

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

AMAZON.COM SERVICES, LLC

and

Case 19-CA-323984

UNITED FOOD AND COMMERCIAL
WORKERS, LOCAL 3000

ORDER¹

The Respondent's Motion for Summary Judgment is denied. The Respondent has failed to establish that there are no genuine issues of material fact and that it is entitled to judgment as a matter of law.

Dated, Washington, D.C., March 11, 2025.

MARVIN E. KAPLAN, CHAIRMAN

DAVID M. PROUTY, MEMBER

GWYNNE A. WILCOX, MEMBER

¹ Chairman Kaplan notes that, on January 27, 2025, President Trump removed Member Wilcox from her position. On March 6, 2025, the District Court for the District of Columbia held that Member Wilcox's removal violated Sec. 3(a) of the Act, declared her removal "null and void," and enjoined Chairman Kaplan from, *inter alia*, "in any way treating plaintiff as having been removed from office." *Wilcox v. Trump*, Case 1:25-cv-00334-BAH (Mar. 6, 2025) (dkt #34). On March 7, 2025, the Department of Justice appealed the district court's order to the United States Court of Appeals for the D.C. Circuit and, thereafter, filed a request for an immediate stay. See *Emergency Motion for Stay Pending Appeal, Wilcox v. Trump*, No. 25-5057 (D.C. Cir. filed Mar. 10, 2025). That request is pending as of the issuance of this decision.