

Ogle Protection Service, Inc., and James L. Ogle, an Individual and International Union, United Plant Guard Workers of America, and its Local 114.
Cases 7-CA-4108 and 7-CA-4244

June 22, 1970

SUPPLEMENTAL DECISION AND ORDER

BY MEMBERS FANNING, BROWN, AND JENKINS

On November 6, 1964, the National Labor Relations Board issued its Decision in the instant case¹ finding that Respondents Ogle Protection Service, Inc., and James L. Ogle, an Individual, had violated Section 8(a)(3), (5), and (1) of the National Labor Relations Act, as amended. In its Decision the Board ordered the Respondents to cease and desist from the conduct which it found constituted violations of the Act and to take certain affirmative action. On May 15, 1967, the United States Court of Appeals for the Sixth Circuit² entered its order in this case, enforcing in pertinent part the Board's Decision and Order.

On July 10, 1968, the Regional Director for Region 7 issued and served on the parties a backpay specification and notice of hearing.³ On August 9, 1968, the Respondents filed an answer to the backpay specification. On October 11, 1968, the Regional Director issued and served on the parties an amended backpay specification and order rescheduling the hearing. On October 24, 1968, the Respondents filed an answer thereto. Upon appropriate further notice, a hearing was held before Trial Examiner Wallace E. Royster for the purpose of determining the issues and amounts of money due under the General Counsel's amended backpay specification. Following the close of the hearing Trial Examiner Royster died, and the Board requested the Chief Trial Examiner to designate another Trial Examiner in place of Mr. Royster. Upon receiving notice from the Chief Trial Examiner, the Respondents requested a hearing *de novo* before a new Trial Examiner. Thereafter the General Counsel filed an opposition to Respondents' request, as the record at the hearing did not involve any disputed testimony requiring resolutions of credibility. On March 28, 1969, the Chief Trial Examiner issued and served on the parties an Order To Show Cause why the General Counsel's opposition, and request for designation of a new Trial Examiner to write a decision, should not be granted. On April 5, 1969, Respondents withdrew their request and consented to the request of the

General Counsel. Accordingly, on April 8, 1969, the Chief Trial Examiner designated Trial Examiner Paul E. Weil to prepare and issue a Trial Examiner's Decision.

Thereafter, on August 23, 1969, Trial Examiner Weil issued his Supplemental Decision, which is attached hereto, in which he found, in accordance with the stipulations of the parties and the record here and in the original proceeding, that certain employees of the Respondents and their successors and alter egos, Ogle Detective Agency, Inc., and Ogle Hospital Security Services, Inc., were entitled to the sums designated in Appendix A attached to his Supplemental Decision. In accordance with the terms of the contract which had been unlawfully repudiated by the Respondents, and the terms of the Board's Order in the original proceeding, the Trial Examiner also found that the Respondents were obligated to pay to the Union the sums specified in his Appendix B, which sums represented dues Respondents had failed to withhold from the wages of employees who had signed checkoff authorizations, and transmit to the Union. As specified by the Board in The Remedy section of its original Decision and Order in these cases, the Trial Examiner computed the sums due the employees on a quarterly basis in accordance with the *Woolworth* formula,⁴ and offset against the quarterly sums due the employees the amounts the Respondents were obligated to pay to the Union as a remedy for their failure to comply with the checkoff provisions of the contract. Subsequent to the issuance of the Trial Examiner's Supplemental Decision, the Respondents filed exceptions thereto and a supporting brief, and the General Counsel filed an answering brief and cross-exceptions, with a supporting brief.

Pursuant to the provisions of Section 3(b) of the Act, the National Labor Relations Board has delegated its powers in connection with these cases to a three-member panel.

The Board has reviewed the rulings of the Trial Examiner made at the hearing and finds that no prejudicial error was committed. The rulings are hereby affirmed. The Board has considered the entire record in these cases, including the Trial Examiner's Supplemental Decision, the exceptions, cross-exceptions, and briefs, and hereby adopts the findings, conclusions, and recommendations of the Trial Examiner with the additions and modifications set forth below.

We agree with the Trial Examiner that compliance with the terms of our earlier Order, as well

¹ 149 NLRB 545

² 375 F.2d 497, cert. denied 389 U.S. 843

³ This notice was subsequently amended

⁴ *F. W. Woolworth Company*, 90 NLRB 289

as effectuation of the policies of the Act, necessitates that Respondents⁵ reimburse the Union for the dues which Respondents unlawfully failed to withhold and transmit in accordance with the checkoff provision of the contract, limited, of course, to reimbursement only for those employees who had signed dues deduction authorizations. Similarly, we agree with the Trial Examiner that the amounts payable by Respondents to the Union for each individual employee be offset against the sums due that employee for lost wages and benefits. To insure against a windfall to the Union, we shall specify that the Respondents' dues reimbursement obligation, with accompanying right to offset, is not applicable to employees, if any, who voluntarily paid dues to the Union during any or all of the pertinent period.⁶

Notwithstanding that our original Decision and Order in these cases inadvertently specified that the *Woolworth* formula should be applied in computing the amounts due employees, it seems obvious and we find that the formula has no application in these cases. The Board's *Woolworth* formula was designed to prevent injustices to discriminatees who exercised their obligation to obtain interim employment, by providing that their interim earnings be offset against backpay on a quarterly basis only; otherwise, as described in the *Woolworth* decision itself, there was often a monetary incentive for an employer to delay reinstating an employee who had been discriminatorily discharged, if he had thereafter obtained higher paying interim employment. Other unwanted consequences also ensued. On the other hand, where, as here, the amounts due employees result from Respondents' repudiation and failure to apply the terms of a collective-bargaining agreement, a violation of the Act which does not involve cessation of employment status or interim earnings that would in the course of time reduce backpay, a quarterly computation is unnecessary and unwarranted. In fact, application of the *Woolworth* formula in these circumstances would result in a windfall to some employees, who would now benefit from having their employer remit their accrued dues to the union, without ever having had these amounts deducted from their pay, solely because of the fortuitous circumstance that

they happened not to have been entitled to unpaid contractual benefits for a particular quarter. We see no justification for such a result, and did not intend it.

Accordingly, we shall modify the Trial Examiner's recommendations as to the amounts of backpay due the employees, and additionally we shall correct certain inadvertent errors in the computations contained in Appendixes A and B to the Trial Examiner's Supplemental Decision to bring them into conformity with the stipulations of the parties.

ORDER

Upon the basis of this Supplemental Decision and the entire record in this case, and pursuant to Section 10(c) of the National Labor Relations Act, as amended, the National Labor Relations Board hereby orders that Respondents, Ogle Protection Service, Inc.; James L. Ogle, an Individual; Ogle Detective Agency, Inc.; and Ogle Hospital Security Services, Inc.; their officers, agents, successors, and assigns, shall pay to their employees and to International Union, United Plant Guard Workers of America, and its Local 114, the amounts specified in Appendixes A and B to the Trial Examiner's Supplemental Decision, with the following modifications:

1. Except to the extent specified in the attached Appendix A-1, the amounts payable to the employees named in Appendix A to the Trial Examiner's Supplemental Decision shall be the sum total of the separate amounts accruing to the employee under the categories of wages, overtime, holidays, vacations, and miscellaneous, less the total of the amount under the category of dues.

2. Appendix A to the Trial Examiner's Supplemental Decision is hereby modified by striking therefrom the amounts recited for those employees named in the attached Appendix A-1, and substituting therefor the amounts shown in Appendix A-1.

3. Appendix B to the Trial Examiner's Supplemental Decision is hereby modified by striking therefrom the amount of 120 after the name J. Healey, and substituting therefor the amount of 115.

⁵ The parties have stipulated that all the employees named in Appendix A of the Trial Examiner's Supplemental Decision were full-time employees of Ogle Protection Service, Inc., during some or all of the times material herein. In view of the Trial Examiner's findings regarding the relationship between Ogle Protection Service and James L. Ogle, and Ogle Detective Agency, Inc., and Ogle Hospital Security Services, Inc., particularly the manner in which these entities were formed, the continuous and systematic interchange of unit employees between the three concerns, and their

identity of ownership and management, in effect making them alter egos of one another, we shall, to insure full compliance with the terms of our Order, name Ogle Detective Agency, Inc., and Ogle Hospital Security Services, Inc., as additional Respondents. We note that both concerns appeared at the backpay hearing, were represented by counsel and their owner, and had full opportunity to participate in the proceeding.

⁶ *Creutz Plating Corp.*, 172 NLRB No. 1.

APPENDIX A--1

	Gross	Dues Offset	Net
Abrams, William	* \$ 283.91	\$ 0	\$ 283.91
Aleshire, Averal	* 1001.85	** 164.00	837.85
Asikainen, Emanuel	1275.24	** 173.00	1102.24
Aupart, Fred	* 5125.40	** 305.00	4820.40
Bacon, Ernest	* 616.03	0	616.03
Barber, John	* 850.28	0	850.28
Blackburn, John	1556.14	189.50	*** 1366.64
Bolin, Carl	* 454.06	0	454.06
Campbell, Frank	252.50	115.00	*** 137.50
Capitan, Frank	* 963.81	0	963.81
Clowers, Carlos	1937.32	179.00	*** 1758.32
Conder, William	50.60	35.00	*** 15.60
Cullen, F.	392.99	223.00	*** 169.99
Cummings, Paul	* 206.70	0	206.70
Cunningham, Joseph	* 609.95	0	609.95
Dailey, John	215.82	50.00	*** 165.82
Darby, Albert	* 25.87	0	25.87
Dimmich, Charles	727.63	** 234.00	493.63
Ellerback, Russell	* 1608.47	206.00	*** 1402.47
Froehler, Joseph	93.99	40.00	*** 53.99
Fuller, Ralph	* 217.31	0	217.31
Gabbert, John	* 1543.88	** 250.00	*** 1293.88
Green, Nelson	* 1224.56	0	1224.56
Grieser, George	48.29	40.00	*** 8.29
Hamilton, Butler	* 76.19	25.00	51.19
Hodgson, Frank	55.16	65.00	*** 0
Howie, Herman	1606.46	175.50	*** 1430.96
Johnson, Martin	* 400.17	0	400.17
Judd, Walter	86.98	85.00	*** 1.98
Kalinewski, Alfred	* 405.33	125.00	*** 280.33
Krantz, Arthur	* 23.02	0	23.02
Kryza, Edward	* 840.72	234.00	*** 606.72
Kuschell, Allen	672.59	181.00	*** 491.59
Kyle, William	* 2335.52	** 288.50	*** 2047.02
Lampkins, James	* 159.43	0	159.43
Lawlyer, Clarence	* 739.63	272.00	*** 467.63
Lemanski, Leonard	* 851.89	0	851.89

- * Corrections of gross amounts due employees in accordance with the stipulated record.
- ** Corrections of dues owed the Union in accordance with the stipulated record.
- *** Change in net due employees to reflect elimination of Woolworth formula quarterly offsetting.

		<u>Gross</u>	<u>Dues Offset</u>	<u>Net</u>
MacMichael, Charles	*	178.63	0	178.63
Malachesen, Mitchell	*	182.62	0	182.62
Mark, Samuel		410.69	125.50	285.19
McAtee, Arnold		57.26	120.50	0
Meek, Avester	*	328.27	0	328.27
Menzie, Donald		50.55	64.00	0
Miller, Joseph		740.32	233.50	506.82
Morris, James	*	125.76	0	125.76
Mullins, Cecil		267.66	184.50	83.16
Myers, Sam		102.46	50.00	52.46
Naruc, Steve	*	172.41	0	172.41
Newton, Osborn	*	344.67	0	344.67
O'Donnell, Melvin	* \$	43.02	\$ 0	\$ 43.02
Ogle, Charles E.	*	520.64	0	520.64
Osborne, Silas N.	*	46.46	0	46.46
Paschall, Benjamin	*	1866.43	0	1866.43
Pepper, Harland		149.49	111.00	38.49
Durham, Carl	*	488.45	157.00	331.45
Jackson, Paul		115.37	95.00	20.37
Haines, Ralph		25.28	35.00	0
Phillips, Harry		173.47	** 217.00	0
Piescinski, John	*	67.07	0	67.07
Polk, Edward	*	681.69	233.50	448.19
Poole, Bernard		1316.83	173.00	1143.83
Portaca, James	*	292.36	0	292.36
Rasmussen, Paul	*	977.61	0	977.61
Redder, Adolph	*	1440.36	277.50	1176.86
Riffle, V., Jr.	*	34.08	0	34.08
Rivers, Daniel		1356.31	257.50	1098.81
Robinson, Harry		340.40	112.00	228.40
Rosenkranz, Anthony	*	1004.71	305.00	699.71
Roude, Alfred	*	1169.24	294.50	874.74
Scott, Charles	*	178.32	0	178.32
Seiler, Arthur		80.17	70.00	10.17
Sensing, Carmack		541.77	100.00	441.77
Sexton, David	*	10.95	0	10.95
Simpson, Allen	*	366.40	0	209.40
Stout, John	*	618.76	0	618.76
Taylor, James	*	99.95	0	99.95
Travis, Robert A.	*	408.86	0	408.86
Turcotte, Joseph	*	788.84	120.00	668.84
Turner, George D.	*	105.18	0	105.18
Wadsworth, Fred		1069.14	** 200.50	868.64

TRIAL EXAMINER'S SUPPLEMENTAL DECISION

STATEMENT OF THE CASE

PAUL E. WEIL, Trial Examiner: On November 6, 1964, the National Labor Relations Board, herein called the Board, issued its Order in the above-entitled matter ordering, *inter alia*, that Respondents sign and give retroactive effect to a certain contract and make whole employees who suffered any losses of earnings by reason of Respondents' refusal to execute and give effect to the said agreement. On April 7, 1967, the United States Court of Appeals for the Sixth Circuit entered its decree enforcing the Board Order with regard to the backpay provisions. On October 9, 1967, the Supreme Court of the United States denied the Respondents' petition for a writ of certiorari. A controversy having arisen over the amount of backpay due under the terms of the Board Order, as enforced, the Regional Director for Region 7 under authority of the Board issued his backpay specification on July 10, 1968. On August 9, 1968, Respondents filed their answer to the backpay specification; on October 11, 1968, the General Counsel issued a substantial amendment to the backpay specification which was in turn answered by Respondents on October 24, 1968. The answers of Respondents admit various allegations and deny others and plead various circumstances in defense. On the issues thus joined a hearing was conducted on December 2, 1968, before Trial Examiner Wallace E. Royster. The General Counsel and Respondents appeared by counsel and all parties were afforded full opportunity to call and examine or cross-examine witnesses, to introduce evidence, and to argue orally. Oral arguments were waived by the parties and briefs have been filed on behalf of the General Counsel and the Respondents.

Subsequent to the close of the hearing and the filing of briefs Trial Examiner Royster died. The Trial Examiner having thus become unavailable to the Agency within the meaning of section 554(b) of the Federal Administrative Procedure Act (5 U.S.C. § 554(b)) Trial Examiner Paul E. Weil was assigned to consider the record and briefs and prepare a decision in accordance therewith.

Upon the entire record in this proceeding,¹ including the record in the original proceeding and in careful consideration of the briefs, I make the following:

FINDINGS OF FACT AND CONCLUSIONS OF LAW

THE ISSUES

The pertinent portion of the Board's Order

herein provides that Respondents shall upon request of the International Union, United Plant Guard Workers of America and its Local 114 (hereinafter called the Union), execute the agreement reached on November 14, 1962, the agreement to be effective from that date to at least the next renewal date as provided therein following signature "... (and) upon request by the Union that the foregoing agreement be executed" give retroactive effect to the terms of said agreement including but not limited to the provisions relating to wages and other benefits and make whole employees for any losses suffered by reasons of Respondents' refusal to execute the agreement. The Board further provided that backpay shall be computed in accordance with the formula set forth in *F. W. Woolworth Company*, i.e., on a quarterly basis, and shall bear interest as prescribed in *Isis Plumbing & Heating Co.*, 138 NLRB 716.

1 Respondents contend that the Board lacks authority to enforce any provision of the contract, retroactively or otherwise, and accordingly the provisions of the Order requiring Respondents to give retroactive effect to the contract and providing backpay to the employees are ineffectual.

2. The General Counsel contends that the backpay period commences January 1, 1963, the effective date of the contract, which was ultimately executed on October 27, 1967, pursuant to the Board Order enforced by the court decree, on which date it ends.

Respondents contend that the backpay period ends on December 31, 1963, the termination date of the contract.

3. The United States Court of Appeals for the Sixth Circuit enforced the order as written with exceptions not relevant hereto. The General Counsel in the original backpay specification pleaded that two enterprises, Ogle Detective Agency, Inc., incorporated February 28, 1963, and Ogle Hospital Security Services, Inc., incorporated November 9, 1964, have at all times material been a single integrated enterprise together with Ogle Protection Service, Inc., constituting a single employer with common and uniform labor relations and personnel policies promulgated and administered centrally and that the two new corporations are continuations and extensions of the same employing industry and *alter egos* of the said Ogle Protection Service, Inc., and thus subject to the collective-bargaining agreement and the Board and court orders. General Counsel also contends that the two new corporations are the successors to Ogle Protection Service, Inc., and, as such, subject to the Board Order and court decree. This is controverted by Respondents, which contend that the two new corporations are separate industries, that there is no evidence that they are even engaged in the same

¹ A stipulation dated August 8, 1969, and signed by all parties is hereby received and assigned exhibit number GC 4. A further correction of schedule B of the backpay specifications, received August 18, 1969, to

which no responses have been received, is received in evidence as GC Exh 5

activities as Ogle Protection Service, Inc., and that the Board Order and court decree do not apply to them.

4. In the October 11, 1968, amendment to the backpay specifications the General Counsel for the first time contended that Respondents operated an office of Ogle Protection Service, Inc., in the city of Grand Rapids, Michigan, in which employees performed plant protection duties identical with those performed by Respondents' employees in other areas in the State of Michigan and that the Grand Rapids enterprise "falls within the coverage of the contract between Respondent and the Union." Respondents, while admitting the existence of the Grand Rapids operation, contend that it is completely separate and distinct from the Detroit operation and is not part of the unit covered by the contract.

5. The General Counsel contends that under the terms of the contract Respondents were bound to deduct from the wages of each employee union dues and transmit them to the Union and he contends that inasmuch as all members of the unit were members of the Union and all had signed dues deduction authorizations that Respondents should pay to the Union monthly dues for all employees of both the Detroit and Grand Rapids facilities and the facilities of the two new corporations, as set forth in number 1, above, through the term of the presently existing contract.

Respondents contend that the presently existing contract expired on December 31, 1963, by its own terms and that in any event dues should not be deducted in view of the fact that the employees had shown a disinterest in the Union and it was furnished with no dues deduction authorizations effective after January 1, 1963.

6. The General Counsel contends that Respondents after paying the dues for all employees for each month from the period of January 1, 1963, through 1967 should not be permitted to set off the amount of such dues collections against the backpay owing the employees inasmuch as Respondents by their actions in repudiating the Union in January 1963 had rendered it impossible for the Union to render services to the employees in exchange for their dues, wherefor in order to reestablish the status quo they should not be required to pay said dues. Respondents in answer contend *inter alia* that such a provision in a backpay remedy would be punitive rather than remedial and that in any event they were under no duty to pay any dues to the Union on behalf of the employees.

7. The General Counsel sets out at length, as to each employee in the unit during the period between January 1, 1963, and October 27, 1967, the computation of backpay as to each employee together with computation as to vacations, union dues, and so forth. Aside from its contentions as set forth in paragraphs 1 through 5, above, Respond-

ents do not controvert the General Counsel's computations which are based, generally speaking, on the terms of the contract, the wages paid each individual during the disputed period, and the amount of wages that would have been paid each individual during the disputed period had the contract been effectuated by Respondents. As the General Counsel points out, in the absence of controversion, I may accept his computations as correct depending of course upon the decision with regard to the other issues as set forth above.

8. Finally the Respondents contend that if they are required to make any payment of backpay other than that which they argue is correct, limited to the employees of Ogle Protection Service, Inc., during the calendar year 1963 and with no provision for union dues or offset thereof, that the award of backpay would be excessive and punitive and beyond the power of the Board, having no purpose but to reward the Union and employees and punish the Respondents.

Discussion

1. Respondents' first argument in reliance on *N.L.R.B. v. Strong, d/b/a Strong Roofing and Insulating Co.*, 386 F.2d 929 (C.A. 9, 1967) must be unavailing. Within 2 weeks of the filing of Respondents' brief the Supreme Court of the United States reversed the circuit in that case (393 U.S. 357, 362 (1969)). The Court noted that the remedy ordered by the Board included a direction to pay the fringe benefits which would have been paid had the employer signed the agreement and thereby recognized his legal obligations which had matured during the collective-bargaining process. This is no more than the Act in cases like *Phelps-Dodge* plainly authorized. The Court stated:

The act of refusing to sign the collective bargaining agreement may not have been a breach of contract, but it was an unfair labor practice. Once adjudicated, it could be remedied by a Board order requiring payment of those fringe benefits which would have been paid had the employer signed and acknowledged the contract which had been duly negotiated on his behalf.

I find, as I am bound to find under the explicit decision of the Supreme Court, that the Board had authority to order the remedy sought in this case.

2. Respondents' argument that the contract terminated and the backpay terminated with it on December 31, 1963, finds no support in the record. The Board specifically found that the letter of termination upon which Respondents rely was untimely and in fact constituted one of the grounds of the unfair labor practice. It was not in fact a letter terminating the contract under its terms but rather the notification to the Union that Respondents would not consider themselves bound by the terms of the contract and in fact withdrew recognition from the

Union. The Board in its Order, as enforced by the courts, specifically provided that the Respondents shall, upon request, sign the agreement which shall be retroactively effective to the date the agreement was reached, i.e., November 14, 1962, and prospectively effective from that date to at least the next renewal date provided therein *following signature*. The contract is appended to the backpay specifications and bears the date October 25, 1967; it also provides, in article XII, for automatic renewal on a year-to-year basis. Accordingly, the contract is effective at least until December 31, 1967. The General Counsel in his backpay specifications stated that the backpay period continued through October 27, 1967, "when the aforementioned contract was in fact executed." It is irrelevant whether the contract was opened by action of the parties after signature on October 27, 1967. The backpay specifications compute backpay through that date and no further. I therefore reject Respondents' contention that the backpay period is tolled as of December 31, 1963. This is neither the time nor the place to raise that issue which appears to have been decided by the court of last resort.

3. The General Counsel contends and the Respondents deny that two subsidiaries of Respondents, Ogle Detective Agency, Inc., and Ogle Hospital Security Services, Inc., are *alter egos* of Respondents. Respondents stipulated at the hearing that employees whose names appeared on General Counsel's Exhibit 2 were not engaged in performing unit work in the years 1963 and 1964 and not covered by the contract during that period, describing the employees as all employees who appear on the payroll of Ogle Detective Agency, Inc., during the years 1963 and 1964 who received 80 to 100 percent of their total earnings during the same years for work performed for Ogle Detective Agency, Inc., however any work performed by any such employees after January 1, 1965, shall be deemed to be unit work within the meaning of the collective-bargaining agreement, subject to any other defenses Respondents might present.

The parties further stipulated that all other employees named in the specifications, except for those deleted during the years 1963 and 1964, were "performing a [sic] unit work in terms of the contract description, subject to any other defenses Respondent may present."

Finally, the parties stipulated that the employees of Ogle Protection Service, Ogle Detective Agency, and Ogle Hospital Security Services, except for those named in the earlier amendment, were interchanged and worked on a regular periodic basis for any one of the three employers named.

James L. Ogle and his former wife owned the majority of the stock in all three corporations and James Ogle is the managing agent for all three organizations.

Respondents contend that a distinction must be drawn between the derivative liability of Ogle De-

tective Service, Inc., and Ogle Hospital Security Services, Inc., which could be found to extend to employees of the other two corporations. However, in view of its stipulation concerning the interchange of employees recited above, such distinction appears to be impossible to make. If all employees were interchangeably engaged in "unit work" as stipulated there appears to be no basis for distinction. Respondents' statement in the brief that "as far as the record is concerned Ogle Detective Agency, Inc., could be engaged in the business of investigating crimes on Treasure Island" appears to ignore the stipulation Respondents entered into at the hearing since the conduct of investigations on Treasure Island does not appear to be embodied in the unit description in the contract.

Carlos Clowers, called by Respondents as a witness in the original proceeding, testified that he was an employee of Ogle Detective Service and was employed on security at Harper Hospital and had worked at Metropolitan, Seaway and Atlas, and Outer Drive Hospitals; all of which were involved at one time or another in the original proceeding. It appears therefore that Ogle Detective Service was even at that time (November 8, 1963) interchanging employees with Ogle Protection Service. It appears that Ogle Hospital Security Services, Inc., was not incorporated until November 1964. Apparently it was not in existence at the time of the earlier hearing. However it appears that at the original hearing evidence was adduced that at a meeting of January 7, 1963, Ogle "explained that he was having difficulty getting higher rates from clients and spoke of dividing his agency into two sections. The reason for this was not mentioned but apparently it had something to do with different rates of pay in each section."² In consideration of the stipulations mentioned above it appears that Ogle did just what he suggested he would do—split up the Hospital Service portion of his business in an attempt to create a distinction for purposes of bargaining for the wages of the employees concerned. This is of course precisely what is meant by the term "successors and assigns" as found in the Board Order. I find that the employees of Ogle Detective Service and Ogle Hospital Security Services are within the unit and are covered by the terms of the Board Order and the court decree.

