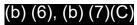
From:	(b) (6), (b) (7)(C)
To:	Leslie, Linda M.; Cacaccio, Jessica; Basantes, Ruth; Dahlheimer, Michael
Cc:	Ghatan, Jeanette; Compton, Kayce R.; Lussier, Richard; Dodds, Amy L.; Walters, Kimberly
Subject:	Republic Services, 03-CA-344191 (case closing email)
Date:	Thursday, January 16, 2025 9:42:00 AM

Good morning,

I hope this email finds you well. With regard to the Region's submission in the abovecaptioned case, we agree with the Region that the lack of a time limitation on the scope of the severance agreement's confidentiality clause and the inclusion of "customers" in that clause, which solely references Trade Secret Information, do not render the agreement unlawfully overbroad. If you have any questions or need anything else, please feel free to reach out.

Thank you,



National Labor Relations Board Division of Advice 1015 Half Street, S.E., 4<sup>th</sup> Floor Washington, D.C. 20003 (b) (6), (b) (7)(C)

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