

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

AVIS BUDGET GROUP, INC.

Employer

TEAMSTERS LOCAL UNION NO. 385,
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Case 12-RC-153554

Petitioner

UNITED SERVICE WORKERS UNION, LOCAL 74,
INTERNATIONAL UNION OF JOURNEYMEN AND
ALLIED TRADES

Intervenor

ORDER

The Intervenor's Request for Review of the Regional Director's Decision and Direction of Election is denied as it raises no substantial issues warranting review.¹

MARK GASTON PEARCE, CHAIRMAN

KENT Y. HIROZAWA, MEMBER

LAUREN McFERRAN, MEMBER

Dated, Washington, D.C., January 11, 2016.

¹ The Decision and Direction of Election implicitly denied the Intervenor's motion to dismiss the petition. To the extent that the request for review also addresses the denial of its motion to dismiss, it is denied as it raises no substantial issues warranting review. The Petitioner's negligent failure to effectuate service of the petition as required by Section 102.60(a) of the Board's Rules and Regulations did not require dismissal of the petition. We note that the petition named the Intervenor as the incumbent representative, the petition was served on the Intervenor and the Employer by the regional office, the request for review does not allege prejudice resulting from the Petitioner's failure to effectuate service, and the evidence does not establish intentional falsification of the certificate of service of the petition.