4. The General Counsel contends that the employees of Ogle Protection Service in Grand Rapids, Michigan, are part of the unit, even as the employees of the Detective Service and the Hospital Security Services. The General Counsel relies on the terms of the contract which define the unit as including "all of the Company's employees performing plant protection services *within the State of Michigan*." The Respondents contend that the Grand Rapids employees have never been included in the unit and that it has never been within

² This excerpt is from the original Trial Examiner's Decision

the contemplation of the parties that they should be. It appears, from the fact that the Grand Rapids employees were never mentioned in any phase of this proceeding until the amendment to the backpay specifications filed October 11, 1968, that the General Counsel was not aware of their existence prior to that time. In the original hearing the General Counsel introduced into evidence two lists of employees showing the employees for whom Respondents paid dues by checkoff for the months of November and December 1962. The list for December 1962 contained 111 employees' names and the General Counsel thereafter stipulated that there were, in December 1962, 111 employees in the unit represented by the Charging Parties. The General Counsel has not asked to be relieved of this stipulation but contends that under the strict terms of the unit description in the contract the employees in the Grand Rapids operation should be included.

The record reveals that the Grand Rapids operation is conducted by Ogle under the name of Ogle Protection Service, a fictitious name. Grand Rapids is located some 150 miles from Detroit, where Respondents are located and where its other operations are located. There is no evidence of any interchange of employees between the Grand Rapids and the Detroit operations. Under normal Board law the Grand Rapids operation would not form an accretion to the Detroit operation in view of the evidence of the geographical separation and lack of employee or product interchange and the operational autonomy of the Grand Rapids operation.³ The fact that it is covered by the contract (apparently inadvertently) does not assist the General Counsel in his contention that the Grand Rapids operation is part of the unit. The contract does not necessarily rule under these circumstances.⁴ It is well settled that a group of employees, in existence when the unit was established and historically excluded from contract coverage possessing a sufficient separate community of interest to constitute a separate appropriate bargaining unit may not be included in the unit as an accretion unless the employees had consented, normally through the procedure of the Board election, to be represented by a single bargaining agent in common with the employees of the employer.⁵ There is no evidence that any employee at the Grand Rapids operation at any time has indicated a desire to be represented by the Charging Party.

Under all the circumstances I can only agree with Respondents that General Counsel's attempt to include the Grand Rapids employees in the remedy in the instant case would constitute a very considerable windfall to the Union and an unjustified punitive action against the Respondents. Accordingly, I reject the General Counsel's contention and I find

that the Grand Rapids operation is not part of the unit nor is it covered by the terms of the Order herein.

5. The General Counsel contends that Respondents must under the terms of the Board's Order pay to the Union the dues which it would have checked off from the employees during the backpay period. General Counsel does not limit his contention to dues for those employees from whom Respondents were holding dues deduction authorizations but contends that in view of the Respondents' rejection of the Union as the collective-bargaining representative and their refusal to accept any correspondence from the Union that they are in no position to contend that the employees would not have filed with it dues deduction authorizations if they could have. The General Counsel points out that all members of the unit prior to January 1, 1963, had filed dues deduction authorizations and it may reasonably be expected that all employees would continue to have done so.

Respondents contend that they are liable for no dues whatsoever, citing various cases in which an Order to repay dues was specifically spelled out by the Board, and contend that if the Board wanted dues to be paid to the Union in the instant case it would have spelled it out specifically. In addition, Respondents contend that in the absence of authorizations they cannot and should not pay dues to the Union for employees who had not filed dues deduction authorizations with them.

The precise language in the Board's Order requires the Respondents to "give retroactive effect to the terms of said agreement including but not limited to the provisions relating to wages and other benefits and make whole employees for any losses suffered by reason of Respondents' refusal to execute the agreement. . . ." I believe that it is clearly within the contemplation of the Board Order that Respondents shall make the dues deductions. However, I disagree with the General Counsel that it should be assumed that all employees during the backpay period would have signed the dues deductions. The statute is quite clear that in the absence of dues deduction authorizations an employer may not deduct dues and pay them to the Union. The General Counsel stipulated at the backpay hearing that no dues deduction authorizations have been submitted to Respondents since January 1, 1963. There is no evidence that any dues deduction authorizations have been signed since that time. There were, at the time the unfair labor practice was committed, some 111 employees in the unit. The records of Respondents, reflected by schedule B of the backpay specification which lists each employee during the backpay period, reveal that there are over 1,000 employees with whom we are concerned during the backpay period from January 1,

³ *International Paper Company*, 171 NLRB No. 89

⁴ *Spartan-Atlantic Department Stores*, 169 NLRB 309, *International Paper Co.*, *supra*

⁵ *San Jose Motel d/b/a Hyatt House Motel*, 174 NLRB 1009, and cases there cited

1963, until October 27, 1967. It is highly conjectural to assume that all of the more than 1,000 employees would have signed dues deduction authorizations if they had been furnished them. There is no evidence on the record to indicate that the Union has at any time even attempted to organize the employees as they came and went. To reach the conclusion the General Counsel urges upon me requires a greater leap than I am capable of making; I shall not try.

With regard to the employees who had signed dues deduction authorizations prior to January 1, 1963, and who remained in Respondents' employ thereafter it appears to me that the clear terms of the Order require that dues be deducted from any backpay due them and transmitted by Respondents to the Union. The dues deduction authorizations provide on their face that they shall renew themselves from year to year unless affirmative action is taken by the employee who signed them to cancel them. There is no evidence that any such affirmative action was taken by any employee. Accordingly, it appears that each of the employees concerned acquiesced in the continued deduction of dues under the terms of the contract during the backpay period. Accordingly, dues deductions to the extent authorized by dues deduction authorizations in the hands of Respondents on December 31, 1962, shall be implemented and I shall provide therefor in the Order herein.⁶

What General Counsel seeks to have me do is in effect to require of all of the employees that which the statute specifically forbids the Employer or the Union to require of them; namely, to join the Union and to sign dues deduction authorizations. Each of the over 1,000 employees had a right to decide for himself whether to join the Union. Each had 30 days of employment to reach that decision. Even then if and when they had decided to join the Union they had additionally a right to decide whether to sign dues deduction authorizations or to make other arrangements to pay dues and initiation fees. To do what the General Counsel urges substantially sets aside these rights by requiring the Employer to pay the Union the money it might have collected from the pay of employees who might have joined. I see no warrant in the facts herein for such an order and it appears to me that the statute expressly forbids it.

6. The General Counsel argues that the Respondents, having paid the dues to the Union pursuant to the dues deduction clause of the contract, should not then be permitted to deduct those dues from the backpay due the employees, if any, thus requiring that the dues paid over by Respondents shall be out of their own pocket rather than be deducted from employees' pay.

The General Counsel rather ingenuously argues that the Respondents, by their action in refusing to recognize the Union during the backpay period, has rendered it impossible for the Union to perform its services for the employees. Accordingly, these employees should not be required to pay for such services, although in the General Counsel's view, the contract required that the dues be paid to the Union by the Employer. There is a certain surface justice in the General Counsel's theory but in my opinion it does not hold water. To require the Respondents to pay dues to the Union without reimbursement from the employees would appear to be in direct contravention of Section 302 of the Act which restricts payments to employee representatives to certain narrowly defined types of payment but aside from that consideration I do not believe that such an order is justifiable under the circumstances herein. If there is any one aspect of backpay that the courts have rendered ultimately clear it is that the employer may not be assessed a "punitive" payment. The General Counsel's argument, in effect, is that to require the Employer to pay the Union without reimbursement from the employees is justifiable because of the Employer's unfair labor practice which rendered the union services ineffectual to the employees. This is in fact an argument that the Employer should be punished for its unfair labor practices rather than that the status quo should be so far as possible reconstructed by the backpay proceeding. I am forced to reject the General Counsel's argument. Dues are owed to the Union under the terms of the contract and as I have discussed in section 5, above, I shall so provide. However, I shall also deduct on a quarterly basis from the employees who signed dues deduction authorizations such moneys as are required to be deducted under the terms of their authorizations.

A further problem is raised in this regard by the fact that some of the employees from whose backpay dues are to be deducted have less backpay due them from Respondent than the dues which are to be deducted therefrom. This problem may be resolved by an examination of what we are trying to do. According to the Board's Order we are attempting to put the parties into the status which they would have occupied but for the unfair labor practices. In so doing we are bound by the terms of the contract and of the Board's Order. Under the terms of the contract the Employer is required to deduct dues in a certain amount, i.e., \$5 per month up to May 1, 1965, after which the deduction is \$5.50 per month.⁷ Accordingly, the fact that there are insufficient funds in the Employer's hands on a quarterly basis must be attributable to the Employer's conduct. The contract is silent with regard to the problem of reimbursement of the Employer when

⁶ In the absence of other evidence I shall infer that each of the employees for whom dues was deducted during the months of November and December 1962 have signed dues deduction authorizations

⁷ We do not appear to be concerned with initiation fees in the light of the

fact that dues are to be deducted only from those employees who have signed authorizations prior to 1963 and there is no evidence that their initiation fees had not been paid

he has in effect overpaid the employees. In view of the lack of guidance from the terms of the contract or the Board Order we are left to the remedy for such situations embodied in the contract; i.e., the grievance and arbitration clause. In my opinion the equitable order would require the Employer to pay to the Union the amount of the dues which it should have deducted from those employees signing dues deduction authorizations providing that the Employer may reimburse himself on a quarterly basis to the extent that moneys owed by it to the employees are available. Any further reimbursement to which the Employer may be entitled should be adjudicated in the forum selected by the parties or by additional collective bargaining. In accordance with this viewpoint the backpay order which I shall attach hereto will provide in each quarter for those affected employees for the deduction of dues to the extent required to be paid to the Union by the Employer. In the event that in any given quarter the deduction exceeds the amount of backpay due, the employees shall receive nothing for that quarter; in the event that the backpay exceeds the deduction the employee shall receive for that quarter the amount of such excess.

7. While Respondents raised many issues by their answers to the backpay specification and the amendment thereto they have in no instance disputed the computation of the General Counsel with regard to backpay other than to deny generally that backpay was due any employee after the year 1963 or any employee other than employees of Ogle Protection Service, Inc., in the Detroit area. Accordingly, I have adopted the computation of the General Counsel as amended at various times through the hearing and the written provision with regard to dues to conform with my decision above. Because no issue was raised with regard to computation I have not deemed it necessary to set forth the particulars of such computation other than the gross backpay due per quarter and where necessary the union dues to be deducted therefrom.

8. Finally the Respondents argue in their brief that "an honest evaluation of what is fair and what is not fair" should be made. Respondents argue that the Board's Decision and that of the court of appeals is not necessarily correct but that if it is correct the unfair labor practice was a simple technical matter of the failure of Respondents to sign a contract after verbally agreeing to its terms, that Respondents benefit little if at all from the "probable" unfair labor practice and could not afford to pay the backpay, wherefore the backpay constitutes a punitive action on behalf of the Board. The Respondents conclude that the remedy is simply not in proportion to the alleged offense because the Respondents "probably committed an act which would under most circumstances probably conflict to some degree with this country's elusive labor relations policies." Accordingly, Respondents appear to suggest that no remedy

should be afforded anyone.

Perhaps Respondents' conclusion might validly follow from its premises but its premises are completely erroneous. In the first place, it is too late now to reargue the correctness of the Decision of the Board and the court. For purposes of this case that Decision is correct. In the second place, the unfair labor practice found was not a mere technical violation but was a violation that struck to the heart of the Act. The Respondents did not merely decline to sign the contract to which they verbally agreed but they withdrew recognition from the Union which they knew represented the employees and declined in any way to deal with, or even communicate with, their employees' representative, in direct contravention of this nation's perfectly well understood labor policy. In the third place, unless Respondents are required to reimburse the employees they can hardly be said to have benefited little from its unfair labor practice; they obviously benefited to the extent that any backpay is found to exist. Respondents at the hearing produced their own figures for those employees for whom they would admit that they owed backpay during the 1-year period that they admitted they owed backpay and the total figures therein came to around \$25,000. Certainly Respondents could not be said not to have benefited at least to that extent. Finally, that Respondents cannot afford to pay the backpay is not within the scope of this Decision. Presumably a reasonable man faced with the possibility of backpay would have set up contingency reserves to cover such backpay just as a reasonable businessman sets up contingency reserves to cover insurance, judgments, and the like. Assuming that the Respondent, without benefit of counsel, assumed that he would win his case he must have had some reason to believe he could lose it, at least as early as November 6, 1964, when he received the Board Order herein. There is no doubt that the backpay is a huge sum and I suppose it is possible that no reserves had been set up. The question is who should suffer from Respondents' egregious unfair labor practices—the employees, the Union, or the Respondents. I believe "an honest evaluation of what is fair and what is not fair" such as is called for by Respondents requires the result that Respondents should be called upon to pay the backpay to the employees and to the Union as they were contractually bound to do. I shall so order.

The Amount of Backpay Due

Having resolved the various issues litigated I find that the sums set forth on Appendix A hereto are due the discriminatees and it is hereby ordered that Respondents Ogle Protection Service, Inc., and James L. Ogle, their officers, agents, successors, and assigns, including Ogle Detective Agency, Inc., and Ogle Hospital Security Services, Inc., shall pay

the employees listed below the amounts set out after their names, plus interest as prescribed, as backpay, making the normal deductions for income tax and social security benefits.

Further I direct that Respondents shall transmit to the Union dues in the amounts set forth after the

names of the employees listed on Appendix B. The sums have been deducted, on a quarterly basis from the backpay due said employees, to the extent that such backpay equals or exceeds the amount of dues to be paid by Respondents to the Union.

APPENDIX A

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Abrams, William	66-3	59.96	35.04					95.00
	66-4	65.03	10.80					75.83
	67-1	6.76						6.76
	67-2	50.66	.56					51.22
	67-3	50.55	15.35					65.90
Adams, John	64-1	7.94						
	64-2	9.63						
	64-3	17.30						
	64-4	8.65						
	65-1	32.02						
	65-2	23.14						
	65-3	17.02						
Adams, Ned	66-1	90.50	163.91	23.68				278.09
	66-2	50.33	29.60					79.93
	66-3	74.17	18.50	5.92				98.59
	66-4	54.78	31.08	11.84				97.70
	67-1	44.37		5.92				50.29
	67-2	21.74	11.84					33.58
	67-3	58.60	126.54	13.22	59.20			257.56
	67-4	42.44		5.29				47.73
Adams, Ray	66-4	4.27	.37					4.64
	67-1	16.11	14.43					30.54
Adkins, Gene	65-2	6.63	5.92					12.55
Adkins, Hasel	66-3	2.74	11.10					13.84
	66-4	1.16						1.16
	67-1	.48						.48
Adkins, Randolph	67-3	4.98						
	67-4	10.87						

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Adkins, Thomas	65-4	7.01						
Albu, John	65-1	25.84	6.66					32.50
	65-2	18.03						18.03
	65-3	26.73	5.92					32.65
	65-4	22.80	5.92					28.72
	66-1	21.84						21.84
	66-2	8.32						8.32
Aldridge, Roosevelt	66-3	4.49						4.49
	66-4	56.18	29.60					85.78
	67-1	10.32	2.96					13.28
	67-2	21.14						21.14
	67-3	56.31	2.22	15.09				73.62
	67-4	1.80						1.80
Aleshire, Averal	63-1	49.96	24.42	11.84			15.00	
	63-2	74.82	146.52			-90.48	15.00	187.08
	63-3	63.97	126.91				15.00	175.88
	63-4	54.00	80.29				15.00	119.29
	64-1	56.39	116.92	11.84			15.00	170.15
	64-2	51.76	142.08				15.00	178.84
	64-3	20.46	5.92	8.88	59.20		15.00	79.46
	64-4	4.80					15.00	0
	65-1	4.16					15.00	0
	65-3	7.19					16.50	0
	66-1	8.16					16.50	0
	66-2	.96					16.50	0
	66-3	1.44					16.50	0
	66-4	5.76					16.50	0
	67-3	11.31					16.50	0
	67-4	2.85					16.50	0
Allen, Jesse	67-3	2.80						
	67-4	7.67						

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<u>Name</u>	<u>Qtr.</u>	<u>Wages</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Allen, Harry E.	64-1	3.12						
	64-2	111.99						
	64-3	45.76						
	64-4	6.69						
Allie, Carl	66-3	6.70						
Anderson, Adrian	67-1	4.17	20.72					24.89
Anderson, Dave	66-2	.48						.48
	66-3	41.00	25.53					66.53
Anderson, Jerry	67-3	5.20						
	67-4	23.92						
Anderson, John	66-1	.92						.92
	66-2	47.73	17.02	5.55				70.30
	66-3	75.25		5.92				81.17
	66-4	45.53		5.92				51.45
	67-1	48.27		5.92				54.19
	67-2	35.85						35.85
	67-3	24.46						24.46
	67-4	29.50						29.50
Anderson, Robert	66-1	6.92						6.92
	66-2	129.75	82.88	5.92				218.55
	66-3	111.26	213.49	5.92				330.67
	66-4	121.92	123.40					245.32
	67-1	87.96	146.71					234.67
	67-2	47.40	17.76					65.16
	67-3	67.82	373.21					441.03
	67-4	.64						.64

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Andres, Jack G.	65-4	11.53	41.44					52.97
Andrews, Thomas	66-2	10.94						
	66-3	1.04						
Andrews, William	65-2	18.47						18.47
	65-3	19.75						19.75
	65-4	51.60						51.60
	66-1	59.25	10.36					69.61
	66-2	39.74						39.74
	66-3	9.62						9.62
Angelo, Pietro	64-1	16.51						
	64-2	13.91						
	64-3	15.87						
	64-4	61.48						
	65-1	16.03						
	65-2	10.39						
	65-3	12.19						
	65-4	14.99						
	66-1	16.82						
	66-2	15.19						
	66-3	5.85						
	66-4	14.99						
	67-1	16.63						
	67-2	14.59						
	67-3	17.83						
	67-4	10.39						
Archer, Ward	65-1	17.16	5.92					23.08
	65-2	109.48	94.72					204.20
	65-3	32.42	35.52					67.94
	66-1	53.72	131.72					185.44
	66-2	43.17	133.20					176.37
	67-1	6.71						6.71
	67-2	36.47						36.47
	67-3	42.21			59.20			101.41

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Armstead, Louis	66-3	3.68						
	66-4	27.26						
Armstrong, Irvin W.	65-3	26.74		6.66				33.40
	65-4	77.34						77.34
	66-1	62.40	53.28					115.68
	67-1	21.32						21.32
	67-2	27.29						27.29
	67-4	18.13						18.13
Arno, Lambert	65-1	14.56	23.68					38.24
	65-2	43.28	53.28					96.56
Arnold, Milford L.	65-4	14.34						14.34
	66-1	17.63	29.60		8.88			56.11
	66-4	10.87						10.87
Asikainan, Emanuel	63-1	42.99					15.00	
	63-2	51.04				-59.20	15.00	4.83
	63-3	53.64	46.99				15.00	85.63
	63-4	56.40	60.31	5.92			15.00	107.63
	64-1	52.63	62.16				15.00	99.79
	64-2	53.72	41.44				15.00	80.16
	64-3	71.58	92.50				15.00	149.08
	64-4	58.00	36.63				15.00	79.63
	65-1	65.87	78.07				15.00	128.94
	65-2	63.31	91.76	5.92			16.00	144.99
	65-3	61.09	71.04	11.84			16.50	127.47
	65-4	16.34	18.13	5.92			15.50	34.89
	66-1							0
	66-2							0
	66-3				59.20			59.20

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Aupart, Fred	63-1	18.16	122.47				15.00	125.63
	63-2	20.20	143.56				15.00	148.76
	63-3	21.37	176.49		29.60		15.00	212.46
	63-4	16.03	148.37				15.00	149.40
	64-1	17.70	160.21				15.00	162.91
	64-2	14.29	163.56				15.00	162.85
	64-3	14.59	139.12		59.20		15.00	197.91
	64-4	5.99	76.96				15.00	67.95
	65-1	81.30	202.00	23.68			15.00	291.98
	65-2	68.70	171.31	8.88			16.00	232.89
	65-3	87.80	239.02	17.70	59.20		16.50	387.22
	65-4	78.18	185.00	5.92			16.50	252.60
	66-1	87.57	266.03	20.72			16.50	357.82
	66-2	79.70	272.60	10.36			16.50	346.16
	66-3	101.96	369.63	20.72	59.20		16.50	535.01
	66-4	79.30	269.36	10.36			16.50	342.52
	67-1	26.94	233.14	26.64			16.50	270.22
	67-2		220.07	6.66			16.50	210.23
	67-3		150.94	12.58	59.20		16.50	206.22
	67-4		191.84	13.32			5.50	199.66
Bach, Axel	64-1	.72						
	64-3	1.26						
	64-4	3.57						
	65-1	32.20						
	65-2	53.36						
	65-3	57.61						
	65-4	48.54						
	66-1	47.84						
	66-2	28.28						
	66-3	25.29						
	66-4	24.11						
	67-1	41.54						
	67-2	21.68						
	67-3	19.94						
	67-4	8.39						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Bacon, Ernest	66-1	.62						.62
	66-2	7.90	74.00					81.90
	66-3	88.30	88.06	5.92				182.28
	66-4	93.66	71.04	5.92				170.62
	67-1	98.61		11.84				110.45
	67-2	49.16		5.92				55.08
	67-3	59.88		11.84				71.72
	67-4	16.62						16.62
Ball, Roy	65-4	22.42						
	66-1	33.41						
	66-4	4.12						
	67-1	7.34						
	67-2	3.12						
	67-3	10.40						
Bailey, Harmon	65-3	5.11	42.92					48.03
	65-4	16.69	6.29					22.98
Baker, Joseph	66-2	5.14						
Baldwin, Garrell	66-1	22.53	3.52					26.05
	66-4	1.56						1.56
Balog, Joseph	64-2	18.72						
	64-3	20.08						
	64-4	24.15						
	65-1	26.22						
	65-2	18.40						
	65-3	12.88						
Bank, Joseph	66-2	2.17						2.17
	66-3	25.63	5.18					30.81
	67-3	13.59						13.59
	67-4	33.73						33.73

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Barber, John	65-1	79.20						79.20
	65-2	106.72						106.72
	65-3	105.94						105.94
	65-4	86.51						86.51
	66-1	62.17	5.55	19.98				87.70
	66-2	38.37		1.48				39.85
	66-3	44.80		7.40	59.20			111.40
	66-4	38.37		5.92				44.29
	67-1	2.01						2.01
	67-2	38.37		5.92				44.29
	67-3	44.80			59.20			104.00
	67-4	38.37						38.37
Barner, William	64-4	75.72						
	65-1	66.56						
	65-2	77.12						
	65-3	84.17						
	65-4	53.34						
	66-1	53.42						
	66-2	29.38						
	66-3	27.82						
	66-4	24.26						
	67-1	32.77						
	67-2	23.42						
Barron, Morley	66-4	5.86						5.86
	67-1	75.78	2.96					78.74
	67-2	44.92	4.44	10.37				59.73
	67-3	35.11	34.35					69.46
	67-4	22.54	29.60					52.14
Baskins, Herbert	66-2	3.57						3.57
	66-3	46.16						46.16
	66-4	27.34						27.34
	67-1	46.69		8.14				54.83
	67-2	56.71	34.41	5.92				97.04
	67-3	58.57	4.44	2.22				65.23
	67-4	24.39	4.44					28.83

OGLE PROTECTION SERVICE, INC.

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Bass, Robert	67-1	6.95						
	67-2	43.11						
	67-3	44.56						
	67-4	13.90						
Bates, Robert	67-3	11.20	4.44					15.64
	67-4	16.97						16.97
Baumdraher, Charles	66-3	1.90						
	66-4	2.80						
Baxter, John	67-1	5.04						
	67-2	11.79						
Bedford, James	63-1	16.22					15.00	1.22
	63-2	17.58					15.00	2.58
	63-3	16.56					15.00	1.56
	63-4	8.79					15.00	0
	64-1	27.72					15.00	12.72
	64-2	17.24					15.00	2.24
	64-3	14.15					15.00	0
	64-4	40.96					15.00	25.96
	65-1	30.63	44.40				15.00	60.03
	65-2	10.22	66.90				16.00	61.12
	65-3	28.84	202.02	7.30			16.50	221.66
	65-4	6.21	33.67				5.50	34.38
Beithley, Glenn	66-1	54.80	143.56					198.36
	66-2	111.19	387.49	8.88				407.56
	66-3	152.89	455.84	8.88				617.61
	66-4	131.83	359.16	8.88				499.87
	67-1	153.41		26.64				180.05
	67-2	79.70		8.88				88.58
	67-3	97.53		8.88				106.41
	67-4	80.58		17.76				98.34

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Bell, Wentford	66-3	60.14	26.64					86.78
	66-4	7.77						7.77
	67-1	8.45						8.45
	67-2	8.27						8.27
	67-3	8.59						8.59
	67-4	7.91						7.91
Bellerville, Walter	65-1	1.84						
	65-2	9.89						
Benford, Newlyn	65-4	19.88						
	66-2	15.98						
	66-3	17.91						
	66-4	10.87						
Bennett, Elmer	66-1	31.76	11.84	17.76				61.36
	66-2	26.98						26.98
	66-3	38.48						38.48
	66-4	24.96						24.96
	67-1	15.42						15.42
	67-2	19.83						19.83
	67-3	23.66						23.66
	67-4	22.38						22.38
Benzenhafer, Charles	65-2	82.02	262.33	8.88				353.23
	65-3	119.32	286.01	19.98				425.31
	65-4	63.61	222.42					286.03
	66-1		255.60	8.88				264.48
	66-2		196.00	8.88				204.88
	66-3		249.60	8.00				257.60
	66-4		190.00	8.88				198.88
	67-1		217.50					217.50
	67-2		42.40					42.40
	67-3				59.20			59.20
Berry, Montie	64-3	15.08						
	64-4	4.32						
	67-3	11.51						
	67-4	28.94						

OGLE PROTECTION SERVICE, INC.

