UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD REGION 5

AMERIGUARD SECURITY SERVICES, INC.

Employer

and

Case 05-RC-369355

GOVERNED UNITED SECURITY PROFESSIONALS

Petitioner

and

UNION RIGHTS FOR SECURITY OFFICERS

Intervenor

DECISION AND ORDER DISMISSING PETITION AND WITHDRAWING NOTICE OF REPRESENTATION HEARING

On July 15, 2025, Governed United Security Professionals (the Petitioner) filed the petition in this case seeking to represent all armed and unarmed [security] officers employed by AmeriGuard Security Services, Inc. (the Employer) at the Social Security Administration's National Support Center (NSC) facility currently located at 8999 Bennett Creek Boulevard, Urbana, Maryland (the NSC facility). During the preliminary administrative investigation of the petition, the undersigned was notified that in the days immediately following the filing of the petition, the Employer had lost its contract to provide security guard services at the NSC facility, had ceased its operations at that facility, and has been replaced by another security contractor employer.

The Board will dismiss a petition where it is "reasonably certain that conducting an election will serve no purpose: ...when cessation of the employer's operations is imminent, such as when an employer completely ceases to operate, sells its operations, or fundamentally changes the nature of its business." *Retro Environmental, Inc./Green JobWorks, LLC*, 364 NLRB 922, 925 (2016) (citing *Hughes Aircraft Co.*, 308 NLRB 82, 83 (1992); *Martin Marietta Aluminum*, 214 NLRB 646, 646-647 (1974); and *Cooper International*, 205 NLRB 1057, 1057 (1973)); *see also, Davey McKee Corp.*, 308 NLRB 839, 840-41 (1992).

On July 23, 2025, I issued a Notice to Show Cause and Order Indefinitely Postponing Hearing, requiring that cause be shown, on or before 12:00 noon on July 28, 2025, why the petition should not be dismissed based on the Employer's cessation of operations at the facility, as conducting an election would serve no useful purpose. No party filed a response to the Notice to Show Cause.

Accordingly,

IT IS HEREBY ORDERED that the petition in this matter is dismissed and the Notice of Representation Hearing previously issued in this matter is withdrawn.

RIGHT TO REQUEST REVIEW

Pursuant to Section 102.71(a) of the Board's Rules and Regulations, you may obtain a review of this action by filing a request with the Executive Secretary of the National Labor Relations Board. The request for review must conform to the requirements of Section 102.71(c) of the Board's Rules and Regulations and must be filed by **August 27, 2025**.

A request for review may be E-Filed through the Agency's website but may not be filed by facsimile. To E-File the request for review, go to www.nlrb.gov, select E-File Documents, enter the NLRB Case Number, and follow the detailed instructions. If not E-Filed, the request for review should be addressed to the Executive Secretary, National Labor Relations Board, 1015 Half Street S.E., Washington, D.C. 20570-0001, and must be accompanied by a statement explaining the circumstances concerning not having access to the Agency's E-Filing system or why filing electronically would impose an undue burden. A party filing a request for review must serve a copy of the request on the other parties and file a copy with the Regional Director. A certificate of service must be filed with the Board together with the request for review.

Dated at Baltimore, Maryland this 13th day of August 2025.

(SEAL)

/s/ Sean R. Marshall

Sean R. Marshall, Regional Director National Labor Relations Board, Region 5 Edward A. Garmatz U.S. Courthouse 101 W. Lombard Street, Suite 700 Baltimore, MD 21201