

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 32**

LIBERATION IN A GENERATION

Petitioner/Employer

and

Case 32-AC-352349

**PACIFIC MEDIA WORKERS GUILD, LOCAL
39521**

Union

DECISION AND AMENDMENT OF CERTIFICATION

On September 30, 2024, the Liberation in a Generation (Employer or Petitioner) filed a petition under Section 9(b) of the National Labor Relations Act, seeking to amend an existing Certification of Representative. An investigation disclosed that on August 16, 2024, Pacific Media Workers Guild, the Newspaper Guild-Communication Workers of America Local 39521 (Union) was certified in 32-RC-320941 as the exclusive collective-bargaining representative of the employees of PolicyLink in the following appropriate unit:

All full-time and regular part-time Senior Policy Managers, Political & Policy Managers, Grassroots Partnership Coordinators, and Policy Coordinators working on the LibGen project employed by the Employer, PolicyLink, and based out of PolicyLink's facility located at 1438 Webster Street, Suite 303, Oakland, CA 94612; excluding confidential employees, office clerical employees, guards, statutory managers, and supervisors as defined by the Act.

On December 16, 2023, the Union filed a petition, 32-UC-323956, seeking to clarify the bargaining unit to include the classifications of Grassroots Relationship Manager and Program Coordinator. As a result, on April 11, 2024, the Regional Director ordered that the Certification of Representative issued in Case 32-RC-320941, be amended to include the job classifications of Grassroots Relationships Manager and Program Coordinator. Accordingly, the existing bargaining unit ("Unit) presently consists of:

All full-time and regular part-time Senior Policy Managers, Political & Policy Managers, Grassroots Partnership Coordinators, Policy Coordinators, Grassroots Relationship Managers, and Program Coordinators working on the LibGen project employed by the Employer, PolicyLink, and based out of PolicyLink's facility located at 1438 Webster Street, Suite 303, Oakland, CA 94612; excluding confidential employees, office clerical employees, guards, statutory managers, and supervisors as defined by the Act.

The Employer now seeks to amend its name in the foregoing certification to Liberation in a Generation. The Region is in receipt of documentary evidence showing that, on December 31, 2023, Liberation in a Generation broke away from PolicyLink and became the sole employer of the Unit employees as of January 1, 2024.

By letter dated December 30, 2024, the Union, by its attorney, advised the Region that it consented to the Employer proposed amendment to the certification.

Pursuant to the provisions of Section 3(b) of the Act, the Board has delegated its authority in this proceeding to the undersigned Regional Director, and the above agreement of the parties is approved. Accordingly,

IT IS ORDERED that the name of the Employer in Case(s) 32-RC-3209 and 32-UC-323956 is amended to Liberation in a Generation. The bargaining unit now reads:

Included: All full-time and regular part-time Senior Policy Managers, Political & Policy Managers, Grassroots Partnership Coordinators, Policy Coordinators, Grassroots Relationship Managers, and Program Coordinators employed by the Employer out its facility located at 1438 Webster Street, Suite 303, Oakland, CA 94612

Excluded: Confidential employees, office clerical employees, guards, statutory managers, and supervisors as defined by the Act.

RIGHT TO REQUEST REVIEW

Pursuant to Section 102.67 of the Board's Rules and Regulations, a request for review may be filed with the Board at any time following the issuance of this Decision until 10 business days after a final disposition of the proceeding by the Regional Director. Accordingly, a party is not precluded from filing a request for review of this decision after the election on the grounds that it did not file a request for review of this Decision prior to the election. The request for review must conform to the requirements of Section 102.67 of the Board's Rules and Regulations.

A request for review must be E-Filed through the Agency's website and may not be filed by facsimile. To E-File the request for review, go to www.nlr.gov, select E-File Documents, enter the NLRB Case Number, and follow the detailed instructions. If not E-Filed, the request for review should be addressed to the Executive Secretary, National Labor Relations Board, 1015 Half Street SE, Washington, DC 20570-0001, and must be accompanied by a statement explaining the circumstances concerning not having access to the Agency's E-Filing system or why filing electronically would impose an undue burden. A party filing a request for review must serve a copy of the request on the other parties and file a copy with the Regional Director. A certificate of service must be filed with the Board together with the request for review. Neither the filing of a request for review nor the Board's granting a request for review will stay the election in this matter unless specifically ordered by the Board.

Dated: January 15, 2025



Christy J. Kwon
Regional Director
National Labor Relations Board
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