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Berry, Robert	64-2	43.74						43.74
	64-3	61.53						61.53
	64-4	46.92						46.92
	66-1	21.97						21.97
	66-2	12.95						12.95
	66-3	13.43						13.43
	66-4	10.55						10.55
	67-1	25.38	2.59					27.97
	67-2	70.01						70.01
Berry, William Sr.	63-1	14.67					15.00	0
	63-2	18.23					15.00	3.23
	63-3	19.83					15.00	4.83
	63-4	18.91					15.00	3.91
	64-1	23.50					15.00	8.50
	64-2	20.78					15.00	5.78
	64-3	5.74					15.00	0
	64-4	6.40					15.00	0
	65-1	34.69					15.00	19.69
	65-2	34.37					16.00	18.37
	65-3	34.27					16.50	17.77
	65-4	30.93					16.50	14.43
	66-1	38.75					16.50	22.25
	66-2	28.94					16.50	12.44
	66-3	37.71					16.50	21.21
	66-4	28.11					16.50	11.61
Bingham, John	67-1	5.33						
	67-2	13.47						
	67-3	39.13						
	67-4	28.54						
Binns, Harry	65-1	22.34	28.68			16.62		67.64
	65-2	69.10	82.14	5.92		24.93		182.09
	65-3	87.36	82.88	5.92		24.93		201.09
	65-4	73.84	65.12			24.93		163.89
	66-1	86.71	79.18	5.92		24.93		196.74
	66-2	69.68	65.12	5.92		24.93		165.65
	66-3	99.91	71.41	5.92	59.20	24.93		261.37
	66-4	30.90				24.93		55.83
	67-1	13.39				24.93		38.32
	67-2	5.87				24.93		30.80
	67-3	90.83		6.29	59.20	24.93		181.25

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Bishop, David	67-2	26.65	73.82					100.47
	67-3	4.36						4.36
	67-4	11.33						11.33
Bird, Leo	66-4	12.42	23.68					36.10
Blackburn, John	63-1	65.86	140.60			-6.55	15.00	184.91
	63-2	78.24	192.77				15.00	256.01
	63-3	73.21	139.12	7.03			15.00	204.36
	63-4	60.73	96.94				15.00	142.67
	64-1	70.07	109.89				15.00	164.96
	64-2	56.43	81.40				15.00	122.83
	64-3	62.79	89.91				15.00	137.70
	64-4	9.65					15.00	0
	65-1	11.99					15.00	0
	65-2	9.95					16.00	0
	65-3	7.43	3.33		88.80		16.50	83.06
	65-4	11.87					16.50	0
	66-1	5.80					5.50	.30
	66-2							0
	66-3				88.88			88.88
Blackwell, James	65-2	11.97						
	65-3	27.76						
	65-4	16.64						
Blair, Carl	66-2	17.12						17.12
	66-3	4.55						4.55
	67-3	9.42	23.31					32.73
	67-4	7.36						7.36
Blair, Victor	67-2	.99						
	67-3	19.05						
	67-4	4.16						
Bland, Donald	63-1	49.50					15.00	34.50
	63-2	22.94					5.00	17.94

OGLE PROTECTION SERVICE, INC.

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Blevins, Ernest	65-4	.72						.72
	66-1	86.01	120.25	11.84				218.10
	66-2	45.30	79.18					124.48
	66-3	11.23	91.39	7.40				110.02
	67-1	7.44						7.44
	67-3				59.20			59.20
Blitz, Robert	66-4	4.02						
	67-1	16.37						
	67-2	18.81						
	67-3	16.05						
	67-4	14.35						
Bochensky, John	66-2	1.16						1.16
	66-3	9.65		5.92				15.57
Boatman, Jay R.	67-2	1.61						1.61
	67-3	6.08	11.84					17.92
	67-4	1.76						1.76
Bodnar, Anthony	65-2	7.92						
	65-3	16.07						
Boike, Edward	66-1	3.86						3.86
	66-2	17.62		2.96				20.58
	66-3	9.27						9.27
Bolin, Carl	66-3	16.80						16.80
	66-4	83.72						83.72
	67-1	67.76	29.97					97.73
	67-2	35.59	17.76					53.35
	67-3	35.59	70.30					105.89
Bonnell, Robert	65-3	43.79						43.79
	65-4	67.22	82.51	8.14				157.87
	66-1	10.93						10.93

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Booker, Grover	64-1	99.36						99.36
	64-2	103.71						103.71
	64-3	111.94						111.94
	64-4	68.12						68.12
	65-1	16.12	11.84					27.96
	65-3				59.20			59.20
Booze, Johnnie	67-3	2.19						
	67-4	14.11						
Borieo, George	65-4	4.20						
	66-1	5.51						
	66-2	.40						
Boucher, Sylvester	66-3	2.32	.37					2.69
	66-4	41.90	28.86					70.76
	67-1	29.43	61.26					90.69
	67-2	50.74	114.53	5.92				171.19
	67-3	57.80	121.73	5.92				185.45
	67-4	25.04	53.28					78.32
Bourassaw, Roy	66-3	11.15						11.15
	66-4	30.64	1.48					32.12
Bouvy, Ronald E.	65-3	11.77						
	65-4	14.52						
	66-1	12.48						
Bowen, Tom	64-3	26.01						
	65-2	34.50						
	65-4	2.07						
	66-1	2.88						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Bowles, James	66-1	66.10	98.42	23.68				188.20
	66-2	47.52	5.92					53.44
	66-3	63.04	4.44					67.48
	66-4	72.15	79.18	11.84				163.17
	67-1	74.88	29.60	17.76				122.24
	67-2	8.32						8.32
	67-3				59.20			59.20
Bowman, Jasper	66-2	63.97	5.92	5.92				75.81
	66-3	69.68	5.92					75.60
	67-1	12.15	6.29					18.44
	67-2	24.94						24.94
	67-3	43.49	4.07					47.56
	67-4	4.16						4.16
Boyd, Robert	65-1	29.88						
	65-2	28.99						
	65-3	14.56						
	65-4	3.64						
Boyd, Roscoe	66-1	4.52						
	67-1	24.86						
	67-2	16.99						
	67-3	27.70						
	67-4	12.51						
Boyington, Horace	65-1	76.93	4.14					81.07
Bradford, Willie	66-2	8.30	65.86					74.16
	66-3	73.29	258.63	12.58				344.50
	66-4	59.08	191.66	6.66				257.40
	67-1	27.64	54.76					82.40
	67-3	9.79	10.36					20.15
Bromder, William	66-4	1.50	1.48					2.98
	67-1	6.68						6.68

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Brasgalla, Herbert B.	65-3		37.93					
Brennan, Milton	65-1	13.45	23.68					37.13
	65-2	73.52	76.96	5.92				156.40
	65-3	90.98	100.64					191.62
	65-4	41.41	60.68					102.09
	66-1	54.04	84.84	14.80				153.68
	66-2	46.29	71.04					117.33
	66-3	53.72	82.88		59.20			195.80
	66-4	47.32	82.88	11.84				142.04
	67-1	55.00	82.88	17.76				155.64
	67-3				59.20			59.20
Brewer, Paul	65-4	9.13	25.16					34.29
Bridges, Samuel	67-2	29.30	68.08					97.38
	67-3	26.78	102.86					129.64
	67-4	4.22						4.22
Bronsing, Robert	63-4	.81						.81
	64-1	5.42						5.42
	64-3	118.96						118.96
	64-4	135.04						135.04
	65-1	102.90	81.03					183.93
	65-2	93.47	178.34					271.81
	65-3	46.04	134.68	23.69	59.20			263.61
	65-4	14.07						14.07
	66-3				59.20			59.20
Brooks, William	67-1	1.82						1.82
	67-2	11.15	5.92					17.07
Brookshire, Eara	66-4	2.33						
	67-1	3.60						
Brown, Arthur	65-3	70.57		6.48				77.05

OGLE PROTECTION SERVICE, INC.

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Brown, Clayton	66-1	6.41	11.13					17.54
	66-2	62.40	33.19					95.59
	66-3	67.83	24.98					92.81
	66-4	36.18	3.70					39.88
	67-1	35.77	1.11					36.88
	67-2	15.95						15.95
Brown, Douglas H.	66-1	4.51		6.00				10.51
Brown, Francis	63-1	51.48				-5.60	15.00	30.88
	63-2	58.34					15.00	43.34
	63-3	54.78		5.92			15.00	45.70
	63-4	50.97					15.00	35.97
	64-1	58.18					15.00	43.18
	64-2	56.09					15.00	41.09
	64-3	61.29			59.20		15.00	105.49
	64-4	24.52					10.00	14.52
	65-3				59.20			59.20
Brown, George	66-3	53.69	137.64					191.33
	66-4	38.22	69.56					107.78
Brown, Herman	66-4	7.14	2.96					10.10
	67-1	58.85	44.40					103.25
	67-2	41.11	34.04					75.15
	67-3	12.42	5.92					18.34
Brown, James	67-2	29.76	5.92					35.68
	67-3	53.16	66.60					119.76
	67-4	33.49	10.36					43.85
Brown, Leonard	67-3	2.05						
	67-4	26.47						
Brown, William H.	65-3	10.97	11.10					22.07

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Browning, Robert	66-1	1.68						1.68
	66-2	37.50	6.00					43.50
	66-3	136.03	39.00	12.75				187.78
Bryant, Jimmie	65-4	9.48						
	66-1	9.19						
Bryant, John H.	67-3	2.62						
Buchanan, Samuel	65-2	75.56		8.88				84.44
	65-3	118.95		5.92				124.87
	65-4	49.16		5.92				55.08
	66-1	9.43	71.21					80.64
	66-2	97.21	143.19					240.40
	66-3	79.41	307.10	8.88				395.39
	66-4	65.39	244.22	8.88				318.49
	67-1	57.56	198.32	17.76				273.64
	67-3				59.20			59.20
	67-4							0
Buege, Glenn	65-1	20.41		11.84				32.25
	65-2	11.88						11.88
	65-3				59.20			59.20
	66-4	3.83						3.83
	67-1	2.59		12.58				15.17
	67-2	1.47		5.92				7.39
	67-3	.91		11.84				12.75
Bueno, Edemencios	65-1	21.84	35.52					57.36
	65-2	63.90	141.34	5.92				211.16
	65-3	24.14	53.28					77.42
Bunch, Henry	64-3	12.05						
	64-4	60.90						
	65-1	2.70						
	65-2	23.23						
	65-3	24.49						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Bunch, Taft	63-1	11.59					15.00	0
	63-2	13.59	11.10				15.00	9.69
	63-3	12.75	17.76	5.92			15.00	21.43
	63-4	13.13	62.72				15.00	60.85
	64-1	11.56					15.00	0
	64-2	9.34					15.00	0
	64-3	13.62	31.08				15.00	29.70
	64-4	10.91					15.00	0
	65-1	7.15	5.46				15.00	0
	65-2	8.52					16.00	0
	65-3	9.31					16.50	0
	65-4	7.29					16.50	0
	66-1	4.28					16.50	0
	66-2	.90						.90
Burns, William Sr.	66-4	15.96	52.36					68.32
	67-1	44.31	100.09					144.40
	67-2	56.60	174.64	8.88				240.12
	67-3	55.66	122.84					178.50
	67-4	3.68						3.68
Burns, William Jr.	66-4	7.62						
	67-1	15.85						
	67-3	5.76						
Bush, Marvin	66-3	10.26						
	66-4	24.31						
	67-1	30.03						
	67-2	29.12						
	67-3	16.63						
	67-4	9.36						
Bussineau, Henry	64-4	7.73						
	65-1	35.36						
Butterfield, Harrison	66-1		12.21					
	66-2		1.83					

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Byczek, Edward	66-2	39.18	42.18					81.36
	66-3	59.74	28.12					87.86
	66-4	14.04						14.04
	67-1	62.27	34.78					97.05
	67-2	5.20						5.20
	67-3	4.36						4.36
	67-4	13.82						13.82
Bye, Pedder	67-4	3.12						
Caddell, Willie	66-3	14.63						
	66-4	2.60						
Caffie, Willie	66-1	1.37						1.37
	66-2	26.20		2.96				29.16
	66-3	16.51		2.96				19.47
Caldwell, Julius J.	67-4	1.88						
Callacut, Russell	66-1		35.84					35.84
	66-2		33.00	9.75				42.75
	66-3		27.39	21.00				48.39
	66-4		3.94					3.94
Campau, Michael	63-2	10.95						
	63-3	6.48						
Campbell, Frank	63-1	21.50	61.05			15.00		67.55
	63-2	24.85	71.04			15.00		80.89
	63-3	19.87	5.92			15.00		10.79
	63-4	7.41	40.86			15.00		33.27
	64-1					15.00		0
	64-2					15.00		0
	64-3					15.00		0
	64-4					10.00		0

OGLE PROTECTION SERVICE, INC.

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Capitan, Frank	65-2	67.61	103.58	5.92				177.11
	65-3	51.33	52.54	11.84	59.20			174.91
	65-4	38.54						38.54
	66-1	40.89	10.73					51.62
	66-2	50.84		5.92				56.76
	66-3	52.24		11.84	59.20			123.28
	66-4	49.88		5.92				55.80
	67-1	55.64		5.92				61.56
	67-2	47.96		5.92				53.88
	67-3	59.00		5.92	29.60			94.52
	67-4	16.63						16.63
Caputo, Samuel	63-1	19.19	5.92				15.00	0
	63-2	22.62	27.01			-29.60	15.00	15.14
	63-3	21.76	24.42		29.60		15.00	60.78
	63-4	18.83	.74				15.00	4.57
	64-1	21.87					15.00	6.87
	64-2	27.78					15.00	12.78
	64-3	60.77	5.92		29.60		15.00	81.29
Carey, Richard	66-2	7.49	9.44					16.93
	66-3	2.84						2.84
Carlisle, Barrnett	67-1	4.37						
	67-2	.88						
Carlson, Harry	65-1	58.80	43.15					101.95
	65-2	48.22						48.22
	65-3	53.05						53.05
	65-4	25.24						25.24
	66-1	20.98	8.14					29.12
	66-2	17.25						17.25
	66-3	20.53		5.18				25.71
	66-4	19.14						19.14
	67-1	8.52						8.52
Carson, Bulford	67-4	14.01						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Carter, Fred	67-3	1.98						1.98
	67-4	1.43	8.14					9.57
Carter, Herman	65-3	1.54						
	65-4	4.02						
Carter, Leon	65-4	22.23						22.23
	66-1	47.19						47.19
	66-2	30.13	5.92					36.05
	66-3	33.80	2.22					36.02
	66-4	38.68						38.68
	67-1	24.05						24.05
	67-2	25.09						25.09
	67-3	19.95	12.58					32.53
	67-4	18.19						18.19
Cassell, John	65-1	59.37	152.40	23.68				235.45
	65-2	61.32	212.38	5.92				279.62
	65-3	68.75	192.40	11.84				272.99
	65-4	53.76	139.12					192.88
	66-1	68.91	217.56	19.24				305.71
	66-2	25.90	91.76					117.66
Caza, Donat	64-3	9.99						9.99
	65-2	3.77						3.77
	65-3	36.14	20.72					56.86
Cecil, Claude	65-3	96.01						96.01
	65-4	107.32						107.32
	66-1	92.31	180.56					272.87
	66-2	78.00	110.26					188.26
	66-3	7.02	3.70					10.72

OGLE PROTECTION SERVICE, INC.

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Chalk, Ernest	66-4	18.20	6.29					24.49
	67-1	44.81	.37					45.18
	67-2	41.23						41.23
	67-3	37.41						37.41
	67-4	12.79						12.79
Chapke, William	66-3	11.98						
	66-4	2.24						
Cherry, Hollie	65-4	12.08						
	66-1	4.29						
	66-2	2.08						
	66-4	.78						
	67-1	31.72						
	67-2	5.71						
	67-3	4.48						
	67-4	1.28						
Choice, Ralph	67-3	7.49	2.59					10.08
	67-4	40.58	31.45	5.18				77.21
Chrysler, George	63-1	50.56					15.00	
	63-2	56.74					15.00	18.10
	63-3	59.06			59.20	-59.20	15.00	103.26
	63-4	33.00					15.00	18.00
	64-1	59.60					15.00	44.60
	64-2	49.20					15.00	34.20
	64-3	61.55					15.00	46.55
	64-4	27.20					10.00	17.20
	65-1	33.31					15.00	18.31
	65-2	37.69					16.00	21.69
	65-3	17.67			59.20		16.50	60.37
Citchen, Ben	67-3	9.02	2.96					11.98
	67-4	.96						.96

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Clark, Louis	66-3	29.74						29.74
	66-4	7.39						7.39
	67-1	27.28						27.28
	67-2	20.14	5.92					26.06
	67-3	41.73	115.06					156.79
	67-4	40.15	16.28					56.43
Closurdo, Ralph	67-2		155.12					155.12
	67-3	22.06	160.42					182.48
	67-4	17.19	73.70					90.89
Clowers, Carlos	63-1	59.59	81.40				15.00	125.99
	63-2	77.42	175.01				15.00	237.43
	63-3	80.58	140.60				15.00	206.18
	63-4	63.03	118.77				15.00	166.80
	64-1	73.32	115.07				15.00	173.39
	64-2	60.91	99.16				15.00	145.07
	64-3	56.64	93.98		59.20		15.00	194.82
	64-4	19.49	84.18				10.00	93.67
	65-1		91.95	11.84			15.00	88.79
	65-2						16.00	0
	65-3				59.20		16.50	42.70
	65-4		107.30				16.50	90.80
	66-1		18.87	12.21				31.08
	66-3				88.80			88.80
	67-3				88.80			88.80
Clowers, Oscar	64-3	15.84						15.84
	64-4	102.12						102.12
	65-1	104.88						104.88
	65-2	95.68	7.40					103.08
	65-3	20.01						20.01
	66-1	6.71	5.92					12.63
	66-2	11.51	11.84					23.35

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Coffman, Calvin	64-4	4.19						
	65-1	12.12						
	65-2	12.76						
	65-3	13.06						
	65-4	10.17						
	66-1	7.44						
	66-2	5.53						
	66-3	4.75						
	66-4	3.57						
	67-1	3.07						
	67-2	.15						
Coleman, Turney	67-2	20.10						20.10
	67-3	44.11	54.39					98.50
	67-4	43.80	41.18					84.98
Collier, William	65-1	49.48						49.48
	65-2	46.70						46.70
	65-3	37.40						37.40
	65-4	35.26						35.26
	66-1	41.78	15.55					57.33
	66-2	25.84	16.47					42.31
	66-3	13.50	12.78	4.44				30.72
	66-4		27.38					27.38
	67-1		3.00					3.00
	67-2		30.35	4.44		24.93		59.72
	67-3		38.43			24.93		63.36
	67-4		15.64			8.31		23.95
Collins, Daniel E.	65-1	4.16						
	65-2	25.39						
	65-3	11.36						
	65-4	9.10						
Collins, Louis	65-4	19.76	5.92					25.68
	66-1	74.75	42.15	11.10				128.00
	66-2	69.57	57.72	8.88				136.17
	66-3	21.03	3.70					24.73
	66-4	1.75						1.75
	67-1	65.51	48.84					114.35
	67-2	40.59	19.43					60.02

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<u>Name</u>	<u>Otr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Comer, Sandy	65-4	23.85						23.85
	66-1	51.46	28.86					80.32
	66-2	18.38						18.38
	66-3	18.81						18.81
Conder, William	63-1	29.54					15.00	14.54
	63-2	21.06					15.00	6.06
	63-3						5.00	0
Connelly, James	66-1	9.35						
Connoly, Joseph	64-4	67.29						67.29
	65-3	7.80						7.80
	65-4	54.92						54.92
	66-1	37.24	9.25					46.49
Conroy, James	67-4	22.54						
Conwell, Thomas	65-2	3.96						3.96
	65-3	7.88	.37					8.25
Cook, Robert	67-3	.48						
	67-4	5.60						
Coon, Donald	65-1	29.66						
Costello, Guido	65-1	50.41						
	65-2	35.49						
	65-3				59.20			

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Cowpar, Kenneth	65-2	21.82						21.82
	65-3	31.24						31.24
	65-4	22.69						22.69
	66-1	7.20						7.20
	66-2	54.25	22.20					76.45
	66-3	17.46						17.46
Cowpar, Raymond	66-1	105.86						
	66-2	55.73						
Craighead, Charles	65-3	45.13						45.13
	65-4	4.94	22.20					27.14
	66-1	78.09	25.90					103.99
	66-2	100.43	132.10					232.53
	66-3	93.82	147.08					240.90
	66-4	67.02	44.77					111.79
	67-1	22.53	76.04					98.57
	67-2	13.57	235.23					248.80
	67-3	38.43	187.23					225.66
	67-4	12.85						12.85
Crawford, James	65-3	2.52						2.52
	65-4	19.24						19.24
	66-1	36.10						36.10
	66-2	29.18						29.18
	66-3	24.64						24.64
	66-4	18.65						18.65
	67-1	28.02						28.02
	67-2	26.32						26.32
	67-3	16.24	5.55					21.79
Crosby, Joseph	63-1	14.51						
	63-2	7.59						
	63-3	9.99						
	63-4	8.31						
	64-1	15.03						
	64-2	3.11						
Croteau, Patrick-L.	66-4	2.13						
Crutchfield, Edward	66-4		14.44					14.44
	67-1	10.53	13.13					23.66

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Cullen, F.	63-1	14.40					15.00	0
	63-2	15.54					15.00	.54
	63-3	15.00					15.00	0
	63-4	11.73					15.00	0
	64-1	13.24					15.00	0
	64-2	10.34					15.00	0
	64-3	11.66					15.00	0
	64-4	8.51					10.00	0
	65-1	56.72		11.84			15.00	53.56
	65-2	54.04					16.00	38.04
	65-3	55.00		5.92			16.50	44.42
	65-4	46.05					16.50	29.55
	66-1	43.32		11.84			16.50	38.66
	66-2	4.84					16.50	0
	66-3	3.00					11.00	0
Cummings, Lester	64-4	2.70						2.70
	65-1	33.54						33.54
	65-2	33.36						33.36
	65-3	41.77						41.77
	65-4	35.59						35.59
	66-2	28.14						28.14
	66-3	65.52	1.50					67.02
	66-4	49.92						49.92
	67-1	52.65						52.65
	67-2	59.93	11.10					71.03
	67-3	33.38	2.22					35.60
	67-4	24.50						24.50
Cummings, Patrick	65-4	22.97						22.97
	66-1	90.49	100.64	23.68				214.81
	66-2	74.88	71.04	11.84				157.76
	66-3	73.84	62.16	23.68				159.68
	66-4	77.74	87.32	11.84				176.90
	67-1	72.70	76.96	11.84				161.50
	67-2	46.45	31.08					77.53
	67-3	45.41	11.84	11.84	59.20			128.29
	67-4	38.73	3.33					42.06

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Cummings, Paul	65-1	8.15						
	65-2	24.04						
	65-3	16.28						
	65-4	18.73						
	66-1	21.60						
	66-2	19.39						
	66-3	22.06						
	66-4	20.35						
	67-1	34.93						
	67-2	1.44						
	67-3	14.63						
Cunningham, Joseph	66-1	43.04	13.62					56.66
	66-2	69.88	66.97	6.29				143.14
	66-3	72.13	70.49	11.47				154.09
	66-4	75.14	89.54	5.92				170.60
	67-1	88.94	89.54	18.13				196.61
	67-2	60.96	43.29					104.25
	67-3	3.42						3.42
Cureton, Albert	67-3	48.97	10.09	11.10				70.16
	67-4	39.75						39.75
Curry, James	66-1	9.65						
	66-2	7.93						
Curtis, Charles	63-1	49.21				20.00		29.21
	63-2	57.56				15.00		42.56
	63-3	50.58				15.00		35.58
	63-4	20.78				15.00		5.78
Cuthbert, William	67-1	24.50						24.50
	67-2	25.27						25.27
	67-3	33.40	72.52					105.92
	67-4	10.84						10.84

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Dailey, John	63-1	47.88	11.84				15.00	44.72
	63-2	62.92	52.72				15.00	100.64
	63-3	30.70		5.92			15.00	21.62
	63-4	3.84					5.00	0
Daniels, Emray	64-4	22.27	13.32					35.59
	65-1	63.32	11.84					75.16
	67-1	8.80						8.80
Daniels, Elmer	66-2	33.21	4.81					38.02
Darby, Albert	66-3	2.01						2.01
	66-4	11.65	25.52					37.17
Darby, Marvin	66-3	8.61						
	66-4	.64						
Davis, Myrtis	67-3	5.25						
	67-4	4.40						
Davis, Sandy	66-3	3.54						3.54
	66-4	13.05						13.05
	67-1	11.83						11.83
	67-2	14.07						14.07
	67-3	16.75	.37					17.12
	67-4	11.35						11.35
Davison, Edgar	66-1	21.89	11.84					33.73
Dawson, Henry	65-3	13.21						
	65-4	48.72						
	66-1	.56						
	66-2	.72						
	67-1	.52						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Dean, Ronald C.	64-4	16.84						16.84
	65-1	28.26						28.26
	65-2	24.20	5.92					30.12
	65-3	21.64						21.64
	65-4	14.56						14.56
	66-1	15.60						15.60
	66-2	13.75						13.75
	66-3	6.11						6.11
Dearmon, Louis	66-4	29.19	23.68					52.87
	67-1	77.61	27.38	17.76				122.75
	67-2	64.48	17.76					82.24
	67-3	45.77	15.17	11.84				72.78
	67-4	23.19	1.48					24.67
DeForest, Lester	65-2	33.12						
Denoyer, Joseph	66-1	9.57						9.57
	66-2	41.94	5.00					46.94
	66-3	38.94	2.22					41.16
	66-4	29.90						29.90
	67-1	38.61						38.61
	67-2	49.79						49.79
	67-3	31.75						31.75
Demeter, Alex	66-3	59.81	23.68					83.49
	66-4	98.66						98.66
	67-1	21.97						21.97
Demor, John F.	65-3	16.97	35.52					52.49
Denel, Robert	66-1	14.04	57.10					71.14
	66-2	10.23	18.47					28.70
Densmore, Walter	63-1	63.35	71.04					134.39
	63-2	39.25	98.42					137.67

