, 2027
Wednesday, December 30, 2026	Friday, January 8, 2027	Thursday, January 7, 2027
Thursday, December 31, 2026	Monday, January 11, 2027	Friday, January 8, 2027