



THIS OFFICE OF THE NATIONAL LABOR RELATIONS BOARD IS CLOSED DUE TO A LAPSE IN APPROPRIATED FUNDS.

Due to the lapse of appropriated funds this office of the National Labor Relations Board is temporarily closed. This office will reopen when funding has been authorized by law. Only such Government activities necessary to prevent an imminent threat to the safety of human life or the protection of property may be undertaken in the absence of specific budget authority.

If there is an imminent threat to the safety of human life or the protection of property as a result of a violation of the National Labor Relations Act, you should contact the National Labor Relations Board Headquarters Offices by telephone at (202) 273-1000, by FAX at (202) 273-4483 (for General Counsel) or 202-273-4270 (for Board-side) or by email at EmergencyContact@NLRB.gov.

If the safety of human life or the protection of property is not subject to an imminent threat, you must wait until the Office resumes normal operations to be served.

Timeliness of Charges, Petitions and other papers:

Pursuant to Section 10(b) of the National Labor Relations Act, 29 U.S.C. 160(b), complaint cannot issue on a charge alleging an unfair labor practice violation unless the charge is filed and served within 6 months of the occurrence complained of. The operation of Section 10(b) during an interruption in Agency services as a result of a lack of funds is uncertain. If the 6-month period of Section 10(b) is to expire during the interruption in the Board's normal operations and your charge has not previously been filed and served, you should comply with Section 10(b) by serving a copy of the charge on the party charged and filing the charge with the Agency via mail or FAX. Moreover, persons filing a charge are reminded that it is their responsibility, pursuant to Section 102.14 of the Board's Rules and Regulations, 29 C.F.R. 102.14, to serve a copy of the charge upon the person against whom the charge is made. While Regional Directors ordinarily serve a copy of the charge on a person against whom the charge is made as a matter of courtesy, they do not assume responsibility for such service, and it is unlikely that the Agency will be able to serve charges during any period of shutdown due to a lapse in appropriated funds.

During this period, you can attempt to serve petitions for certifications and all other time-sensitive documents by serving a copy on the proper party or parties and filing a copy of the document with an office of the Board in a timely manner via mail or FAX.