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
DeVere, Maurice	65-2	8.58						
DeVorce, John	66-3	55.45	39.96					95.41
	66-4	81.07	75.11					156.18
	67-1	55.57	49.58					105.15
	67-2	9.29						9.29
	67-4	12.15						12.15
DeVoy, Arthur	65-3	10.53	10.36					20.89
Dietz, Frederick	66-4	1.28						
	67-1	5.75						
Dietz, Robert	63-1	29.26	2.96	5.92		-22.94	15.00	.20
	63-2	19.19					15.00	4.19
	63-3	25.50	23.31	11.84			15.00	45.65
	63-4	38.92	29.23	5.13			15.00	58.33
Dimmich, Charles	63-1	52.12					15.00	37.12
	63-2	59.48					15.00	44.48
	63-3	54.68					15.00	39.68
	63-4	50.44					15.00	35.44
	64-1	54.50					15.00	39.50
	64-2	52.40					15.00	37.40
	64-3	60.49					15.00	45.49
	64-4	51.98					10.00	41.98
	65-1	61.68		11.84			15.00	58.52
	65-2	54.52		5.92			16.00	44.44
	65-3	66.15		5.92			16.50	55.57
	65-4	21.20					16.50	4.70
	66-1	5.11					5.00	.11
	66-3				59.20			59.20
Disney, Cecil	63-1	25.32	2.22			-5.92	15.00	6.62
	63-2	32.54	1.11	5.92			15.00	24.57
	63-3	20.86					15.00	5.86

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Dixon, Wallace	67-3	21.65	37.00					58.65
Doctor, Robert	64-3	66.44						
	64-4	12.42						
Dorr, Edward	65-4	2.36						
	66-1	4.76						
Dorr, Tolbert	67-3	17.65	44.96					62.61
	67-4	61.12	141.71					202.83
Douglas, Emerson	66-3	91.73	11.84					103.57
	66-4	92.43	5.92					98.35
	67-1	99.95	17.76					117.71
	67-2	56.00	5.92					61.92
	67-3	30.54	5.92					36.46
	67-4	11.83						11.83
Downs, Thomas	65-4	60.62	130.61					191.23
	66-1	37.29	74.74	18.87				130.90
	67-1	5.03						5.03
	67-2	55.09						55.09
Doyle, Joseph	65-1	3.68						
	65-3	1.04						
Dredsen, John	63-1	5.06					15.00	0
	63-2	5.19					15.00	0
	63-3	8.49					15.00	0
	63-4	3.07					15.00	0
	64-1	2.66					15.00	0
	64-2	1.61					15.00	0
	64-3	3.85					15.00	0
	64-4	3.71					15.00	0
	65-1	1.27					15.00	0
	65-2	1.92					16.00	0
	65-3	2.25					16.50	0
	65-4	.35					5.50	0

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Driver, Fred	66-3	5.76						5.76
	66-4	45.11						45.11
	67-1	71.04		5.92				76.96
	67-2	61.23						61.23
	67-3	19.91						19.91
Dryden, Marion	65-1	16.83						
Drye, Wayne	66-3	32.34	188.40					220.74
Dukes, A. D.	67-3	6.60						
Dukes, Callie	65-4	23.80						
	66-1	1.13						
Dumoulin, Vernon	66-1	.52						
	66-2	5.62						
	66-3	3.62						
Dunn, Curtis	65-2	12.72						
Duren, John	66-2	2.04						
	66-3	10.11						
Durham, Carl	63-1	47.54		11.84			15.00	44.38
	63-2	55.16	.37				15.00	40.53
	63-3	52.72					15.00	37.72
	63-4	46.23	9.62				15.00	40.85
	65-1	60.09					15.00	45.09
	65-2	52.52					16.00	36.52
	65-3	60.95					16.50	44.45
	65-4	52.86					16.50	36.36
	66-1	16.94	5.92				16.50	6.36
	66-2	13.57					16.50	0
	66-3	1.31						1.31

OGLE PROTECTION SERVICE, INC.

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Eaddy, Henry	67-2	3.37						
	67-3	6.09						
	67-4	6.32						
Early, Angus	66-3	52.34	61.98					114.32
	66-4	.65						.65
Easley, Grover C.	67-2	3.53						
Eastlake, Fred W.	65-2	9.00						
Eddington, Claude	67-4	9.83						
Edward, Clifford	65-2	4.68						
	65-3	14.24						
	65-4	2.48						
	66-1	28.35						
	66-2	34.16						
	66-3	29.64						
	66-4	28.60						
	67-1	14.82						
Edwards, Linor	66-4	19.97	8.88					28.85
	67-1	60.15	5.92					66.07
	67-2	47.80	19.24					67.04
	67-3	68.04	11.84					79.88
	67-4	26.30						26.30
Edwards, Linson	67-1	49.44	8.88					58.32
	67-2	19.28	7.40					26.68
	67-3	68.04	13.32					81.36
	67-4	26.30						26.30
Egan, Alvin	66-3	5.98						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Eggleston, Robert	67-2	3.28	116.18					119.46
	67-3	60.04	25.16					85.20
	67-4	47.08						47.08
Elam, Samuel	65-4	8.21						
Ellerbeck, Russell	63-1	16.78	74.74			-59.20	15.00	17.32
	63-2	47.35	175.38				15.00	207.73
	63-3	21.06	189.40		59.20		15.00	254.66
	63-4	16.36	164.65				15.00	166.01
	64-1	12.77	51.80				15.00	49.57
	64-2	11.85	57.72				15.00	54.57
	64-3	13.38	76.96	11.84			15.00	87.18
	64-4	7.83	39.96				15.00	32.79
	65-1	11.64	108.41				15.00	105.05
	65-2	48.78	143.29				16.00	176.07
	65-3	70.75			29.60		16.50	83.85
	65-4	56.17		5.92			16.50	45.59
	66-1	20.59		11.84			16.50	15.93
	66-2	2.85					5.50	0
	66-3				88.80			88.80
Elliott, Ossie	66-2	6.26	29.60					35.86
	66-3	25.93	61.48					87.41
Ellis, Dallis L.	67-2	11.03	21.83					32.86
	67-3	50.77	44.03					94.80
	67-4	30.06						30.06
Ennest, James	63-1	51.54	6.66				15.00	43.20
	63-2	59.16	5.92				15.00	50.08
	63-3	29.28	7.40				10.00	26.68

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Erickson, Ruben	65-1	90.11						90.11
	65-2	96.03						96.03
	65-3	92.90		8.88				101.78
	65-4	82.68		5.92				88.60
	66-1	80.60		11.84				92.44
	66-3				59.20			59.20
Ernest, Chauncy	63-1	49.56				-5.92	15.00	28.64
	63-2	58.20					15.00	43.20
	63-3	47.96		5.92			15.00	38.88
	63-4	27.82					15.00	12.82
	64-1	22.06					5.00	17.06
	64-3				59.20			59.20
Evans, Bobby	66-4	3.28						
Evans, Horace	65-2	.89						
	65-3	4.17						
	65-4	2.70						
	66-1	.16						
Fannin, James	66-2	11.84	16.10					27.94
Fenn, William	65-4	10.93	6.66					17.59
	66-1	39.93	49.05					88.98
	66-2	6.03	38.85					44.88
Fettig, M.	63-1	39.01					15.00	24.01
	63-2	36.45					15.00	21.45
	63-3						10.00	0
Feuling, Herbert	65-1	7.26						
	65-2	4.85						
	65-3	15.67						

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Feuling, Herbert O.	65-3	10.01						
Finch, Edgar	65-3	9.91	7.40					17.31
Finger, Norman	65-3	2.16						
Finney, James W.	65-3	4.32						
Fisher, John M.	64-1	16.20						
	64-2	56.58						
	64-3	1.38						
	66-1	4.94						
Fitzgerald, James	65-3	53.11	7.40					60.51
	65-4	116.74	7.40	5.92				130.06
	66-1	79.24	243.66					322.90
	67-1		97.51					97.51
	67-3				59.20			59.20
Flath, Charles	66-2	30.47		6.85				37.32
	66-3	104.05		12.03				116.08
	66-4	82.29		5.92				88.21
	67-1	63.78		11.84				75.62
Flaherty, Thomas	65-4	4.03						
	66-1	4.68						
	66-2	29.38						
	66-4	11.18						
	67-1	38.58						
Fleming, Louis	66-3	16.12						16.12
	66-4	11.98						11.98
	67-1	13.44						13.44
	67-2	26.34						26.34
	67-3	46.61	95.83					142.44
	67-4	1.76	9.62					11.38

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Flowers, Harry	66-2	14.65		2.96				17.61
	67-4	8.29						8.29
Ford, Albert	66-3	15.80	9.07					24.87
	66-4	.70						.70
Ford, William	67-1	32.48	55.50					87.98
	67-2	33.78	43.66					77.44
	67-3	34.05	34.04					68.09
	67-4	3.36						3.36
Forsyth, Ron	65-1	21.81	5.92					27.73
Foster, Carl	66-4	5.44	4.44					9.88
	67-1	48.08	30.34					78.42
	67-2	32.82	14.80					47.62
	67-3	.80						.80
Foster, William E.	65-4	5.20	19.61					24.81
	66-1	1.31						1.31
Foulkes, Henry	65-3	21.17						
	65-4	12.53						

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Franklin, Edwin	63-1	50.52						50.52
	63-2	58.52						58.52
	63-3	58.96						58.96
	63-4	42.01						42.01
	64-1	59.92						59.92
	64-2	48.20						48.20
	64-3	34.05						34.05
	64-4	28.98						28.98
	65-1	57.98		11.84				69.82
	65-2	51.32						51.32
	65-3	60.94		5.92				66.86
	65-4	45.27	12.58	5.92				63.77
	66-1	54.74		11.84				66.58
	66-2	50.92						50.92
	66-3	59.50		12.21				71.71
	66-4	45.75	8.51	5.92				60.18
	67-1	54.96						54.96
	67-2	5.12						5.12
	67-3				88.80			88.80
Freeman, Joseph	65-3	5.15						5.15
	66-1	63.70	29.60					93.30
	66-2	43.26						43.26
	66-3	21.97						21.97
	66-4	51.83	17.76					69.59
	67-1	81.87	44.70	7.40				133.97
	67-2	53.40	71.78					125.18
	67-3	49.24	51.80	11.84	59.20			172.08
	67-4	48.52	89.91					138.43
French, Wilbert	65-3	16.81						
	65-4	7.92						
Friday, Harry A.	66-1	.90						.90
	66-2	25.07	4.07	12.58				41.72
	66-3	35.17	7.77					42.94
Friday, William	67-2	20.23	25.72					45.95
	67-3	36.38						36.38
	67-4	14.21						14.21

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Froehler, Joseph	63-1	12.41					15.00	0
	63-2	2.16					15.00	0
	63-3	28.02	14.43				10.00	32.45
	63-4	19.39	17.58					36.97
Fuller, George	64-4		39.22					39.22
	66-1		172.83	9.00				181.83
	66-2		2.44					2.44
	66-3		7.88					7.88
	66-4		1.85					1.85
	67-1		31.02					31.02
Fulmer, William	67-1	12.66	2.96					15.62
Fuller, Ralph	65-1	39.63						
	65-2	37.77						
	65-3	45.34						
	65-4	35.09						
Fulton, Hugh	65-2	20.80	11.84					32.64
	65-3	115.77	61.42					177.19
	65-4	118.29	59.94					178.23
	66-1	48.44	5.92					54.36
	66-2	36.09	7.40					43.49
	66-3	48.94	21.47					70.41
	66-4	30.67	5.92					36.59
	67-1	56.95	35.71					92.66
	67-2	26.66						26.66
Funck, Monie J.	67-3		3.75					
	67-4		12.00					
Furlow, William	65-1	53.36						
	66-4	4.72						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Furman, Rudolph	65-2	17.73						
	65-3	28.36						
	65-4	28.41						
	66-1	9.73						
	66-2	13.59						
	66-3	7.61						
Gabbert, John	63-1	18.18	120.62				15.00	123.80
	63-2	18.53	93.61				15.00	97.14
	63-3	17.56	44.40	6.66			15.00	53.62
	63-4	15.10	120.62				15.00	120.72
	64-1	12.94	46.99				15.00	44.93
	64-2	9.33					15.00	0
	64-3	12.38	32.17	14.80	59.20		15.00	103.55
	64-4	6.90	34.41				15.00	26.31
	65-1	39.21	21.46				15.00	45.67
	65-2	41.98	36.40	5.92			16.00	68.30
	65-3	60.07	109.15	12.58	29.60		16.50	194.90
	65-4	38.44	61.05				16.50	82.99
	66-1	38.05	76.96	11.84			16.50	38.15
	66-2	3.78					16.50	0
	66-3	46.46	3.33	11.84	29.60		16.50	74.73
	66-4	31.98		5.92			16.50	21.40
	67-3		5.92	5.92	118.40			130.24
	67-4		13.62					13.62
Gaffier, Thomas	65-3	30.69						
	65-4	13.50						
Gaither, Frank	67-1	19.11						
	67-2	15.93						
	67-3	1.76						
Galon, Joseph	63-1	26.66	26.64				15.00	38.30
	63-2	3.36					15.00	0
	63-3	1.92					5.00	0
Garner, Jesse	67-1	6.61	2.59					9.20
	67-2	20.82						20.82
	67-3	8.62						8.62

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Gates, Arthur	64-4	2.88						
	65-1	2.59						
Gardner, Billie	65-1	24.85						24.85
	65-2	100.19		11.84				112.03
Gay, Clarence	63-1	49.56				-5.92	15.00	28.64
	63-2	55.96					15.00	40.96
	63-3	55.96		5.92			15.00	46.88
	63-4	38.05					15.00	23.05
	64-1	58.84					15.00	43.84
	64-2	50.20					15.00	35.20
	64-3	53.72		5.92	29.60		15.00	74.24
	64-4	17.21					10.00	7.21
Gay, Tillman	64-1	65.76						65.76
	64-2	71.79						71.79
	64-3	104.33						104.33
	64-4	74.57		5.92				80.49
	65-1	21.91						21.91
	65-2	7.03						7.03
	65-3	15.43		5.92	59.20			80.55
Geletzka, Carl	65-2	29.12						
Gendron, George	65-4	14.45						14.45
	66-1	1.07						1.07
	66-2	14.77						14.77
	66-3	20.08						20.08
	66-4	20.33	49.21					69.54
Getts, Robert	65-2	61.37						
	65-3	71.67						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Gibson, Robert	66-3	24.94	14.06					39.00
	66-4	21.32	5.92					27.24
	67-1	37.25	21.46					58.71
	67-2	60.65	55.57					116.22
	67-3	25.38	47.73					73.11
	67-4	1.92						1.92
Giles, Curtis	67-2	2.03						
	67-3	15.59						
	67-4	11.07						
Gill, Tilman	66-4	21.41	7.40					28.81
	67-1	34.93	5.92					90.85
	67-2	25.08						25.08
	67-3	37.27						37.27
	67-4	25.30						25.30
Gillespie, Albert	65-4	.64						
	66-1	6.19						
Gillespie, Lyle	67-3		24.65					
Gillespie, Roy	65-4	17.82						
	66-1	2.67						
Glover, Alphonse	66-1	1.92						1.92
	66-2	44.71	18.50					63.21
	66-3	79.20	92.50					171.70
	66-4	53.09	4.44					57.53
	67-1	57.00	21.09					78.09
	67-2	43.16	22.94					66.10
	67-3	30.38	7.03					37.41
	67-4	7.39						7.39
Glover, Harry	65-2	2.16						
	65-3	17.16						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Goggin, Leonard	64-4	15.08						15.08
	65-1	37.94	17.76					55.70
Goins, Alvis	65-4	2.16						
	66-1	15.21						
Goldsby, Eugene	65-4	23.32						
Goldsmith, Ted	67-1	5.82						5.82
	67-2	12.79	29.60					42.39
Golen, Stanley	64-1	16.20						16.20
	64-2	32.54						32.54
	64-3	84.87						84.87
	64-4	30.59						30.59
	65-1	71.40						71.40
	65-2	84.52						84.52
	65-3	101.08		8.88				109.96
	65-4	72.10						72.10
	66-1	62.66						62.66
Gomoll, Jack	66-2	22.98						22.98
	65-3	5.68						5.68
	65-4	22.58						22.58
	66-1	5.78						5.78
	66-2	25.11	27.38					52.49
Gooden, Stanley	66-3	30.36						30.36
	65-1	39.27						
Goodloe, Morris	66-1	76.93	60.68					137.61
	66-2	35.72	12.40					48.12
Goodman, Albert	65-2	36.53	54.02					90.55
	65-3	29.21	23.68					52.89
	65-4	10.40						10.40

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Goodson, Johnny	65-4	14.16						
	66-1	17.87						
	66-2	33.21						
	66-3	38.87						
	66-4	20.09						
	67-1	24.96						
	67-2	18.58						
	67-3	15.87						
	67-4	27.73						
Gorken, August	65-1	49.66	31.08					80.74
	67-1	23.34	5.92					29.26
	67-2	47.24						47.24
	67-3	6.26						6.26
	67-4	17.64						17.64
Granitz, Harold	67-3		15.20					
Grant, James	66-2	58.93	81.17	5.92				146.02
	66-3	83.76	59.94					143.70
Gray, Ernest	66-3	9.60						
Gray, Irving	66-2	1.88						1.88
	66-3	52.75	59.20					111.95
	66-4	6.40						6.40
	67-1	7.83						7.83
Green, Frank	63-1	49.52					15.00	34.52
	63-2	55.00	1.48				15.00	41.48
	63-3	12.41					5.00	7.41
Green, Leo	66-1	4.44						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Green, Nelson	66-3	97.88	124.69					222.57
	66-4	68.19	44.77					113.96
	67-1	100.89	177.97	23.68				302.54
	67-2	68.31	277.50	5.92				351.73
	67-3	65.59	185.37	17.76				268.72
	67-4	36.34	95.09					131.43
Gregg, Walter	63-1	37.95						37.95
	63-2	54.68						54.68
	63-3	58.52	5.92					64.44
	63-4	50.52						50.52
	64-1	.64						.64
	64-3				59.20			59.20
Grief, Adam	66-4	3.22		8.88				12.10
	67-1	26.36	11.10					37.46
	67-2	21.74	5.92	11.84				39.50
	67-3	15.35	5.92					21.27
	67-4	19.03						19.03
Grider, Raymond	64-3	13.26						
	66-4	33.22						
	65-1	25.93						
Grieser, George	63-1	23.02		11.84			15.00	19.86
	63-2	8.95					15.00	0
	63-3	4.48					10.00	0
Griffin, J. D	65-4	40.60	59.20					99.80
	66-1	84.25	120.07	5.92				210.24
	66-2	92.50	176.12	5.92				274.54
	66-3	55.52	136.16	11.84				203.52
	66-4	51.56	132.10	5.92				189.58
	67-1	61.73	146.89	17.76				226.38
	67-2	1.28						1.28
	67-3	35.08	7.40		59.20			101.68
	67-4	15.19						15.19

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Griffin, Sylvester	66-1	13.86						
Griffins, Andrew	66-4	15.32						
	67-1	16.71						
	67-2	24.34						
	67-3	23.22						
	67-4	7.83						
Griffith, James	65-3	118.02	112.11					230.13
Grossman, Joseph A.	65-2	15.70	23.68					39.38
	65-3	101.42	159.84	11.84				273.10
	65-4	52.60	116.92	5.92				175.44
	66-1	62.99	158.36	5.92				227.27
	66-2	14.39						14.39
	67-3				59.20			59.20
Gruzezynski, Stephen	65-2	3.60						3.60
	65-3	43.45		4.07				47.52
	65-4	54.24	42.18	5.92				102.34
	66-1	4.48						4.48

OGLE PROTECTION SERVICE, INC.

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Haines, Amos	66-4	18.88	61.42					80.30
	67-1	72.27	254.56	17.76				344.59
	67-2	62.63	224.59	8.88				296.10
	67-3	82.94	352.80	17.76				453.50
	67-4	8.88	65.25					74.13
Haines, Ralph	63-1	8.53					15.00	0
	63-2	15.83					15.00	.83
	63-3	.92					5.00	0
Hairston, L. C.	65-3	4.20						4.20
	65-4	25.37						25.37
	66-1	18.87	11.84					30.71
	66-2	17.55	5.92					23.47
	66-3	22.52						22.52
	66-4	25.81	2.96					28.77
	67-1	25.68						25.68
	67-2	26.39						26.39
	67-3	18.47						18.47
	67-4	1.54						1.54
Hale, Fred	63-1	2.80						
Hamilton, Butler	63-1	35.97				-59.20	15.00	}
	63-2	33.93	6.29				10.00	
	63-3				59.20			
Hamilton, Russ	65-3	10.75						
	65-4	28.09						
Hammond, James	65-4	3.00						
	66-1	13.65						

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Hannah, Arthur	66-3	4.01	33.60					37.61
	66-4	57.91	191.23					249.14
	67-1	33.05	66.60					99.65
	67-2	42.61	81.40	5.18				129.19
	67-3	66.59	202.02	4.44				273.05
	67-4	51.26	66.60	11.84				129.70
Hannigan, Martin	63-1	6.40					15.00	0
	63-2	4.48					10.00	0
Hanson, John	66-3	68.46	207.59					276.05
	66-4	55.92	155.03					210.95
	67-1	54.56	123.46					178.02
	67-2	50.84	136.16	8.88				195.88
	67-3	30.06	82.88					112.94
Hardy, Vernell	65-1	10.45						
Harp, Thomas	66-3	11.53	4.44					15.97
	66-4	31.91	43.66					75.57
Harpe, James	66-4	12.66						12.66
	67-1	61.31	15.54					76.85
	67-2	35.37	18.50					53.87
	67-3	38.93	31.45					70.38
	67-4	6.71						6.71
Harper, Lonia	65-2	3.20						3.20
	65-3	58.57						58.57
	65-4	59.38	58.00	3.14				120.52
	66-1	37.61						37.61
	66-2	.62						.62

OGLE PROTECTION SERVICE, INC.

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Harper, Titus	66-3	23.49	17.02					40.51
	66-4	70.09	37.00					107.09
	67-1	27.50	14.80					42.30
	67-2	31.66	1.48					33.14
	67-3	34.85						34.85
	67-4	22.22						22.22
Harris, Barron Jr.	67-1	27.90	57.72					85.62
	67-2		113.22					113.22
	67-3	3.28	33.25					36.53
	67-4	1.27						1.27
Harris, Barron Sr.	66-4	17.77	5.92					23.69
	67-1	13.70						13.70
	67-2	7.99						7.99
	67-3	16.59	5.92					22.51
Harris, Eddie	67-2	8.52	7.40					15.92
	67-3	17.79	7.40					25.19
	67-4	1.28						1.28
Harris, Trulen	65-1	8.32						8.32
	65-2	99.47						99.47
	65-3	20.93						20.93
Harrison, Bernard	63-1	27.32					10.00	17.32
Harrison, Evert	63-1	37.89					15.00	22.89
	63-2	25.74					15.00	10.74
	63-3	35.72					15.00	20.72
	63-4	8.31					5.00	3.31
Hass, Harry	66-4	4.23	6.66					10.89
	67-1	5.40						5.40

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Haskins, Ernest	65-4	18.89						18.89
	66-1	20.88						20.88
Hassen, Ahmed	66-2	6.36	5.92					12.28
	66-3	65.83	31.08					96.91
	66-4	53.69	1.48					55.17
	67-1	39.65						39.65
	67-2	30.09						30.09
	67-3	26.86	32.56					59.42
	67-4	11.83						11.83
Hathaway, Robert	65-3	12.22						12.22
	65-4	23.57	29.23					52.80
Hawk, Thomas	64-4	10.26						10.26
	65-1	22.42						22.42
	65-4	11.05						11.05
	66-1	.56						.56
Hayden, Walter	66-3	7.73						7.73
	66-4	46.22						46.22
	67-1	60.75	168.72					229.47
	67-2	24.94	74.00					98.94
Haynes, Donald	66-4	7.43	2.96					10.39
	67-1	10.25						10.25
Haynes, George	66-3	17.16						17.16
	66-4	43.70	4.44					48.14
	67-1	63.83	13.32					77.15
	67-2	66.49		5.92				72.41
	67-3	45.35		6.66				52.01
	67-4	36.69						36.69

OGLE PROTECTION SERVICE, INC.

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Hayes, Chester	66-1	14.56						
Healey, Joseph	63-1	8.79				15.00		0
	63-2	8.95				15.00		0
	63-3	8.95				15.00		0
	63-4	7.67				15.00		0
	64-1	8.79				15.00		0
	64-2	7.67				15.00		0
	64-3	8.95				15.00		0
	64-4	3.84				5.00		0
	65-1	3.48				5.00		0
Heath, John W.	65-4	9.36						
	66-1	.44						
Hefeski, Peter	67-1	1.28						
	67-2	16.99						
Heimer, David	66-3	1.98						
Hein, John	64-4	18.87		5.92				24.79
Heintz, Donald	66-1	5.24	2.96					8.20
	66-2	10.05	11.10					21.15
Henderson, Alexander	66-2	30.66				24.93 <u>1/</u>		55.59
	66-3	68.91	.37			24.93 <u>1/</u>		94.21
	66-4	23.86				24.93 <u>1/</u>		48.79
	67-1	7.28	33.75			24.93 <u>1/</u>		65.96
	67-2	4.03						4.03
Hendricks, Roy Lee	66-4	11.21	.37					11.58
	67-1	47.24						47.24
	67-2	38.09	27.01					65.10
	67-3	40.05	43.39					83.44
	67-4	29.74						29.74

1/ Hospitalization

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Helm, Joseph	66-4	20.11	4.44					24.55
	67-1	12.85	6.29					19.14
	67-2	27.86	10.73					38.59
	67-3	9.11						9.11
	67-4	4.42						4.42
Henry, Stanford	65-1	18.63						
	65-2	9.36						
	65-3	13.52						
	65-4	3.12						
Herb, Paul	64-3	17.34						17.34
	64-4	50.78						50.78
	65-1	74.10	314.14	15.91				404.15
	65-2	78.32	361.40	9.25				448.97
	65-3	66.96	179.46	11.47				257.89
	65-4	11.91						11.91
	66-1	3.88						3.88
	66-3		6.00		59.20			65.20
	66-4		31.51					31.51
	67-1		6.75					6.75
	67-2		1.31					1.31
	67-3	1.10			59.20			60.30
Herring, Bernard	66-1	15.33						15.33
	66-2	28.67	20.72					49.39
Hetry, John	66-4	8.31						8.31
	67-1	40.17	11.10					51.27
	67-2	29.34						29.34

OGLE PROTECTION SERVICE, INC.

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Hicks, Edward	63-3	37.53						37.53
	63-4	108.85						108.85
	64-1	135.70						135.70
	64-2	123.51						123.51
	64-3	171.04						171.04
	64-4	126.29						126.29
	65-1	180.12						180.12
	65-2	93.40						93.40
	65-3	71.01						71.01
	65-4	46.68						46.68
	66-1	48.11						48.11
	66-2	46.23	5.92					52.15
	66-3	68.78			59.20			127.98
	66-4	52.11		5.74				57.85
	67-1	64.64		16.28				80.92
	67-2	56.84						56.84
	67-3	68.78		5.92	59.20			133.90
	67-4	20.30						20.30
Hicks, Harold	67-2	5.49	12.95					18.44
	67-3	44.97	16.28	7.40				68.65
	67-4	11.59						11.59
Hicks, John	67-4	11.20						
Higgins, T. Branch	67-3	2.70						
	67-4	4.60						
Hill, Charles	67-4	6.60						
Hill, James	66-4	3.52						3.52
	67-1	10.31	1.85					12.16
Hill, Paige	66-4	33.90	101.76					135.66
	67-1	3.78	114.33					118.11
	67-2	46.03	70.84					116.87
	67-3	51.43	103.05					154.48
	67-4	53.16	65.86					119.02

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Hill, Wm. E.	64-4	4.00						4.00
	65-1	33.26	5.92					39.18
Hill, Willie Jr.	67-3	8.19						8.19
	67-4	31.38	1.11					32.49
Hines, Haywood	66-3	29.15	.74					29.89
Hodges, Dewey	66-1		41.31					41.31
	66-2		28.81	10.36				39.17
	66-3		1.88					1.88
Hodgson, Frank	63-1	14.71					15.00	0
	63-2	20.46					15.00	5.46
	63-3	14.23					15.00	0
	63-4	4.48					15.00	0
	64-1	1.28					5.00	0
Hoffman, Charles	66-2	4.97	10.36					15.33
	66-3	1.55						1.55
Hoinski, Leo	65-2	19.23						19.23
	65-3	65.86						65.86
	65-4	63.48						63.48
	66-1	21.08	17.05					38.13
Hollis, R. E.	66-4	.15	15.54					15.69
	67-1	42.48	55.13					97.61
	67-2	45.41	66.60					112.01
	67-3	14.27	12.58					26.85
Hollis, Samuel	66-3	6.72						6.72
	66-4	49.36	8.88	9.62				67.86
	67-1	56.72	30.71					87.43
	67-2	39.30	13.32					52.62
Holloway, Clarence	67-1	10.09	11.10					21.19

OGLE PROTECTION SERVICE, INC.

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Holmes, Orville	63-1	64.59	107.30				15.00	156.89
	63-2	74.62	148.74				15.00	208.36
	63-3	78.90	133.20				15.00	197.10
	63-4	64.63	133.20				15.00	182.83
	64-1	76.02	158.36				15.00	219.38
	64-2	68.15	136.16				15.00	189.31
	64-3	75.70	155.40				15.00	216.10
	64-4	67.19	90.28				10.00	147.47
	65-1	75.70	155.40				15.00	216.10
	65-2	58.20	111.00				10.50	158.70
Holstein, Albert	63-1	50.52				-29.60	15.00	5.92
	63-2	58.51					15.00	43.51
	63-3	28.28	29.60				10.00	47.88
Hopper, Ray	66-1		12.20					12.20
	66-2		26.82	12.58				39.40
	66-3		33.39	12.58				45.97
	66-4		103.01					103.01
	67-1		136.13	18.87				155.00
	67-2		59.61					59.61
	67-3		66.26					66.26
Hoppins, Thomas	65-2	12.41						12.41
	65-3	60.84						60.84
	65-4	57.76						57.76
	66-1	56.36	8.70					65.06
	66-2	45.78	5.18					50.96
	66-3	40.31	1.48					41.79
	66-4	6.87	.56					7.43
	67-3	12.03						12.03
	67-4	8.43						8.43
Hornsby, Delbert	66-3	3.48	20.02					23.50
	66-4	40.77	111.00					141.77
	67-1	47.36	70.30	6.66				124.32
	67-2	.76						.76
	67-4	17.39	6.29					23.68

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Horton, Eddie	67-1	13.11	2.59					15.70
Horton, George	67-4	1.28						
Horton, Willie	67-4	22.10						
Hoshall, Zeolo	67-3	14.35						
	67-4	16.45						
Howard, Arnold	67-1	1.71						
	67-2	54.26						
	67-3	36.12						
	67-4	166.10						
Howard, David	65-3	11.82						
	65-4	11.35						
Howell, Clifford	63-1	16.53					10.00	6.53
Howell, James	65-3	8.29						
	65-4	8.25						
Howie, Herman	63-1	1.20					15.00	0
	63-2	11.71					15.00	0
	63-3	11.23					15.00	0
	63-4	1.52					15.00	0
	65-1	61.47						61.47
	65-2	78.00						78.00
	65-3	71.76		5.92				77.68
	65-4	66.98						66.98
	66-1	86.32	82.88				16.50	152.70
	66-2	82.90	122.00	11.84			16.50	200.24
	66-3	99.84	130.24	23.68			16.50	237.26
	66-4	78.00	88.80	11.84			16.50	162.14
	67-1	85.52	98.79	17.76			16.50	185.57
	67-2	52.28	128.76				16.50	164.54
	67-3	.68	88.62	5.92			16.50	78.72
Hudgins, Welford	67-4	8.27						

OGLE PROTECTION SERVICE, INC.

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Hudson, Fraizer	65-4	16.36	58.83					75.19
	66-1	10.76						10.76
	66-2	17.81						17.81
	66-3	30.03						30.03
	66-4	25.74						25.74
Hudson, Willie	66-3	6.23						
Hugabook, Elwood	66-4	14.19	10.73					24.92
	67-1	67.12	6.29	17.76				91.17
	67-2	38.58						38.58
	67-3	46.37	14.80	5.92				67.09
	67-4	38.41	.37					38.78
Hughey, Wm.	66-4	12.31	22.39					34.70
	67-1	27.05	10.36					37.41
	67-2	2.80	2.80					5.60
Hunter, Theodore	66-3	38.92	12.58					51.50
	66-4	44.51	47.36					91.87
	67-1	16.00						16.00
	67-2	7.03						7.03
	67-3	3.03						3.03
Hurd, Calvin	64-3	6.66						6.66
	64-4	43.93						43.93
	65-4	17.02	5.92					22.94
	66-1	3.68						3.68
Hurt, Bill	66-1	15.90						
	66-2	12.95						
	67-1	.49						
Irving, Fred	65-4	3.12						3.12
	66-1	15.41	8.14					23.55

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Irving, Joseph L.	67-3	27.54						
	67-4	.48						
Irwin, Clinton E.	65-4	6.37						6.37
	66-1	16.51	8.14					24.65
Iski, George	66-3	.68						
	66-4	8.62						
Ivers, John	64-3	17.82						
	64-4	44.39						
	65-1	.69						
Jackson, Aaron	66-2	5.07						5.07
	66-3	43.20	4.44					47.64
	66-4	33.18						33.18
	67-1	52.65	2.96					55.61
	67-2	38.86						38.86
	67-3	32.30						32.30
	67-4	2.32						2.32
Jackson, Carl	65-3	6.76						
	65-4	5.76						
Jackson, Leroy	66-3	5.73						5.73
	66-4	42.48	25.16					67.64
	67-1	31.09						31.09
	67-2	28.18						28.18
	67-3	25.54						25.54
Jackson, Paul	63-1	49.40	1.58				15.00	35.98
	63-2	10.27					15.00	0
	63-3	6.44					15.00	0
	63-4	12.15					15.00	0
	64-1	8.31	5.55				15.00	0
	64-2	10.47					15.00	0
	64-3	4.36						4.36
	64-4	6.24						6.24
	65-2	.60					5.00	0

OGLE PROTECTION SERVICE, INC.

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Jackson, Redus	67-2	17.43	5.55					22.98
	67-3	27.66	4.26					31.92
Jackson, Reed	67-2	.24						
	67-3	.48						
Jackson, Rufus	66-4	.96						
	67-1	2.47						
Jackson, Thomas H.	67-1	7.55						7.55
	67-2	67.71	34.04	8.88				110.63
	67-3	55.95						55.95
James, Arnold	66-2	45.55	21.46					67.01
	66-3	71.71	14.35					86.06
	66-4	34.72	18.50					53.22
	67-1	62.74						62.74
	67-2	52.84						52.84
	67-3	28.09						28.09
	67-4	2.96						2.96
James, Bennie	67-4	14.27						
James, John M.	64-4	4.68						
	65-1	26.56						
	65-2	54.39						
	65-3	74.67						
	65-4	52.92						
	66-1	1.56						
	66-2	.91						
James, Samuel	67-1	9.23						
Jamison, Marshall	66-4	2.59						
Jaworski, Zyamunt	65-3	46.97	103.23					150.20
	65-4	46.54	87.32					133.86
Jeffres, Joseph	67-1	7.09						
	67-2	5.80						

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Jennings, Wallace	65-3	9.28						
	65-4	6.76						
Jewel, Russell	64-2	50.68						50.68
	64-3	84.78						84.78
	65-1	40.32						40.32
	65-2	73.36						73.36
	65-3	109.42		5.92				115.34
Johnson, Harry	66-2	9.51	5.55					15.06
Johnson, James Jr.	67-4	17.63						
Johnson, Kenneth	65-1	15.04						
	65-2	12.64						
	65-3	17.33						
	65-4	14.48						
	66-1	1.35						
Johnson, Lawrence	67-2	6.08						
	67-3	8.95						
Johnson, Lewis	66-1	18.75	7.40					26.15
	66-2	75.86	91.76					167.62
	66-3	44.59	223.11					267.70
	66-4	92.24	169.85					262.07
	67-1	97.37	167.61	21.46				286.44
	67-2	17.88	23.68					41.56
Johnson, Martin	65-1	71.93						71.93
	65-2	98.61						98.61
	65-3	26.67						26.67
	66-1	72.62	5.92					78.54
	66-2	111.90	21.65					133.55
	66-4	30.36	.74					31.10
	67-1	18.36	8.88					27.24
	67-2	6.66						6.66
	67-3	.23						.23

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Johnson, Richard Jr.	65-2	3.70						3.70
	65-3	63.26		7.77				71.03
	65-4	49.39						49.39
	66-1	22.99	8.14					31.13
Johnson, Willie	67-4	1.35	3.70					5.05
Joiner, Booker	65-4	11.09						11.09
	66-1	55.39	30.90					86.29
Jones, Booker	66-2	19.80	4.81					24.61
	66-3	57.88	63.27					121.15
	66-4	55.96	70.67					126.63
	67-1	16.39	2.96	5.92				25.27
	67-2		1.75					1.75
	67-3		76.05	5.92				81.97
Jones, Carl	63-1	48.34					15.00	33.34
	63-2	57.14					15.00	42.14
	63-3	57.56					15.00	42.56
	63-4	49.24					15.00	34.24
	64-1	58.84					15.00	43.84
	64-2	49.42					15.00	34.42
	64-3	7.99			59.20		15.00	52.19
	64-4	6.30					5.00	1.30
	65-3				59.20			59.20
Jones, Earl	65-3	5.00						5.00
	65-4	29.71						29.71
	66-1	7.00						7.00
	66-2	4.74	8.88					13.62
Jones, John	67-3	21.82	54.02					75.84
	67-4	38.85	98.42					137.27
Jones, Patrick	67-1	35.70	58.46					94.16
	67-2	50.08	118.77	2.66				171.51
	67-3	4.08						4.08

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Jones, Paul	65-4	84.57	173.90					258.47
	66-1	85.35	95.09	11.84				192.28
	66-2	38.37						38.37
	66-3	41.57						41.57
	66-4	21.10						21.10
	67-2	19.19						19.19
	67-3	16.99			59.20			76.19
Jones, Perry	65-4	2.56						
Jones, Wm.	65-2	39.31	52.54					91.85
Jordon, Josephus	67-1	13.19						
	67-2	24.38						
	67-3	1.88						
Judd, Carl M.	65-3	22.23	37.72					59.95
	65-4	50.20	109.52	5.92				165.64
	66-1	60.51	145.78	11.84				218.13
	66-2	48.26	80.48	5.92				134.66
	66-3	54.16	86.95	11.84				152.95
	66-4	46.86	78.63	5.92				131.41
	67-1	52.78	80.12	5.92				138.82
	67-2	19.53	32.75					52.28
	67-3				59.20			59.20
Judd, Walter	63-1	29.42					15.00	14.42
	63-2	16.99					15.00	1.99
	63-3	11.99					15.00	0
	63-4	10.87					15.00	0
	64-1	11.31					15.00	0
	64-2	6.40					10.00	0
Kaczor, Richard	65-1	41.12						
Kalineski, Alfred	63-1	42.86				-5.92	15.00	21.94
	63-2	59.12					15.00	44.12
	63-3	57.56		5.92			15.00	48.48
	63-4	50.73					15.00	35.73
	64-1	57.56					15.00	42.56
	64-2	49.88					15.00	34.88
	64-3	53.84	5.92	5.92			15.00	50.68
	64-4	51.94					5.00	46.94
	65-1						15.00	0

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Kane, Albert	64-3	23.31						23.31
	64-4	23.69						23.69
	65-1	75.33						75.33
	65-2	54.00						54.00
	65-3	97.04	5.92					102.96
	65-4	59.83						59.83
	66-1	23.78	10.36					34.14
	66-2	22.26	3.70					25.96
	66-3	12.59						12.59
	66-4	11.71						11.71
	67-1	19.83						19.83
	67-2	22.22						22.22
	67-3	19.23						19.23
	67-4	4.48						4.48
Karpenski, Theodore	66-1	3.20						3.20
	66-2	7.04	11.84					18.88
Keener, Aaron	66-3	6.84						
Keener, Joseph	66-3	8.06	6.66					14.72
Kennedy, Earl	63-1	38.01				15.00		23.01
	63-2	41.89				15.00		26.89
	63-3	12.35		5.92		10.00		8.27
Kennedy, Thomas	65-1	85.87	81.03	5.92				172.82
	65-2	80.81	102.12					182.93
	65-3	53.72	82.88	5.92				142.52
	65-4	45.09	82.88	5.92				133.89
	66-1	45.65	76.22					121.87
	66-2	45.73	45.12					90.85
	66-3	54.39	71.04					125.43
	66-4	43.81	65.12					108.93
	67-1	15.67	23.68					39.35
	67-3				59.20			59.20
Kent, Robert	65-4	6.86						6.86
	66-1	4.80	15.00					19.80

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Kesler, Robert	65-3	15.49	5.18					20.67
	65-4	73.83	27.75					101.58
	66-1	47.42	2.59					50.01
	66-2	47.19						47.19
	66-3	57.01	43.66					100.67
	66-4	46.54						46.54
	67-1	47.19						47.19
	67-2	24.96						24.96
Key, Trinity	67-1	.48						
	67-2	11.53						
	67-3	4.20						
	67-4	9.28						
Kiley, Wm.	66-1		19.44	11.10				30.54
	66-2		12.75	8.88				21.63
	66-3		17.25	23.68				40.93
	66-4		14.51					14.51
	67-1	14.21	2.96					17.17
Killian, Chester	65-3	21.85						
Kimmach, Theodore	63-1	55.70	25.53				15.00	66.23
	63-2	60.00	13.69				15.00	58.69
	63-3	54.12		1.48			15.00	40.60
	63-4	50.52					15.00	35.52
	64-1	59.40	11.88				15.00	56.28
	64-2	54.68	41.44				15.00	81.12
	64-3	74.33	162.62				15.00	221.95
	64-4	75.94	95.46				5.00	166.40
	65-1	79.16	187.59	13.32			15.00	265.07
	65-2	73.23	213.12	8.88			16.00	279.23
	65-3	65.73	198.51	4.44			16.50	252.18
King, John E.	66-3	22.72						
	66-4	10.87						
	67-1	5.72						
	67-3	1.00						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Hoilday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
King, Lawrence	65-3	7.02						
	65-4	5.53						
	66-1	5.36						
	66-3	3.77						
	66-4	9.85						
	67-1	4.42						
	67-2	1.11						
King, Lester J.	67-2	20.40						
	67-3	3.60						
King, Robert G.	65-4	2.16						
	66-1	1.12						
King, Walter W.	66-4	23.10	32.82					55.92
	67-1	4.08						4.08
	67-2	18.17						18.17
King, Wm. F.	65-1	71.45						
	65-2	18.36						
	65-3	25.49						
	65-4	22.46						
King, Willie	65-1	67.68						
	65-2	18.36						
	65-3	25.49						
	65-4	22.46						
	67-4	4.48						
Kircheim, Wm.	64-3	56.32						
	64-4	114.36						
	65-1	86.70						
Kirnan, John	66-2	1.92						1.92
	66-3	58.91						58.91
	66-4	26.39	2.57					28.96

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Kirwan, George	66-1	64.64	84.55					149.19
	66-2	37.44	42.56					80.00
	66-3	20.12	24.42					44.54
Kisilla, John	66-4	12.96						
Kling, Norman	63-1	17.84	7.03					24.87
	63-2	57.60						57.60
	63-3	55.36						55.36
	63-4	16.65						16.65
	64-1	1.28						1.28
	64-2	34.89						34.89
	64-3	59.78						59.78
Kloza, Victor	65-3	7.50						
Knivila, Arnold	65-1	98.96						
	65-2	68.87						
Kosek, John	63-1	49.10						49.10
	63-2	42.88						42.88
	63-3	27.24	2.96					30.20
	63-4	18.53						18.53
	64-1	27.28						27.28
	64-2	18.85						18.85
	64-3	26.02	5.92					31.94
Kovan, Carl	65-2	22.00						
	65-3	11.25						
Koviak, Thomas	65-3	46.40						
	65-4	25.24						
Koyle, Richard	64-4	99.27						99.27
	65-1	194.32	204.06					398.38
Kramer, Daniel	65-3	6.48						
	65-4	9.23						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Krantz, Arthur	65-1	23.02						23.02
	65-3				59.20			59.20
Kryza, Edward	63-1	49.56					15.00	34.56
	63-2	57.56					15.00	42.56
	63-3	58.52		5.92	59.20		15.00	108.64
	63-4	49.80					15.00	34.80
	64-1	58.84					15.00	43.84
	64-2	50.20					15.00	35.20
	64-3	59.51					15.00	44.51
	64-4	24.94					10.00	14.94
	65-1	58.20					15.00	43.20
	65-2	51.16					16.00	35.16
	65-3	58.20					16.50	41.70
	65-4	50.20					16.50	33.70
	67-1	57.94					16.50	41.44
	67-2	50.20					16.50	33.70
	67-3	4.48					16.50	0
	67-4	42.21					5.50	36.71
	66-3				59.20			59.20
Kufner, Wm.	65-3	20.32	11.84					32.16
	65-4	70.50						70.50
	66-1	43.23						43.23
Kuschell, Allen	63-1	50.76				-65.12	15.00	0
	63-2	48.28		5.92			15.00	9.84
	63-3	57.21		5.92	59.20		15.00	107.33
	63-4	49.73					15.00	34.73
	64-1	57.56					15.00	42.56
	64-2	50.12					15.00	35.12
	64-3	38.09					15.00	23.09
	64-4	46.45	1.48				10.00	37.93
	65-1	44.53	5.92	11.84			15.00	47.29
	65-2	21.42					16.00	5.42
	65-3	55.40		5.92	59.20		16.50	104.02
	65-4	50.44		5.92			13.00	43.36
	66-3	6.40					5.50	.90

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Kyle, Wm.	63-1	56.76	44.40			-59.20	15.00	26.96
	63-2	50.84	124.32				15.00	160.16
	63-3	70.19	66.60	8.88	59.20		15.00	189.87
	63-4	60.99	99.90				15.00	145.89
	64-1	36.13	44.40				15.00	65.53
	64-2	2.88					15.00	0
	64-3	70.99	118.40				15.00	174.39
	64-4	28.84	44.40				15.00	58.24
	65-1	70.67	136.16	11.84			15.00	203.67
	65-2	66.39	149.85	8.88			16.00	209.12
	65-3	75.94	139.12	17.76			16.50	216.32
	65-4	67.79	162.80	5.92			16.50	220.01
	66-1	49.24	28.49	5.92			16.50	67.15
	66-2	45.88	5.92	11.84			16.50	47.14
	66-3	46.96		11.84	59.20		16.50	101.50
	66-4	41.33		5.92			16.50	30.75
	67-1	44.53	17.76				16.50	45.79
	67-2	40.37	.37				16.50	24.24
	67-3	12.79	5.92		59.20	1,000	5.50	1,072.41
LaBeau, John	66-2	2.75						
	66-3	4.21						
	66-4	4.66						
Lacey, Edward	65-4	2.04						2.04
	66-4	8.47	2.96					11.43
Lamana, Archie	66-1	2.08						
	67-1	62.59						
Lampkins, James	66-3	83.20	88.80					172.00
	66-4	56.92	23.68					82.60
	67-1	58.60	.37					58.97
	67-2	59.28						59.28
	67-3	15.39						15.39
Lasecki, Anthony	65-1	25.55						
	65-2	9.60						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Lavallis, Clyde	65-1	1.16						
	65-2	38.59						
	65-3	16.38						
Lawyer, Clarence	63-1	28.96					15.00	13.96
	63-2	53.12					15.00	38.12
	63-3	48.41		5.92			15.00	39.33
	63-4	49.29					15.00	34.29
	64-1	50.84	15.54				15.00	51.38
	64-2	41.56					15.00	26.56
	64-3	62.51			59.20		15.00	106.71
	64-4	49.65					15.00	34.65
	65-1	51.58					15.00	36.58
	65-2	43.21					16.00	27.21
	65-3	47.91					16.50	31.41
	65-4	44.93					16.50	28.43
	66-1	16.73					16.50	.23
	66-2	10.66					16.50	0
	66-3	15.55					16.50	0
	66-4	9.75					16.50	0
	67-1	16.50					16.50	0
	67-2	7.44	.37				5.50	2.31
Leach, Erwin	65-1	91.22		11.84				103.06
	65-2	100.83						100.83
	65-3	86.42		4.44				90.86
	65-4	86.79		5.92				92.71
	66-1	106.86	1.48	17.76				126.10
	66-2	107.92	1.48	1.48				110.88
	66-3	113.25	5.92	2.96				122.13
	66-4	102.83		5.92				108.75
	67-1	105.19						105.19
	67-2	80.22						80.22
	67-3	52.60	5.92	7.40				65.92
	67-4	40.27						40.27
Lee, Airvers	65-3	18.03						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Lee, Brown	66-1	18.97						
	66-2	17.61						
	66-3	16.19						
	66-4	4.16						
	67-1	26.36						
	67-2	15.60						
	67-3	12.79						
	67-4	8.95						
Lee, John B.	67-2	1.93						
	67-3	22.13						
Lee, Sammie	67-1	7.63						7.63
	67-2	47.06		5.92				52.98
	67-3	65.95	53.28	11.84				131.07
	67-4	11.51						11.51
Leeth, Harold	63-1	29.74					15.00	14.74
	63-2	34.53					10.00	24.53
Leitch, Clarence	64-2	15.93						15.93
	64-3	26.56						26.56
	65-2	15.84	5.92					21.76
	66-1	13.52						13.52
	66-2	38.42						38.42
Leland, Edward	64-4	9.36						
	65-1	36.01						
	65-2	17.28						
	65-3	25.93						
	66-1	7.28						
	66-2	6.31						
Lemanski, Leonard	63-4	13.52						13.52
	64-1	89.30						89.30
	65-3							59.20
	66-1	33.23	54.76					87.99
	66-2		156.00					156.00
	66-3		132.38					191.58
	66-4		153.00					153.00
	67-1		126.11					126.11
	67-2		143.68	5.92				149.60
	67-3		225.56	5.92	29.60			261.08
	67-4		81.95	11.84				93.79

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Lewis, Charles	67-3	8.75	29.60					38.35
	67-4	28.14	100.64					128.78
Lewis, Jasper	64-4	46.66						46.66
	65-1	111.69						111.69
	65-2	91.26						91.26
	65-3	88.34			59.20			147.54
	65-4	58.04						58.04
	66-1	17.93						17.93
Lewis, Samuel	67-1	11.04						
	67-2	4.48						
Lewis, Thomas	63-1	49.26					15.00	34.26
	63-2	44.13	23.68				10.00	57.81
Linton, Howard	67-3	.61						.61
	67-4	2.71	13.32					16.03
Litzan, Edward	63-2	23.66						23.66
	63-3	48.77						48.77
	63-4	45.18						45.18
	64-1	50.77						50.77
	64-2	33.45						33.45
	64-3	57.28						57.28
	64-4	52.30						52.30
	65-1	58.00	11.84					69.84
	65-2	57.46						57.46
	65-3	64.53	3.70					68.23
	65-4	65.58						65.58
	66-1		11.43	17.76				29.19
	66-2		45.60	5.92				51.52
	66-3		171.32	13.32				184.64
	67-2		.64					.64
	67-3		24.64	5.92				30.56
Lomax, Frederick	67-2	7.92						
Love, Roosevelt	67-3	11.62						
	67-4	3.96						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Lowery, John	67-4	15.63						
Lukas, John	65-1	148.26						148.26
	65-2	161.46		13.32				174.78
	65-3	181.95		6.66				188.61
	65-4	162.84						162.84
	66-1	98.66	37.74					136.40
	66-2	68.08						68.08
	66-3	82.80						82.80
	66-4	26.68						26.68
Luke, Stanley	63-1	45.63					15.00	30.63
	63-2	51.43					15.00	36.43
Lutz, Oliver	65-1	32.15	2.96					35.11
	65-2	64.84						64.84
	65-3	27.24						27.24
	66-1	35.49	18.50					53.99
	66-2	83.97	118.03	5.92				207.92
	66-3	40.04	44.40					84.44
	67-1	40.08	16.28					56.36
	67-2	81.99						81.99
	67-3	7.35	17.76					25.11
Machuta, John	65-2	1.43						
	65-3	102.35						
	65-4	58.79						
	66-1	51.07						
	66-2	41.37						
	66-3	47.60						
	66-4	39.97						
	67-1	33.56						
MacLeod, Donald	63-1	10.91					15.00	0
	63-2	12.35					15.00	0
MacMichael, Charles	65-3	13.26						13.26
	65-4	20.41						20.41
	66-1	33.84	5.92					39.76
	66-2	50.98	30.34					81.32
	66-3	40.70	11.84					52.54
	66-4	13.52	11.84					25.36

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
MacNeil, James	65-2	23.46						23.46
	65-3	97.07						97.07
	65-4	83.50						83.50
	66-1	78.73		5.92				84.65
	66-2	72.70	26.46					99.16
	66-3	68.59		6.29				74.88
	66-4	81.60						81.60
	67-1	95.12		12.21				107.33
	67-2	62.33		5.18				67.51
	67-3	55.18						55.18
	67-4	12.98						12.98
Maddox, Edward	67-1	5.88						
Malachesen, Michell	65-1	14.40						14.40
	65-2	75.91		6.29				82.20
	65-3	49.71		12.21				61.92
	65-4	13.91						13.91
	66-1	10.19		22.57				33.76
Mallory, Charlie	66-2	6.66						6.66
	66-3	56.49						56.49
	66-4	35.57	63.55	5.92				105.04
	67-1	55.62	10.73	2.96				69.31
	67-2	48.69		5.92				54.61
	67-3	50.41	5.92	11.84				68.17
	67-4	13.95						13.95
Malone, Walter	66-3	15.76	6.66					22.42
	66-4	23.54						23.54
	67-1	25.86	12.68					38.54
	67-2	36.27						36.27
	67-3	39.12						39.12
	67-4	11.67						11.67
Mandeville, Owen	65-1	77.86	37.37	11.84				127.07
	65-2	19.48						19.48
Manson, Monroe	67-3	13.55						
	67-4	53.14						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Mardjetko, Steve	65-2	1.84						
	65-3	86.06						
Mark, Samuel	63-1	30.10	33.67				15.00	48.77
	63-2	37.14	50.32				15.00	72.46
	63-3	47.98	74.19	10.36			15.00	117.53
	63-4	27.68	53.28				15.00	65.96
	64-1	4.16					15.00	0
	64-2	2.24					15.00	0
	64-3	3.48					15.00	0
	64-4	4.52						4.52
	65-1	23.89					15.00	8.89
	65-2	7.68					5.50	2.18
Martin, Jessie	67-1	4.62	8.70					13.32
	67-2	31.46	9.99					41.45
	67-3	33.72						33.72
Martin, Paul	65-1	35.76						
Martin, Willie	67-1	11.87						
	67-2	23.64						
	67-3	13.17						
	67-4	9.36						
Masuch, Cal	63-1	48.77					15.00	33.77
	63-2	18.28					5.00	13.28
Mate, Steve	66-3	7.19						7.19
	66-4	30.68						30.68
	67-1	8.91						8.91
	67-2	25.28						25.28
	67-3	38.96	1.30					40.26
	67-4	9.38						9.38
Mathis, Farris	67-1	2.89	.74					3.63
	67-3	.72						.72
	67-4	.64	4.44					5.08

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Matthews, August	63-1	77.30						77.30
	63-2	34.49						34.49
	64-1	25.66						25.66
	64-2	36.10						36.10
	64-3	48.72						48.72
	64-4	41.73						41.73
	65-1	51.63						51.63
	65-2	44.20						44.20
	65-3	24.24						24.24
	65-4	44.36						44.36
	66-1	86.88	57.58					144.46
	66-2	46.63						46.63
	66-3	24.81						24.81
	66-4	12.96						12.96
	67-1	49.15						49.15
	67-2	31.15						31.15
	67-3	13.07						13.07
	67-4	5.12						5.12
Matthews, Elmer	67-3	7.68	124.45					132.13
	67-4	30.46						30.46
Matthews, Raymond	63-2	7.67						7.67
	63-3	60.18						60.18
	63-4	48.09						48.09
	64-1	62.93						62.93
	64-2	45.91						45.91
	64-3	60.72						60.72
	64-4	67.38						67.38
	65-1	79.80						79.80
	65-2	89.19						89.19
	65-3	90.25			59.20			149.45
	65-4	90.66		11.84				102.50
	66-1	103.89		17.76				121.65
	66-2	102.45		8.88				111.33
	66-3	120.12	14.80		59.20			194.12
	66-4	97.73		8.88				106.61
	67-1	118.29	5.92	17.76				141.97
	67-2	105.33		7.40				112.73
	67-3	61.79		14.80	59.20			135.79
	67-4	19.03						19.03
Matthis, Farris	67-1	14.07						14.07
	67-2	20.98						20.98
	67-3	20.16		7.29				27.45
	67-4	8.31						8.31

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<u>Name</u>	<u>. Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Mattson, John	65-1	11.15						11.15
	65-2	58.96						58.96
	65-3	63.73	2.41					66.14
	65-4	66.11						66.11
	66-1	46.39	34.04					80.43
	66-2	35.20	9.62					44.82
	66-3	5.25						5.25
McAtee, Arnold	63-1	.48					15.00	0
	63-2	8.31					15.00	0
	63-3	4.64					15.00	0
	63-4	3.60					5.00	0
	64-1	5.20					15.00	0
	64-2	4.16					15.00	0
	64-3	3.20					15.00	0
	64-4	3.44						3.44
	65-1	13.36					15.00	0
	65-2	10.87					10.50	.37
McCain, Dyett	67-3	25.82	44.77					70.59
McCarthy, Richard	63-1	13.70						13.70
	63-2	10.87						10.87
	63-3	6.40						6.40
	63-4	7.67						7.67
	64-1	10.27						10.27
	64-2	9.43						9.43
	64-3	12.79	20.72					33.51
	64-4	5.70						5.70
McCloud, James	67-2	7.63						
	67-3	2.18						
McCoy, Richard	65-4	5.20						
	66-1	2.57						
McCrary, Zenus	65-3	4.12						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
McCrea, Glenn	63-1	13.17						13.17
	63-2	29.78						29.78
	63-3	26.18	.37					26.55
	63-4	21.72	.19					21.91
	64-1	8.27						8.27
	64-2	22.50						22.50
	64-3	39.05						39.05
	64-4	14.29						14.29
	65-1	4.02						4.02
	65-2	10.03						10.03
	65-3	10.05						10.05
McElroy, Wm.	66-2	23.14						
	66-3	39.24						
	66-4	44.85						
McGee, Samuel	67-4	13.19						
McGhee, Roger	67-3	6.73						
	67-4	28.76						
McGill, Albert	65-1	14.08						
	65-2	23.76						
	65-3	26.05						
	66-1	5.07						
McGraw, Arthur	66-4	3.97						
McKenna, Lester	63-1	46.53	4.44				15.00	35.97
	63-2	56.46	12.21				15.00	53.67
	63-3	76.92	121.36				15.00	141.05
	63-4	61.33	94.72				15.00	182.28
	64-1	60.45	19.61				15.00	65.06
	64-2	52.16					15.00	37.16
	64-3	42.21			59.20		15.00	86.41

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
McKenster, Wm.	63-2	31.64						31.64
	63-3	56.90		6.29				63.19
	63-4	48.25						48.25
	64-1	53.04						53.04
	64-2	46.43						46.43
	64-3	56.20	8.14					64.34
	64-4	50.34						50.34
	65-1	61.84						61.84
	65-2	55.58						55.58
	65-3	64.86			59.20			124.06
	65-4	58.60						58.60
	66-1	68.67						68.67
	66-2	56.89						56.89
	66-3	65.61						65.61
	66-4	56.50						56.50
	67-1	55.40						55.40
	67-2	60.50						60.50
	67-3	24.41	16.28		59.20			99.89
McLean, Jack	63-1	35.67					15.00	20.67
	63-2	41.89					15.00	26.89
McQuisten, Roy	65-3	30.24	47.28					77.52
	65-4	77.09	83.62	5.92				166.63
	66-1	26.00	11.84					37.84
	66-3	2.08						2.08
	66-4	12.59	18.13					30.72
	67-1	49.48	61.37					110.85
	67-2	44.29	60.68	5.92				110.89
	67-3	37.71	53.28					90.99
McWilliams, Chas. D.	67-4	51.16	65.12	5.92				122.20
McWilliams, Chas. D.	67-2	11.12	20.72					31.84
	67-3	14.31	54.02					68.33
McWilliams, David	67-1	3.78						
	67-2	25.92						
	67-3	26.42						
	67-4	26.54						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Meek, Avester	66-2	18.67	15.17					33.84
	66-3	66.61	165.76					232.37
	66-4	14.39						14.39
	67-3	16.95	38.48					55.43
	67-4	57.40	103.60					161.00
Meeks, Albert	67-3	44.85						
	67-4	6.76						
Mensey, Jesse	67-3		6.00					
Menzie, Donald	63-1	9.67					15.00	0
	63-2	4.08					15.00	0
	63-3	6.64					15.00	0
	63-4	15.51	.74				4.00	12.25
	64-1	13.91					15.00	0
Metcalf, Thomas E.	67-4	18.48						
Metcalf, Wm.	67-3	14.06						
	67-4	17.76						
Meyer, George	66-3	4.47	11.60					16.07
Meyer, Gus	63-1	49.87					15.00	34.87
	63-2	58.52					15.00	43.52
	63-3	57.72			53.28		15.00	96.00
	63-4	49.24					15.00	34.24
	64-1	57.30					15.00	42.30
	64-2	50.20					15.00	35.20
	64-3	55.40					15.00	40.40
	64-4	50.70					15.00	35.70
	65-1	57.44					15.00	42.44
	65-2	50.15					16.00	34.15
	65-3	54.82		5.92	59.20		16.50	103.44
	65-4	50.68		5.92			16.50	40.10
	66-1	57.82					16.50	41.32
	66-2	50.34					16.50	33.84
	66-3	48.60			59.20		16.50	91.30
	66-4	50.68					16.50	34.18
	67-1	55.58					16.50	39.08
	67-2	50.60					16.50	34.10
	67-3	53.90					16.50	37.40
	67-4	50.52					5.50	45.02

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Meyers, Edward	64-4	24.37						
	65-1	59.45						
	65-2	44.73						
Michellad, Frank	64-4	20.51						20.51
	65-1	104.42	160.84					265.26
	65-2	97.73	301.55					399.28
Miller, Clyde	66-1	10.15						
	66-2	9.99						
Miller, Donald	65-3	7.48	1.85					9.33
	66-2	5.20						5.20
	66-3	37.51						37.51
	66-4	39.00						39.00
	67-1	24.73						24.73
	67-2	21.34						21.34
	67-3	25.98						25.98
	67-4	16.31						16.31
Miller, Dwight	63-1	33.30					15.00	18.30
	63-2	58.42					15.00	43.42
	63-3	57.04					15.00	42.04
	63-4	50.76					15.00	35.76
	64-1	58.73					15.00	43.73
	64-2	49.98					15.00	34.98
	64-3	58.87					15.00	43.87
	64-4	51.03					15.00	36.03
	65-1	60.73		12.58			15.00	58.31
	65-2	55.15		.56			16.00	39.71
	65-3	46.79					16.50	30.29
Miller, Elling	67-2	3.03						3.03
	67-3	32.18	66.97					99.15
	67-4	1.28						1.28

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Miller, Joseph	63-1	52.63					15.00	37.63
	63-2	59.57					15.00	44.57
	63-3	53.93	14.80				15.00	53.73
	63-4	50.81					15.00	35.81
	64-1	49.99					15.00	34.99
	64-2	39.99					15.00	24.99
	64-3	45.59					15.00	30.59
	64-4	49.63					15.00	34.63
	65-1	47.60					15.00	32.60
	65-2	47.60					16.00	31.60
	65-3	52.02					16.50	35.52
	65-4	48.53					16.50	32.03
	66-1	22.25					16.50	5.75
	66-2	17.06	11.84				16.50	12.40
	66-3						16.50	0
	66-4	9.51						9.51
Miller, Paul	63-1	17.58					15.00	2.58
	63-2	19.18					15.00	4.18
	63-3	20.54					15.00	5.54
	63-4	16.63					15.00	1.63
	64-1	19.83					15.00	4.83
	64-2	16.87					15.00	1.87
	64-3	22.54					15.00	7.54
	64-4	23.34					15.00	8.34
	65-1	22.22					15.00	7.22
	65-2	16.31					16.00	.31
	65-3	18.87					16.50	2.37
	65-4	18.15					16.50	1.65
	66-1	18.15					11.00	7.15
Mills, Robert	67-3	16.24						
Minion, Samuel	67-4	6.48						
Minors, John	65-2	6.24						
Mitton, Wm. J.	67-4	9.35						
Mitten, John	67-2	1.28						
	67-3	5.76						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Moore, Clarence	66-1	7.54						
Moore, Elridge B.	67-4	12.87						
Moosie, John	65-1	15.75						15.75
	65-2	22.74						22.74
	65-3	18.59						18.59
	65-4	18.27						18.27
	66-1	23.98						23.98
	66-2	27.54						27.54
	66-3	27.57						27.57
	66-4	7.32						7.32
	67-1	37.37						37.37
	67-2	21.42						21.42
	67-3	39.90	8.51					48.41
	67-4	12.93	.37					13.30
Moriarty, John	65-3	15.34						
Morris, Guy	65-3	56.79						56.79
	65-4	37.76		4.81				42.57
	66-1	33.49		7.77				41.26
	66-2	30.84						30.84
Morris, James	65-1	49.90						
	65-2	49.04						
	65-3	17.47						
	65-4	9.36						
Mosley, Clyde	67-3	4.55	1.48					6.03
	67-4	30.22						30.22
Mosley, Mannie	65-3	7.12	2.22					9.34
Moss, Samuel	66-2	44.27	11.10					55.37
	66-3	88.56	10.73	14.80				114.09
	66-4	47.87	52.54					100.41
	67-1	35.92	8.88					44.80

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Mulla, Gerald	63-1	16.58						
	63-2	20.16						
Mullins, Cecil	63-1	31.90	1.48				15.00	18.38
	63-2	32.62					15.00	17.62
	63-3	24.22	2.96				15.00	12.18
	63-4	10.15					15.00	0
	64-1	6.48					15.00	0
	64-2	18.37					15.00	3.37
	64-3	24.31					15.00	9.31
	64-4	51.81					10.00	41.81
	65-1	18.72					15.00	3.72
	65-2	11.52					16.00	0
	65-3	14.40					16.50	0
	65-4	10.08					11.00	0
	66-1	8.64					11.00	0
Mullins, Dennis	64-2	90.20						
	65-2	14.40						
	65-3	23.14						
	65-4	6.18						
	66-1	3.71						
Mullins, John	63-1	13.83					15.00	0
	63-2	1.92					5.00	0
Murphy, Dennis	66-3	16.23						16.23
	66-4	31.37						31.37
	67-1	34.07	16.84					50.91
	67-2	22.08	61.91					83.99
	67-3	.72						.72
Murphy, Thomas	65-3	42.83						42.83
	65-4	31.20						31.20
	66-1	47.18						47.18
	66-2	33.13						33.13
	66-3	71.33	23.31					94.64
	66-4	36.01						36.01
	67-1	39.56						39.56
	67-2	28.49						28.49
	67-3	45.70		5.92				51.62
	67-4	112.22						112.22

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Murray, Thomas	66-1	102.71						
	66-2	145.43						
	66-3	21.01						
Murray, Wm.	65-3	61.29	17.76					79.05
	65-4	49.34						49.34
	66-1	46.78	6.29					53.07
	66-2	45.31	11.84					57.15
	66-3	60.19	6.13					66.32
Muse, James H.	65-1	18.77						
	65-2	62.99						
Muszynski, Paul	67-2	9.83	3.70					13.53
Myers, Sam	63-1	51.16					15.00	36.16
	63-2	18.55	5.92				15.00	9.47
	63-3						15.00	0
	64-1	26.83					5.00	21.83
Naruc, Steve	66-2		1.47					1.47
	66-3	38.07	4.07					42.14
	66-4	34.13	1.48					35.61
	67-1	34.53						34.53
	67-2	29.02						29.02
	67-3	28.38						28.38
Neal, John	67-3	21.54	23.68					45.22
	67-4	28.04						28.04
Neal, Hudie	65-1	69.68	11.84					81.52
	65-2	68.64						68.64
	65-3	72.80						72.80
	65-4	67.60						67.60
	66-1	48.60	8.14					56.74
	66-2	49.52	1.48					51.00
	66-3	45.45						104.65
	66-4	39.89				59.20		39.89
	67-1	1.12						1.12

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Nedd, Bishop	66-4	33.14	45.88					79.02
	67-1	3.04						3.04
	67-3	35.58						35.58
	67-4	10.47						10.47
Nevels, Alvin	67-1	2.36						
	67-2	4.60						
	67-3	2.80						
Nevils, Ralph	67-1	11.84						
	67-2	.28						
Newsome, Edgar	63-2	39.24						
Newton, James	65-3	2.08						
	65-4	9.68						
Newton, Osborn	67-1	51.92	77.33	18.61				147.86
	67-2	44.10	55.02	7.03				106.15
	67-3	52.58	110.72	11.84	59.20			234.34
	67-4	37.55	5.92					43.47
	66-1	7.41	11.84					19.25
	66-2	42.96	59.20					102.16
	66-3	48.68	65.12					113.80
	66-4	41.96	59.20					101.16
Niblet, Jr. Willie	65-1	8.51						
	64-4	3.96						
Nical, Wm.	65-2	3.25						
	65-3	23.25						
	66-1	32.41						
	66-2	31.60						
	66-3	44.65						
	66-4	33.13						
	67-1	43.21						
	67-2	15.84						
Nichols, Clifford	67-3	4.27						
	67-4	18.12						

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Nicholson, Cyril	66-3	64.67	19.92					84.59
	66-4	53.44	4.44					57.88
	67-1	60.02	2.96					62.98
	67-2	62.40						62.40
	67-3	42.97						42.97
	67-4	11.27						11.27
Niedbolla, Emil	63-2	51.16						
	63-3	58.84						
	63-4	50.20						
	64-1	58.84						
	64-2	50.20						
	64-3	62.51						
	64-4	51.64						
	65-1	55.32						
	65-2	48.92						
	65-3	22.70						
Norwood, Daniel W.	65-4	20.49	47.36					67.85
	66-1	81.51	49.58					131.09
	66-2	55.35	37.74					93.09
	66-3	43.89	13.12					57.01
	66-4	42.49	38.11					80.60
	67-1	47.50	80.66	11.84				140.00
	67-2	7.95	73.26					81.21
	67-3	42.13	47.90		59.20			149.23
Nowicki, Harry	63-1	47.56					15.00	32.56
	63-2	63.71					15.00	48.71
	63-3	60.79	.37				15.00	46.16
	63-4	52.42					15.00	37.42
	64-1	59.74					15.00	44.74
	64-2	51.34					15.00	36.34
	64-3	43.97	8.14				10.00	42.11
Nunnally, Herman	66-4	22.91						
Obadin, Nicholas	67-3	35.57		5.92				41.49
	67-4	17.89						17.89

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
O'Donnell, Melvin	65-2	24.38						24.38
	65-4	18.64						18.64
	66-2	23.66	5.92					29.58
O'Donovan, Patrick	63-3	9.20						
O'Dowd, John	65-2	8.45						8.45
	65-3	98.34		6.11				104.45
	65-4	95.66		9.07				104.73
	66-1	61.61		12.21				73.82
	66-2	53.26		5.92				59.18
	66-3	53.77		11.84				65.61
	66-4	41.95		5.92				47.87
	67-1	42.41		5.92				48.33
	67-2	3.20						3.20
	67-3				59.20			59.20
Ogle, Charles	66-2	6.47	23.68					30.15
	66-3	61.39	153.92					215.31
	66-4	46.25	114.33					160.58
	67-1	9.28	99.66					108.94
	67-2		217.09					217.09
	67-3	1.44	80.50					81.94
Oguro, Charles	65-2	12.94						
	65-3	45.19						
	65-4	45.27						
O'Keefe, Lawrence	66-2	48.18	159.84					208.02
	66-3	75.27	148.74					224.01
	66-4	37.53	11.89					49.42
Oleniki, Stanley	64-4	28.73	28.49					57.22
	65-1	145.30	182.78	11.84				339.92
	65-2	130.99	183.15	6.29				320.43
	65-3	149.44	199.80	12.58				361.82
	65-4	111.74	153.92	7.40				273.06
	66-1	88.47		2.96				91.43
	66-2	32.08						32.08
	66-3				59.20			59.20

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Orr, Richard	65-1	8.10						
	65-2	1.44						
Orr, Seymour	63-2	3.84						3.84
	63-3	13.15	4.81					17.96
	63-4	7.23						7.23
	64-1	7.66						7.66
	64-2	8.31						8.31
	64-3	4.72						4.72
Osborne, Comer E.	65-3	19.85						19.85
	65-4	42.95		5.92				48.87
	66-1	.64						.64
Osborne, Silas N.	65-2	5.20						5.20
	65-4	34.78						34.78
	66-1	6.48	.75					7.23
Overbey, Morris	65-1	95.03	107.30	5.92				208.25
Palmer, Peter	63-4	5.59						
	64-1	32.10						
	64-2	18.01						
Palmer, Ralph	67-3	10.70						
Pantone, Fred	64-4	29.41		5.92				35.33
	65-1	60.47	51.06	5.92				117.45
Paradela, Sebastian	64-4	65.75						65.75
	65-1	118.85	79.55	11.84				210.24
	65-2	79.12	100.64	5.92				185.68
	65-3	56.72	110.63	11.84				179.19
	65-4	4.48						4.48

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Parker, Arthur	65-2	48.36						48.36
	65-3	82.81		6.29				89.10
	65-4	78.98		6.29				85.27
	66-1	80.28	66.23					146.51
	66-2	74.04	66.23					140.27
	66-3	61.59	67.60					129.19
	66-4	.68	23.68					24.36
Parrish, Ralph	66-3	36.91	35.52					72.43
Parski, Joseph	63-1	39.01					15.00	24.01
	63-2	44.77					15.00	29.77
	63-3	44.69					15.00	29.69
	63-4	38.44					15.00	23.44
	64-1	46.37					15.00	31.37
	64-2	38.65					15.00	23.65
	64-3	45.90		5.18	48.84		15.00	84.92
	64-4	33.26					5.00	28.26
	65-1	44.77					15.00	29.77
	65-2	38.37					16.00	22.37
	65-3	44.77		11.84	118.40		16.50	158.51
	65-4	39.45					16.50	22.95
	66-1	45.41	5.92				16.50	34.83
	66-2	39.33					16.50	22.83
	66-3	45.09			59.20		16.50	87.79
	66-4	37.09					16.50	20.59
	67-1	44.77		11.84			16.50	40.11
	67-2	29.22			118.40	1,000	11	1,136.62
Partain, Jerry	66-1	5.40	4.07					9.47
	66-2	80.89	121.92					202.81
	66-3	88.14	82.33					170.47
	66-4	47.41	31.45					78.86
	67-1	66.36	31.45	17.76				115.57
	67-2	37.75	36.45					74.20
	67-3	54.48	93.52					148.00
	67-4	154.17	60.13	3.33				217.63

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Paschall, Benjamin	65-2	5.20						5.20
	65-3	7.20						7.20
	65-4	65.59						65.59
	66-1	66.07	197.21					263.28
	66-2	66.07	155.40					221.47
	66-3	25.63	217.56					243.19
	66-4	23.55	171.05					194.60
	67-1	26.17	410.33	8.88				445.38
	67-2	21.66	334.11					355.77
	67-3	26.51	431.92	8.88	59.20			526.51
	67-4	43.29	236.17					279.46
Patrick, Oscar	67-3		106.75					
	67-4		114.33					
Patterson, Frank M.	67-3	28.35	49.05					77.40
Payne, Kenney	65-4	.32						
	66-2	5.01						
Peacock, Edwin	67-2	28.72						
	67-3	15.94						
Peacock, Joseph	67-1	8.95						
People, Charles	67-4	10.55						
Pepper, Floyd	67-2	8.25						
Pepper, Harland	63-1	22.66					15.00	7.66
	63-2	27.18					15.00	12.18
	63-3	17.33					15.00	2.33
	63-4	13.45					15.00	0
	64-1	9.57					15.00	0
	64-2	15.35					15.00	.35
	64-3	18.45					10.00	8.45
	64-4	12.03						12.03
	65-1	10.91					10.00	.91
	65-2	2.56						2.56

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Perehea, Leonard	65-3	68.27						68.27
	65-4	73.23	5.92					79.15
	66-1	65.40	10.36					75.76
	66-2	55.19	5.92					61.11
	66-3	57.75						57.75
	66-4	19.28	5.92					25.20
	67-1	23.76	11.84					35.60
	67-2	21.23						21.23
	67-3	24.66	37.37					62.03
	67-4	9.08	17.76					26.84
Perez, Enrique	67-1	3.42						3.42
	67-2	29.42						29.42
	67-3	21.38	21.09					42.47
Perry, Myron	66-4	22.03	59.20					81.23
	67-1	22.98	14.80					37.78
Peterson, Frederick	66-3	9.76	4.81					14.57
Phillips, Harry	63-1	11.91				15.00		0
	63-2	13.03				15.00		0
	63-3	13.91				15.00		0
	63-4	11.28				15.00		0
	64-1	13.75				15.00		0
	64-2	10.55				15.00		0
	64-3	12.31				15.00		0
	64-4	11.27				15.00		0
	65-1	14.64				15.00		0
	65-2	11.51				16.00		0
	65-3	12.31				16.50		0
	65-4	10.55				16.50		0
	66-1	12.39				16.50		0
	66-2	9.67				16.50		0
	66-3	4.39				16.50		0
Phillips, John	65-1	.65						
	65-2	5.79						
Pickard, Dudley	67-1	78.96						
	67-2	25.60						

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Pierce, Ivies	65-3	27.56						
	65-4	36.44						
	66-1	4.62						
Plescinski, John	66-1	27.66	66.97					94.63
	66-2	35.33	77.70					113.03
	66-3	4.08	8.14					12.22
Pillsbury, Leecil	67-1	11.07						11.07
	67-2	16.35						16.35
	67-3	18.26	36.63					54.89
	67-4	22.90						22.90
Pluis, Walter	63-1	28.82					15.00	13.82
	63-2	30.82	.74				15.00	16.56
	63-3	31.82					15.00	16.82
	63-4	23.25					15.00	8.25
	64-1	30.50					15.00	15.50
	64-2	22.10					15.00	7.10
	64-3	30.48					15.00	15.48
	64-4	25.82					15.00	10.82
	65-1	24.70					15.00	9.70
	65-2	21.30					16.00	5.30
Poindexter, L. V.	67-3	5.60						
	67-4	6.71	14.80					21.51
Polk, Edward	63-1	51.05				-5.92	15.00	30.13
	63-2	58.52					15.00	43.52
	63-3	57.64		5.92			15.00	48.56
	63-4	51.18					15.00	36.18
	64-1	58.20	2.96				15.00	46.16
	64-2	49.50					15.00	34.50
	64-3	59.62					15.00	44.62
	64-4	51.34					15.00	36.34
	65-1	59.44					15.00	44.44
	65-2	49.24					16.00	33.24
	65-3	54.68					16.50	38.18
	65-4	50.20					16.50	33.70
	66-1	80.22					16.50	63.72
	66-2	51.28					16.50	34.78
	66-3	52.76			59.20		16.50	95.46

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Ponton, Anton	67-1	1.56	8.14					9.70
	67-2	23.45	65.68					89.13
	67-3	35.13	25.16					60.29
	67-4	8.89						8.89
Ponton, Manson	67-3	22.70						
Poole, Bernard	63-1	53.27					15.00	)
	63-2	63.63	23.68			-65.12	15.00	45.46)
	63-3	65.63	68.82	5.92	59.20		15.00	184.57
	63-4	60.35	62.53				15.00	107.88
	64-1	53.91	10.36				15.00	49.27
	64-2	63.95	14.80				15.00	63.75
	64-3	65.95	71.04				15.00	121.99
	64-4	60.67	34.41		29.60		15.00	109.68
	65-1	68.23	116.55	11.84			15.00	181.62
	65-2	66.63	122.47	5.92			16.00	179.02
	65-3	53.56	31.08	7.07	29.60		16.50	104.81
	65-4	1.28					5.50	0
Portaca, James	65-1	46.81				50.00		96.81
	65-2	48.24						48.24
	65-3	50.40						50.40
	65-4	41.14						41.14
	66-1	16.60	29.97					46.57
	66-3				59.20			59.20
Post, Colonel	66-2	28.05	6.66					34.71
	66-3	1.04						1.04
Power, Lorne	64-3	86.28						86.28
	65-2	55.90	85.86					141.76
	65-3	105.30	208.68	8.88				322.86
	65-4	82.04	169.46	8.88				260.38
	66-1	56.55	175.38					321.93
	66-2	10.31	11.84					22.15

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Powers, J.R.	67-4	24.82						
Presnell, James M.	67-1	6.12						
	67-2	15.66						
Preston, Harvey	67-1	4.56						4.56
	67-2	22.60	54.76					77.36
	67-3	32.58	98.79					131.37
	67-4	33.69	81.03					114.72
Price, William	67-1	25.04						
	67-2	31.90						
	67-3	29.26						
Pruitt, Edward	67-2	9.01	11.84					20.85
	67-3	59.75	3.89					63.64
Pryor, Green	66-2	1.62						1.62
	66-3	43.82	46.62					90.44
	66-4	36.69						36.69
	67-1	31.65						31.65
	67-2	20.87						20.87
	67-3	16.70						16.70
	67-4	2.24						2.24

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Querbey, Morris	64-4	23.53						
Rager, John	67-3	9.12	47.73					56.85
Ragsdale, James	66-2	23.42	32.56					55.98
	3	54.93	30.34					85.27
	4	57.07	15.73					72.80
	67-1	68.11						68.11
	2	74.03	6.66	5.92				86.61
	3	52.20		11.84				64.04
	4	14.53						14.53
Rahaman, Isamaddin	67-2	9.71	1.48					11.19
	3	22.63	21.47					44.10
Rasmussen, Paul	64-3	8.90						8.90
	4	71.26						71.26
	65-1	78.64	70.49					149.13
	2	73.96	71.04	11.84				156.84
	3	85.15	70.30	11.84				167.29
	4	43.29	48.10	5.92				97.31
	66-1	89.44	100.64					190.08
	2	84.71	112.57					197.28
	3	47.00	65.00	5.92				117.92
	4	6.71						6.71
	67-1	5.75						5.75
	2	7.00						7.00
	3	3.72			59.20			62.92
	4	17.43						17.43

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Rawkar, Matthew	64-4	79.92						79.92
	65-1	127.94						127.94
	2	75.67						75.67
	3	78.72						78.72
	66-1	145.70	170.57					316.27
	2	108.81	41.81					150.62
	3	88.47	11.84	5.92	59.20			165.43
	4	41.27	45.88					87.15
	67-1	7.94						7.94
	3				59.20			59.20
Ray, Robert	66-2	19.75	2.22					21.97
	3	61.77	48.85					110.62
	4	2.60						2.60
Redder, Adolph	63-1	59.29	93.61				15.00	137.90
	2	64.23	55.13				15.00	104.36
	3	73.78	114.80				15.00	173.67
	4	62.18	110.46				15.00	157.64
	64-1	53.57	17.21				15.00	55.78
	2	65.32	21.46				15.00	71.78
	3	75.60	41.44				15.00	102.04
	4	79.28	38.48				15.00	102.76
	65-1	92.71	41.44				15.00	119.15
	2	120.49	33.09				16.00	146.58
	3				29.60		11.00	18.60
	66-3				29.60		16.50	14.10
	67-3				58.00		16.50	41.50
Reed, Charles	67-4		8.88					

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Reeres, Milton	66-3	74.88	44.40	26.64				145.92
	66-4	71.37	51.06	13.32				135.75
	67-1	81.90	51.80					133.70
	67-2	70.50	43.66					114.16
	67-3	35.97	33.30					69.27
	67-4	26.54						26.54
Renaud, Norman J.	65-2	5.20						
	65-3	7.61						
Reynolds, Robert	66-2	4.24	9.62					13.86
Rhodman, Earl	67-4	5.18	.74					5.92
Rhoton, Willie	66-1	5.32						
Richards, William	66-4	15.70						15.70
	67-1	46.79						46.79
	67-2	40.51						40.51
	67-3	45.97		14.80				60.77
	67-4	3.20						3.20
Richardson, Henry	67-3	2.84						
	67-4	27.66						
Riffle, Vincent	66-1	1.96						
	66-2	1.98						
	66-3	1.60						
	67-1	.64						
Riffle, V., Jr.	65-1	1.71						
	65-2	22.33						
	65-3	4.32						
	65-4	5.76						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Riley, Kelton	65-1	17.13						
	65-2	10.04						
Rioux, Charles	65-3	2.26						2.26
	65-4	25.29						25.29
	66-1	27.98						27.98
	66-2	17.91						17.91
	66-3	44.52	18.50	5.92				68.94
	66-4	8.23						8.23
Riser, William	64-4	2.86						2.86
	65-1	111.76	11.84					123.60
	65-2	125.55						125.55
	65-3	109.77	12.58					122.35
	65-4	112.82						112.82
	66-1		41.40					41.40
	66-2		26.64					26.64
Rivak, Michael	63-2	19.03						19.03
	63-3	56.00		5.92				61.92
	63-4	30.54	4.07	5.92				40.53
	64-1	32.11						32.11
	64-2	31.80						31.80
	64-3	51.11						51.11
	64-4	52.98						52.98
	65-1	49.54						49.54
	65-2	39.41						39.41
	65-3	35.31						35.31
	65-4	7.92						7.92
	66-1	50.36	2.96	44.40				97.72
	66-2	43.97						43.97
	66-3	44.05						44.05
Rivera, Vincente	65-1	106.92	72.52					179.44
	65-2	99.39	59.20					158.59
	65-3	119.91	108.04	11.84				239.79
	65-4	5.76						5.76

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Rivers, Daniel	63-1	53.08	22.68			-1.51	15.00	59.25
	63-2	64.07	51.43				15.00	100.50
	63-3	68.75	69.92	1.51			15.00	125.18
	63-4	55.48	48.84				15.00	89.32
	64-1	68.27	87.32				15.00	140.59
	64-2	56.92	65.12	5.92			15.00	112.96
	64-3	71.15	82.88				15.00	139.03
	64-4	52.88	32.93				15.00	70.81
	65-1	47.36	13.32	11.84			15.00	57.52
	65-2	70.28	9.07				16.00	63.35
	65-3	66.06			59.20		16.50	108.76
	65-4	3.14					5.50	0
	66-3				88.80		5.50	83.30
	67-3				29.60		16.50	13.10
Robar, Robert	64-2	10.44						
	64-3	3.91						
Roberts, Wilburn	63-1	117.07	2.59					119.66
	63-4	13.84						13.84
Robertson, Clarence	66-2	22.92	33.47					56.39
	66-3	80.83	121.73					202.56
	67-1	44.64	63.64	15.17				123.45
	67-2	12.47	17.76					30.23
Robertson, James F.	64-4	58.63						
	65-1	52.44						
	65-2	26.38						
	65-3	20.08						
	66-1	26.91						
	66-2	21.06						
	66-3	25.74						
	66-4	1.93						
	67-1	13.52						
	67-2	21.71						
	67-3	3.28						
Robinson, Brian	64-3	43.84						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Robinson, Harry	63-1	48.76				-59.20	15.00	)
	63-3	33.74			59.20		15.00	52.50)
	63-4	43.41					10.00	33.41
	64-1	42.51					15.00	27.51
	64-2	11.41					15.00	0
	65-1	19.43					15.00	4.43
	65-2	13.84					16.00	0
	65-3	8.90			59.20		11.00	57.10
	64-3				59.20			59.20
Robinson, James C.	67-1	5.12						5.12
	67-2	16.71	6.66					23.37
	67-3	41.83	55.24					97.07
	67-4	48.76	55.50					104.26
Robinson, Jerome	65-4	16.17	5.76					21.93
Robinson, John	64-4	17.02						17.02
	65-1	13.19	18.79					31.98
	65-2	87.28	8.88					96.16
	65-3	96.48	5.92					102.40
	65-4	55.38						55.38
	66-1	65.52	1.48					67.00
	66-2	56.44	1.48					57.92
	66-3	56.09						56.09
	66-4	60.84	4.44					65.28
	67-1	58.30						58.30
	67-2	33.57						33.57
Robinson, Lewis	67-1	10.87	8.14					19.01
	67-2	56.40	166.87					223.27
	67-3	59.60	150.96					210.56
	67-4	26.90	6.29					33.19
Robinson, Lonnie	67-2	.24						
	67-3	18.90						
	67-4	3.84						
Robinson, Wilmer	67-2	18.20	11.47					29.67
	67-3	53.30	25.90					79.20
	67-4	35.73						35.73

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Rode, Frank	64-4	7.06						
	65-1	16.90						
	65-2	15.60						
	65-3	9.21						
	65-4	16.73						
	66-1	18.39						
	66-2	15.31						
	66-3	12.90						
	67-3				59.20			
Roden, Marvin	66-3	.46						
	66-4	4.59						
Rodgers, Billy	66-1	23.55	14.43					37.98
	66-2	68.05	50.11					118.16
	66-3	53.04						53.04
	66-4	33.67						33.67
	67-1	33.67						33.67
Rodgers, William	65-1	5.24						5.24
	67-1	19.90	11.84					31.74
	67-2	11.79						11.79
Rodriguez, Edward	67-2	19.53	44.59					64.12
	67-3	20.47	35.52					55.99
Roebuck, J. E.	67-3	5.02						
	67-4	.60						
Rogers, Albert Jr.	67-3	5.44	2.22					7.66
Rogers, Eddie Jr.	67-2	14.75						14.75
	67-3	38.65	2.59					41.24
	67-4	46.86						46.86
Rogers, Louis A.	66-1	14.56						
	66-2	10.40						
	66-3	3.12						
Romanski, John	67-3	15.65						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Rosenblum, Robert	65-3	13.28						
	65-4	14.71						
	66-1	.70						
Rosenkranz, Anthony	63-1	51.78				-11.84	15.00	24.94
	63-2	58.52					15.00	43.52
	63-3	57.56		11.84			15.00	54.40
	63-4	51.12					15.00	36.12
	64-1	58.84					15.00	43.84
	64-2	50.38					15.00	35.38
	64-3	59.26		5.92			15.00	50.18
	64-4	46.47					15.00	31.47
	65-1	51.24					15.00	36.24
	65-2	49.88					16.00	33.88
	65-3	49.88	5.92				16.50	39.30
	65-4	38.69					16.50	22.19
	66-1	46.68					16.50	30.18
	66-2	54.04					16.50	37.54
	66-3	47.64					16.50	31.14
	66-4	41.89					16.50	25.39
	67-1	43.57					16.50	27.07
	67-2	42.21					16.50	25.71
	67-3	43.17	5.92				16.50	32.59
	67-4	44.13					5.50	38.63
Ross, Napoleon	67-1	.72						
	67-3	1.31						
Rota, Joseph	65-1	98.81	17.18					115.99
	65-2	74.90	18.39					93.29
	65-3	68.43	52.21					120.64
	65-4	24.07	23.87					47.94

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Roude, Alfred	63-1	47.98				24.93	15.00	55.46
						-2.45		
	63-2	55.86				24.93	15.00	65.79
	63-3	55.66		4.44		24.93	15.00	70.03
	63-4	47.41				24.93	15.00	57.34
	64-1	41.67				24.93	15.00	51.60
	64-2	11.13				24.93	15.00	21.06
	64-3	29.24	21.09			24.93	15.00	60.26
	64-4	47.98				24.93	10.00	62.91
	65-1	63.99				24.93	15.00	73.92
	65-2	62.88	7.40	6.29		24.93	16.00	85.50
	65-3	62.74		6.29		24.93	16.50	77.46
	65-4	62.50				24.93	16.50	70.93
	66-1	76.39				24.93	16.50	84.82
	66-2	69.67				24.93	16.50	78.10
	66-3	72.10			59.20	24.93	16.50	139.73
	66-4	64.71				24.93	16.50	73.14
	67-1	71.06		19.98		24.93	16.50	99.47
	67-2	33.69	16.28	7.40		24.93	16.50	65.80
	67-3	36.67	5.18	4.81		8.31	16.50	38.47
Rouse, John W.	65-2	100.11		5.92				106.03
	65-3	41.50						41.50
	65-4	52.37	49.95					102.32
	66-1	3.56						3.56
Ruff, George J.	65-1	45.76						45.76
	65-2	27.50						27.50
	65-3	33.87						33.87
	65-4	39.00						39.00
	66-1	50.51						50.51
	66-2	30.16						30.16
	66-3	42.06						42.06
	66-4	25.48	7.03					32.51
Ruff, John Jay	66-1	7.73	30.71					38.44
	66-2	4.42						4.42
	66-3	6.82						6.82
	66-4	1.11						1.11
	67-1	4.87						4.87
Ruger, Carl	64-1	8.36						8.36
	64-2	52.74						52.74
	64-3	102.99						102.99
	64-4	92.61						92.61
	65-1	35.20	2.96					38.16

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Rule, David	63-2	40.61				-5.92		34.69
	63-3	56.78		5.92				62.70
	63-4	50.20						50.20
	64-1	57.88						57.88
	64-2	48.92						48.92
	64-3	58.48						58.48
	64-4	44.93						44.93
	65-1	60.81		11.84				72.65
	65-2	50.36						50.36
	65-3	53.08		5.92				59.00
	65-4	51.18		5.92				57.10
	66-1	40.51						40.51
	66-2	13.55	13.69					27.24
	66-3				59.20			59.20
Rushing, Elbert	65-3	8.58						
	65-4	88.32						
	66-1	78.50						
	66-2	57.44						
	66-3	68.35						
	66-4	63.02						
	67-1	67.52						
	67-2	30.79						
Russell, Frederick	63-1	49.55					15.00	34.55
	63-2	.24					5.00	
Russell, Raymond	63-1	38.69					15.00	
							5.00	18.69
Russell, Ronald	63-1	10.50					10.00	.50
Rydelek, Thomas	67-1	26.54	4.07					30.61
	67-2	25.82						
Sackrider, Leonard	64-4	.26						.26
	65-1	26.99						26.99
	65-4	2.00						2.00
	66-1	2.30						2.30
	66-2	14.88						14.88
	66-3	10.93						10.93
	66-4	5.74	2.96					8.70
	67-1	9.49	2.22					11.71

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Sadler, Bill	66-4	7.45	21.83					29.28
	67-1	21.20						21.20
	67-2	39.53	60.31					99.84
	67-3	47.17	42.55					89.72
	67-4	14.87	11.84					26.71
Saltis, Stephen	63-1	52.76	20.72				15.00	58.48
	63-2	59.16	5.92				15.00	50.08
	63-3	50.28	2.96	4.44			15.00	42.68
	63-4	40.21	8.14	5.92			15.00	39.27
	64-1	45.73					15.00	30.73
	64-2	38.37					15.00	23.37
	64-3	41.89					15.00	26.89
	64-4	19.19					15.00	4.19
	65-1	12.72					15.00	0
	65-2	35.17					16.00	19.17
	65-3	45.73	5.92				16.50	35.15
Samuel, Henry	65-4	13.59	9.99					23.58
	66-1	1.36						1.36
Sanders, Frank	66-2	37.91	41.44					79.35
	66-3	1.15						1.15
Sanders, George	66-4	43.68	74.00					117.68
	67-1	19.32						19.32
	67-2	17.36						17.36
	67-3	35.41	17.02					52.43
	67-4	15.35	11.84					27.19
Sanders, Solomon	66-1	41.52	53.28					94.80
	66-2	75.60	74.37					149.97
	66-3	51.35	90.28					141.63
	66-4	46.72	118.77					165.49
	67-1	53.16	95.46					148.62
	67-2	40.81	22.57					63.38
	67-3	46.88	114.33		59.20			220.41
	67-4	43.79	31.45					75.24
Sanders, Willie J.	67-3	8.21	11.10					19.31

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Sanderson, Harold	65-2	3.92	.74					4.66
	65-3	27.54						27.54
	65-4	40.43						40.43
	66-1	60.21	5.92					66.13
	66-2	8.06						8.06
Sanderson, Orville	65-2	60.32	130.24					190.56
	65-3	57.07	88.06					145.13
	65-4	65.33	81.03					146.36
	66-1	52.81	73.24					126.05
	66-2	62.18	61.42					123.60
	66-3	31.20	41.44					72.64
	66-4	67.74	57.72					125.46
	67-1	62.34	30.34					92.68
	67-2	40.50	43.29					83.79
	67-3	32.18	24.76					56.94
	67-4	43.25	3.70	5.92				52.87
Saunders, Thomas	65-4	4.68						4.68
	66-1	105.10	180.56					285.66
	66-2	55.96	165.76					221.72
	66-3	59.51	148.00					207.51
	66-4	48.00	89.17					137.17
	67-1	58.33	37.00	17.76				113.09
	67-2	50.28	118.40	5.92				174.60
	67-3	68.78	225.70	5.92				300.40
Savelli, Stephen	63-2	33.59						33.59
	63-3	59.02		6.29				65.31
	63-4	50.39		6.29				56.68
	64-1	57.88						57.88
	64-2	50.36						50.36
	64-3	60.31						60.31
	64-4	25.79						25.79
	65-1	62.89		12.58				75.47
	65-2	54.32						54.32
	65-3	41.65						41.65
	67-3				59.20			59.20
Scarberry, John S.	64-3	9.18						9.18
	65-2	3.12						3.12
	65-3	14.04	11.84					25.88
	66-3	1.04						1.04

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Schimmel, Walter	66-4	15.80	11.47					27.27
	67-1	15.38		14.80				30.18
	67-2			6.66				6.66
	67-3	41.52	19.61	5.92				67.05
	67-4	65.19						65.19
Schlaick, Donald	66-4	37.14	104.34					141.48
	67-1	53.68						53.68
	67-2	37.53		17.76				55.29
	67-3	8.75						8.75
Schlenkert, William	64-4	42.32		5.92				48.24
	65-1	42.25		11.84				54.09
Schmus, Russell	67-1	.64						.64
	67-2	8.38	5.18					13.56
	67-3	1.56						1.56
Schoenbeck, Henry	65-1	34.65						
	65-2	24.21						
	65-4	15.54						
	66-1	1.20						
	66-4	.26						
Scholie, Joseph	64-2	12.91						
	64-3	120.44						
	64-4	118.93						
	65-1	114.19						
	65-2	124.28						
	65-3	137.28						
	65-4	55.66						
	66-1	32.18						
Schuler, William	66-3	3.84						3.84
	66-4	20.80						20.80
	67-1	52.65						52.65
	67-2	44.37		5.92				50.29
	67-3	56.86						56.86
	67-4	23.46	9.62					33.08
Schultz, Walter P.	66-3	1.95						
	66-4	12.33						

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Schutte, Walter	67-3	3.82						3.82
	67-4	6.72	2.22					8.94
Schweitzer, Harry	63-1	2.23						2.23
	63-2	52.94						52.94
	63-3	59.04	5.92	5.92				70.88
	63-4	49.88		5.92				55.80
	64-1	59.35	4.81					64.16
	64-2	50.08						50.08
	64-3	53.96	8.88					62.84
	64-4	29.84	46.99					76.83
	65-1	59.60	7.03	11.84				78.47
	65-2	51.28		5.92				57.20
	65-3	58.20		5.92				64.12
	65-4	50.20		5.92				56.12
	66-1	59.08						59.08
	66-2	50.32						50.32
	66-3	53.72						53.72
	66-4	50.20						50.20
	67-1	58.64		17.76				76.40
	67-2	49.58		5.92				55.50
	67-3	52.12						52.12
	67-4	50.70		5.92				56.62
Scott, Abron	65-3	58.46	13.32					71.78
Scott, Areathus	66-4	.72						
	67-1	16.99						
	67-2	.48						
	67-4	3.76						
Scott, Burton	67-1	2.60						2.60
	67-3	10.08	4.44					14.52
Scott, Charles	65-4	7.04						7.04
	66-1	48.21						48.21
	66-2	8.73	20.35					29.08
	66-3	53.40	88.80					142.20
Scott, Willie	66-3	27.71	17.02					44.73
	66-4	31.23						31.23

OGLE PROTECTION SERVICE, INC.

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<u>Name</u>	<u>Otr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Seall, Jesse	65-1	45.21						
	65-2	45.28						
	65-3	54.58						
	65-4	63.19						
	66-1	11.89						
	66-2	17.03						
	66-3	16.38						
	66-4	16.38						
	67-1	19.31						
	67-2	17.16						
	67-3	8.95						
	67-4	.96						
Sealts, Jesse	65-1	45.21						
	65-2	45.28						
	65-3	54.58						
	65-4	63.59						
	66-1	6.66						
Seaton, Donald	65-2	5.38						
	65-3	49.88						
	65-4	35.49						
	66-1	6.76						
Selley, Clifford	67-2	19.35	4.44					23.79
	67-3	45.01	92.50					137.51
	67-4	12.23						12.23
Seiler, Arthur	63-1	8.95					15.00	0
	63-2	8.55					15.00	0
	63-3	5.76	17.76				15.00	8.52
	63-4	12.47					15.00	0
	64-3	17.94					10.00	7.94
	64-4	8.74						8.74
Sensing, Carmack	63-1	57.88	85.84				15.00	128.72
	63-2	74.50	148.00				15.00	207.50
	63-3	51.42	94.72				15.00	131.14
	63-4	7.03					15.00	0
	64-1	9.59					15.00	0
	64-2	8.31					15.00	0
	64-3	4.48					10.00	0

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Sexton, David	67-3	10.95						
	67-4	2.72						
Shabazz, Abdullah	65-3	2.88						2.88
	65-4	85.09	140.23					225.32
	66-1	6.24						6.24
Sharble, Thomas	66-2	20.21	47.36					67.57
	66-3	53.76	83.25					137.01
	66-4	41.77	46.99					88.76
	67-1	38.85	11.84					50.69
	67-2	44.63	5.92					50.55
Sharp, William	65-2	38.16	63.27					101.43
	65-3	8.75	5.92					14.67
Sharpe, William	65-1	28.50						
	65-2	20.02						
Shelton, Harry	65-1	.92						
	65-2	5.08						
	65-3	.31						
Shelton, Raymond	67-3	1.89						
	67-4	19.03						
Shepp, Alfred	63-1	40.29					15.00	25.29
	63-2	44.13					15.00	29.13
	63-3	44.77		11.84			15.00	41.61
	63-4	38.37		5.92			15.00	29.29
	64-1	45.07					15.00	30.07
	64-2	38.37		5.92			15.00	29.29
	64-3	35.49					15.00	20.49
	64-4	38.87					15.00	23.87
	65-1	24.62					10.00	14.62
Sheppard, Jamie	65-1	16.69						16.69
	65-2	67.54						67.54
	65-3	81.68	21.83	11.47				114.98
	65-4	7.28						7.28

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Sheppard, Sam	65-4	22.63	8.24					30.87
	66-1	17.10						17.10
Shy, Norman	65-1	1.14						
	65-2	1.97						
	65-3	11.56						
	65-4	5.25						
	67-3	1.17						
Sidlack, Donald	66-2	3.12		5.92				9.04
	66-3	3.37						3.37
Simon, Jacob	67-2	.48						.48
	67-3	29.12	.37					29.49
	67-4	10.23						10.23
Simpson, Allen	63-1	36.76					15.00	21.76
	63-2	42.55					15.00	27.55
	63-3	30.06			59.20		15.00	74.26
	63-4	17.03	3.15				15.00	5.18
	64-1	30.51					15.00	15.51
	64-2	40.83					15.00	25.83
	64-3	48.67			59.20		15.00	92.87
	64-4	40.56					10.00	30.56
	65-1	38.46					15.00	23.46
	65-2	22.00					16.00	6.00
	65-3	9.35			88.80		11.00	87.15
	66-1	6.47						6.47
Simpson, Dwight	67-2	6.29						
Simpson, Gary	65-1	7.62						
	65-2	11.34						
	65-3	20.02						
	65-4	4.46						
	66-1	.25						
Sinclair, James	65-2	9.26						
	65-3	82.91						
	65-4	18.04						
	66-1	3.68						

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Smith, Ben	64-4	5.17						
	65-1	8.42						
	65-2	40.63						
	65-3	26.65						
	65-4	31.59						
Smith, Donald	66-3	2.40	7.40					9.80
Smith, Edward	64-4	13.57						
	65-1	8.34						
	65-2	12.53						
	65-4	1.49						
Smith, Floyd	65-2	27.81	21.83					49.64
	65-3	86.84	146.89	11.84				245.57
	65-4	9.83	25.90					35.73
Smith, George	67-3	50.52						
	67-4	54.06						
Smith, Howard	67-2	1.42	32.56					33.98
	67-3	25.26	23.68					48.94
	67-4	15.35						15.35
Smith, Howard	65-4	13.45						13.45
	67-1	12.49						12.49
	67-2	41.33	2.96					44.29
	67-3	26.10	1.48					27.58
	67-4	30.98	11.84					42.82
Smith, James	64-4	29.55						
	65-1	9.44						
	65-2	3.38						
	67-1	1.76						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Smith, James A.	63-1	22.94	1.85				15.00	9.79
	63-2	14.47					15.00	0
	63-3	8.51					15.00	0
	63-4	15.99					10.00	5.99
	64-1	5.11					10.00	0
	65-1	83.01	.74				15.00	68.75
	65-2	14.12					5.00	9.12
	65-3	9.96						9.96
	65-4	9.33						9.33
Smith, Jimmie	67-1	2.20						
	67-2	6.95						
	67-3	6.71						
Smith, Nathan	66-1	79.04	162.80					241.84
	66-2	22.75	11.84					34.59
	66-3	15.86	30.34					46.20
Smith, Paul	63-1	31.50	5.92					37.42
	65-1	16.44						16.44
	65-2	44.79	5.92					50.71
	65-3	86.45	131.72					218.17
	65-4	35.95	44.40					80.35
	66-2	9.59	29.60					39.19
	67-1	15.67	5.92					21.59
	67-2	5.28						5.28
	67-3	30.23	22.56					52.79
	67-4	3.48						3.48
Smith, Raymond	67-3	23.78						
	67-4	3.02						
Smith, Raymond	67-3	7.36	26.64					34.00
	67-4	62.00	118.40					180.40
Smoot, Fleming	67-2	8.96						8.96
	67-3	23.93	1.85					25.78
	67-4	40.97	17.76	5.92				64.65

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Smothers, Walters	66-2	36.61	.74					37.35
	66-3	33.09	2.59					35.68
	66-4	19.63	.74					20.37
	67-1	10.60						10.60
	67-2	22.35						22.35
	67-3	34.03						34.03
	67-4	16.69						16.69
Sneed, Early	66-4	2.28	17.44					19.72
Snell, John R.	65-4	74.01	100.64					174.65
	66-1	3.19	7.77					10.96
	66-2	9.55	65.49					75.04
	66-3	32.73						32.73
	66-4	10.40						10.40
	67-2	16.83						16.83
	67-3	40.44	1.85					42.29
	67-4	30.26						30.26
Sonerant, Earl	63-1	.33						.33
	63-2	42.52						42.52
	63-3	58.52	5.92					64.44
	63-4	50.70						50.70
	64-1	56.92						56.92
	64-2	47.12	1.48					48.60
	64-3	60.75						60.75
	64-4	26.54	5.92					32.46
	65-1	58.39						58.39
	65-2	49.88						49.88
	65-3	35.49						35.49
Sopfe, Earl	63-1	16.67					15.00	1.67
	63-2	19.25					15.00	4.25
	63-3	17.91					15.00	2.91
	63-4	12.79					15.00	0
	64-1	15.35					15.00	.35
	64-2	14.71					15.00	0
	64-3	18.39					15.00	3.39
	64-4	17.06					15.00	2.06
	65-1	17.11					15.00	2.11
	65-2	18.93					16.00	2.93
	65-3	31.54					16.00	15.04
	65-4	27.22					16.50	10.72
	66-1	21.74					16.50	5.24
	66-2	41.95					16.50	25.45
	66-3	41.60					16.50	25.10

OGLE PROTECTION SERVICE, INC.

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Sowders, Edward	64-4	51.92						
	65-1	114.52						
Sparrow, Dale	66-1	14.79						
	66-2	1.72						
Spaulding, Bruce	63-1	45.73	41.44	17.76			15.00	89.93
	63-2	55.00	65.12	5.92			15.00	111.04
	63-3	1.28						1.28
Speight, Benjamin	66-4	2.84						2.84
	67-1	7.57	4.81					12.38
Stagner, Donald	65-4	22.46						
	66-1	13.95						
Stamper, Bernard	67-4	5.92	6.00					11.92
Stanley, Robert	63-4	46.67						
Statun, Carl	66-2	13.56						
St. Coix, Daniel	63-2	41.89	5.92			-11.84		35.97
	63-3	58.52	5.92					64.44
	63-4	50.52						50.52
	64-1	58.84						58.84
	64-2	50.20						50.20
	64-3	53.00						53.00
	64-4	37.21						37.21
	65-1	10.03						10.03
	65-2	54.52						54.52
	65-3	57.76						57.76
	65-4	12.27						12.27
	66-1	32.22						32.22
	66-2	.64						.64
Steakly, James	63-1	3.64						
	64-1	12.99						

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Steiff, William	65-3	11.62						
	65-4	2.00						
Steinacker, Orville	63-1	.79				-5.92		)
	63-2	42.21		5.92				43.00)
	63-3	58.52						58.52
	63-4	48.29						48.29
	64-1	58.84						58.84
	64-2	43.77						43.77
	64-3	22.39						22.39
	64-4	12.57		11.84				24.41
	65-1	23.40						23.40
	65-2	3.17						3.17
Steincamp, Paul	65-3	56.92	5.92					62.84
	65-4	45.53	125.43					170.96
	66-1	65.23	189.44					254.67
	66-2	33.57	103.60					137.17
Stencel, John	63-1	49.40				-11.84	15.00	22.56
	63-2	58.52		5.92			15.00	49.44
	63-3	57.68		5.92			15.00	48.60
	63-4	50.52					15.00	35.52
	64-1	60.43	8.88				15.00	54.31
	64-2	50.72					15.00	35.72
	64-3	57.56					15.00	42.56
	64-4	52.12					15.00	37.12
	65-1	56.60					15.00	41.60
	65-2	50.20					16.00	34.20
	65-3	54.06					16.50	37.56
	65-4	50.23					16.50	33.73
	66-1	25.90					16.50	9.40
	66-3	15.05		5.92			16.50	4.47
	66-4	38.06					5.50	32.56
	67-1	44.15		11.84			16.50	39.49
	67-2	23.42					11.00	12.42
Stephens, Felton	65-4	34.49						34.49
	66-1	52.41	56.06					108.47
	66-2	17.26	39.96					57.22
Stephens, William	67-3	37.41						
	67-4	7.03						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Stevens, Eugene	64-3	16.56						
	65-1	18.82						
Stevenson, Willie	67-4	16.23						
Steward, Paul	63-2	39.07	5.92			-5.92		39.07
	63-3	53.72		5.92				59.64
	63-4	49.56						49.56
	64-1	57.44	6.66					64.10
	64-2	49.28	18.50					67.78
	64-3	62.51	53.28					115.79
	64-4	21.90	13.32					35.22
Stewart, James	66-2	7.62						7.62
	66-3	32.25	7.40					39.65
	66-4	92.90						92.90
	67-1	51.74						51.74
	67-2	42.78						42.78
	67-3	28.82	24.79					53.61
	67-4	13.43						13.43
Stewart, Orlando	66-2	10.29						10.29
	66-3	86.19	133.20					219.39
	66-4	69.41	54.76					124.17
	67-1	39.13	3.89					43.02
Stewart, Ralph	66-2		3.00					3.00
	66-3		3.00					3.00
	67-1	.96	3.00					3.96
	67-2	.88	2.78					3.66
Stillman, Bruce	66-4	10.71						
Stobierski, Edmund	63-1	32.69	.37				15.00	18.06
Stone, Thomas L.	67-3	28.90	42.92					71.82
	67-4	2.44						2.44

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Stout, James	66-2	4.56						
	67-3	4.60						
	67-4	5.12						
Stout, John	65-1	82.24						82.24
	65-2	83.00						83.00
	66-1	74.44	46.81					121.25
	66-2	63.07	12.95					76.02
	66-3	6.89	21.28					28.17
	67-1	80.90	21.28					102.18
	67-2	61.34	26.64					87.98
	67-3				59.20			59.20
Stracher, Earnest	67-3	2.89						
Strauss, William	65-1	77.57						77.57
	65-2	74.69						74.69
	65-3	2.16						2.16
	65-4	6.37						6.37
	66-1	42.36						42.36
	66-2	29.10	3.00					32.10
	66-3	3.02						3.02
	66-4	11.43						11.43
	67-1	31.36						31.36
	67-2	30.62						30.62
	67-3	6.08						6.08
Sullivan, Maurice	63-1	47.56				-5.92	15.00	26.64
	63-2	58.81		5.92			15.00	49.73
	63-3	27.30	24.42				5.00	46.72
Sullivan, William	65-1	66.53	72.15					138.68
	65-2	115.77	120.62	5.92				242.31
	65-3	96.76	133.20	11.84				241.80
	65-4	13.47	35.89					49.36

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Sutton, John	65-4	43.11						
	66-1	36.07						
	66-2	25.75						
	66-3	24.34						
	66-4	18.75						
	67-1	47.71						
	67-2	35.80						
	67-3	26.90						
	67-4	16.95						
Sutton, Willie	67-4	54.12	46.62					100.74
Swiercz, Daniel	67-3	4.68						
	67-4	33.26						
Szewczyk, Joseph	64-4	6.37						
	65-1	21.88						
Szukala, Walter	63-1	58.52	62.16				15.00	105.68
	63-2	16.63	20.72				15.00	22.35
	63-3	41.13	77.89				15.00	104.02
	63-4	6.39						6.39
	64-1	16.03					15.00	1.03
	64-2	29.66					15.00	14.66
	64-3	62.65					15.00	47.65
	64-4	44.20	117.66				15.00	146.86
	65-1	36.20	297.48	12.58				346.26
	65-2	31.01	267.88	5.92				304.81
	65-3	30.20	250.12	11.84				292.16
	65-4	5.04						5.04
	66-1	24.77	199.65					224.42
	66-2	10.63	66.06					76.69
Tailey, Ralph	66-4	35.75	17.76					53.51
	67-1	36.66	16.28					52.94
Tartt, Evans Jr.	67-3	.72						
	67-4	.72						
Taylor, James	67-1	17.29	33.30					50.59
	67-2	37.65	8.51					46.16
	67-3	3.20						3.20
	67-4	42.25	89.75					132.00

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Teamer, George	67-3	4.79						4.79
	67-4	38.33	7.40					45.73
Teagarden, James	65-1	9.59						
Teauge, Carl	67-2	.64						
	67-4	5.20						
Tennent, Edward	66-3	19.20	71.78					90.98
	66-4	11.51	47.36					58.87
Tewell, George	66-1	50.48	79.96					130.44
	66-2	51.11	118.40					169.51
	66-3	20.92	82.14					103.06
	66-4	5.49	10.36					15.85
	67-1	15.93						15.93
	67-2	13.98						13.98
	67-3	.48			59.20			59.68
Thero, Samuel	65-3	3.32						3.32
	65-4	8.02	10.55					18.57
	66-1	37.27	9.44					46.71
	66-2	38.84	11.66					50.50
Therrien, Arthur	64-1	.72						.72
	64-2	60.80						60.80
	64-3	87.72						87.72
	64-4	37.99						37.99
	65-1	72.92						72.92
	65-2	72.20						72.20
	65-3	5.94						5.94
	65-4	59.43	2.22					61.65
	66-1	56.85						56.85
	66-2	59.20						59.20
	66-3	38.81						38.81
	66-4	51.87						51.87
	67-1	12.81						12.81
Thomas, Frederick	64-3	58.95						58.95
	64-4	70.88						70.88
	65-1	71.63	2.59					74.22
	65-2	5.69						5.69

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Thomas, George	66-3	.58						
	66-4	1.30						
	67-1	15.39						
	67-2	17.35						
	67-3	17.67						
	67-4	16.10						
Thomas, James	66-1	.28						.28
	66-2	50.05	23.68					73.73
Thomas, Luicious	67-4	8.42						
Thompson, Arthur	63-1	26.04	.37			-11.84	15.00	0
	63-2	44.55	.37	5.92			15.00	35.41
	63-3	53.40		5.92			15.00	44.32
	63-4	50.52					15.00	35.52
	64-1	48.08					15.00	33.08
	64-2	40.35					15.00	25.35
	64-3	54.34	8.88				15.00	48.22
	64-4	45.73					15.00	30.73
	55-1	23.98	13.32				15.00	22.30
	65-3				59.20			59.20
Thompson, John	66-4	3.92	19.24					23.16
	67-1	13.11	31.82					44.93
	67-3	19.19	29.60					48.79
	67-4	9.10	11.84					20.94
Thompson, Robert	66-1	27.91	11.84					39.75
	66-2	64.48	17.76					82.24
	66-3	62.40	25.16					87.56
	66-4	62.40	5.92					68.32
	67-1	74.19	22.94					97.13
	67-2	8.31						8.31
	67-3	43.45	91.02					134.47
	67-4	38.65	7.03					45.68
Tidwell, Willie	67-4	19.97						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Tite, Andrew	65-1	93.42		5.92				99.34
	65-2	51.27		4.81				56.08
	65-3	63.49		14.80				78.29
	65-4	50.97		5.92				56.89
	66-1	34.93		17.76				52.69
	66-2	20.70	12.94					33.64
Tolbert, Charles	66-1	13.57						13.57
	66-2	52.28	11.10					63.38
	66-3	67.21	48.10					115.31
	67-1	14.82						14.82
	67-2	44.76	20.72					65.48
	67-3	34.63	5.55					40.18
	67-4	11.19						11.19
Toler, Richard	67-2	15.24	1.48					16.72
	67-3	43.45	53.65					97.10
	67-4	40.04	28.86					68.90
Topps, Samuel	67-3	38.54	112.48					151.02
	67-4	31.50	14.43					45.93
Townsel, Timothy	67-3	5.76						
Townsend, Paul	67-3	10.54	11.84					22.38
	67-4	34.33	14.43					48.76
Traico, Thomas	66-4	11.36						11.36
	67-1	39.28						39.28
	67-2	39.52						39.52
	67-3	55.04	.37	5.92				61.33
	67-4	5.75						5.75
Travis, Martin R.	65-3	55.10	142.11	11.84				209.05
	65-4	82.94	122.84	11.84				217.62
	66-1	100.10	167.24					267.34
	66-2	82.81	116.88					199.69
	66-3	99.97	154.66	12.58				267.21
	66-4	72.28	74.00					146.28
	67-1		23.68					23.68
	67-3				59.20			59.20

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Travis, Paul	66-1	5.12	5.92					11.04
Travis, Robert A.	66-2	7.28	17.39					24.67
	66-3	60.46	13.69					74.15
	66-4	55.38	152.44					207.82
	67-1	56.38	25.16					81.54
	67-2	11.02						11.02
	67-3	20.08						20.08
	67-4	8.08						8.08
Travis, Robert R.	66-3		23.82					23.82
	66-4		6.00	12.58				18.58
	67-1	26.14	4.44					30.58
	67-2	37.69	2.59					40.28
	67-3	44.45	29.23					73.68
	67-4	45.87	75.85					121.72
Travis, Walter M.	65-4	71.52	99.90					171.42
	66-1	102.32	167.90					270.22
	66-2	55.85	105.46					161.31
	66-3	23.86	33.67					57.53
Trenney, Allen	64-4	32.16						
	65-1	18.86						
	65-2	10.12						
Tucker, Carl	67-2	4.28						
	67-3	13.31						
	67-4	29.42						
Tucker, Leonard	65-3	4.76						
	65-4	30.84						
	66-1	28.68						
	66-2	5.98						
Tucker, Richard L.	65-1	3.44						
	65-2	84.53						
	65-3	79.04						
	65-4	44.97						
	66-1		1.85					

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Tucker, Willie	66-4	12.76						12.76
	67-1	14.92						14.92
	67-2	11.35						11.35
	67-3	28.17	1.48					29.65
	67-4	5.42						5.42
Turcotte, Joseph	63-1	35.01				-5.92	15.00	14.09
	63-2	57.52		5.92			15.00	48.44
	63-3	18.55					15.00	3.55
	63-4	39.25					15.00	24.25
	64-1	57.56					15.00	42.56
	64-2	50.16					15.00	35.16
	64-3	55.92					15.00	40.92
	64-4	52.30					15.00	37.30
	65-1	57.16						57.16
	65-2	40.61						40.61
Turner, Charles	66-4	7.83	38.48					46.31
	67-1	5.02						5.02
Turner, George D.	65-4	57.33	40.70					98.03
	66-1	7.15	2.22					9.37
Turner, Henry	65-3	49.55						
	65-4	23.72						
	66-1	1.01						
Turner, Matthew	67-1	12.83	3.33					16.16
	67-2	31.73	14.80					46.53
	67-3	11.63	2.96					14.59
Turner, Rupert	66-1	181.20	42.55					223.75
	66-2	70.80	3.70					74.50

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Tyson, Thomas	64-4	70.38		5.92				76.30
	65-1	147.03		11.84				158.87
	65-2	131.35						131.35
	65-3	103.50						103.50
	65-4	81.04	11.84					92.88
	66-1	59.87	11.66	23.68				95.21
	66-3				59.20			59.20
	67-3				59.20			59.20
Ufford, Lawrence	65-1	41.05						
	65-2	32.68						
	65-3	38.39						
	65-4	29.48						
	66-1	15.01						
	66-4	20.28						
	67-1	27.95						
	67-2	6.24						
Utsler, Max	65-3	82.03	126.54	11.84				220.41
	65-4	49.88	106.56	5.92				162.36
	66-1	63.87	158.36					222.23
	66-2	47.16	177.60					224.76
	66-4		227.63					227.63
	67-3				59.20			59.20
Vaughn, Robert	64-4	47.61						47.61
	65-1	60.88	71.04					131.92
	65-2	74.93	86.21	5.92				167.06
	65-3	4.16						4.16
Vercruysse, Raymond	63-1	50.84				-10.36	15.00	25.48
	63-2	66.48	70.18	5.92			15.00	127.58
	63-3	50.00	29.60	4.44			15.00	69.04
	63-4	54.12					15.00	39.12
	64-1	59.16					15.00	44.16
	64-2	49.88					15.00	34.88
	64-3	44.77					15.00	29.77
	64-4	49.08					15.00	34.08
	65-3				59.20			59.20

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Vermett, Ernest	65-1	65.05	7.03					72.08
	65-2	60.35						60.35
	65-3	61.58						61.58
	65-4	61.42						61.42
	66-1	70.92						70.92
	66-2	57.33						57.33
	66-3	39.00						39.00
	66-4	39.20						39.20
	67-1	47.77						47.77
	67-2	39.13						39.13
	67-3	23.64						23.64
	67-4	6.91						6.91
Wadsworth, Fred	63-1	7.00					15.00	
	63-2	13.75	5.92	5.92			15.00	
	63-3	32.38	20.72	11.84		-17.76	15.00	42.77
	63-4	49.08	159.66				15.00	193.74
	64-1	18.55	53.28	17.76			5.00	84.59
	65-1	208.54					15.00	193.54
	65-2	136.31					16.00	120.31
	65-3	53.04					16.50	36.54
	65-4	46.80					16.50	30.30
	66-1	68.64					16.50	52.14
	66-2	67.60					16.50	51.10
	66-3	57.20					16.50	40.70
	66-4	52.39					16.50	35.89
	67-1	.52					5.50	0
Waldrop, Yatus	66-1	24.02						
	66-2	19.84						
Walker, James	67-4	31.16		3.70				34.86
Walker, Wesley	65-3	45.31	28.49					73.80
	65-4	26.00	47.36					73.36
Ward, Robert L.	67-1	6.34						
	67-2	17.03						
	67-3	8.39						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Warfield, Ernest	64-3	31.68						
	64-4	6.44						
	65-1	3.45						
Warren, Marion	67-1	10.51	35.52					46.03
	67-2	66.39	192.40	5.92				264.71
	67-3	84.99	273.52	8.88				367.39
	67-4	74.93	138.20	5.92				219.05
Washington, Eddie	67-2	15.38	8.88					24.26
	67-3	12.13						12.13
Watson, Charles	67-4	12.67						
Wawrzynski, Ted	65-3	67.77	86.58	5.92				160.27
	65-4	75.73	87.69	5.92				169.34
	66-1	16.38	10.36					26.74
Wayrynen, John	63-1	51.10	7.40			-11.84	15.00	31.66
	63-2	58.52		5.92			15.00	49.44
	63-3	56.28		5.92			15.00	47.20
	63-4	50.52					15.00	35.52
	64-1	58.90					15.00	43.90
	64-2	50.32					15.00	35.32
	64-3	58.60			118.40		15.00	162.00
	64-4	52.36					15.00	37.36
	65-1	59.86					15.00	44.86
	65-2	50.00					16.00	34.00
	65-3	54.74			59.20		16.50	97.44
	65-4	50.20					16.50	33.70
	66-1						5.50	0
	67-1	33.99	.74	5.92			16.50	24.15
	67-2	40.05					16.50	23.55
	76-3	6.99			59.20			66.19
	67-4	1.28						1.28
Welser, James	63-1	53.51	23.89			-4.81	15.00	57.59
	63-2	44.47		4.81			15.00	34.28
	63-3	7.67					15.00	0
	63-4	1.28					15.00	0
Weng, Herman W.	64-3	11.44						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Westbrook, Robert	67-4	47.42	8.88	5.18				61.48
Westburg, August	65-1	3.12						
	65-2	18.73						
Westcott, Donald F.	64-4	2.08						2.08
	65-1	32.59	17.76					50.35
Whear, Thomas	64-4	5.40				-5.40		0
	65-1	123.80	3.33					127.13
	65-2	95.11						95.11
	65-3	113.28						113.28
	65-4	91.90	5.92					97.82
	66-1	123.76	3.33					127.09
	66-2	98.67	9.62					108.29
	66-3	93.26	14.06					107.32
	66-4	74.45	15.17					89.62
	67-1	47.01	2.59					49.60
	67-2	36.07	2.96					39.03
	67-3	29.74						29.74
	67-4	35.33						35.33
Whitaker, Van B.	67-3	4.68						
	67-4	1.44						
White, John	66-2	1.90						
	66-3	22.98						
	66-4	5.04						
White, Larkin	67-1	1.42						1.42
	67-2	.36						.36
	67-3	40.81	75.88					116.69
	67-4	13.61						13.61
Whitt, Washington	66-2	12.74						
	66-3	9.28						

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Wilhelm, Stephen	63-1	52.14				-35.52	15.00	1.62
	63-2	58.94		5.92			15.00	49.86
	63-3	53.88			59.20		15.00	98.08
	63-4	39.73	18.50				15.00	43.23
	64-1	45.87	17.76				15.00	48.63
	54-3				59.20			59.20
Wilkerson, Donald	64-3	36.87						
	64-4	61.59						
	65-1	43.31						
Williams, Albert	66-2	29.84	42.74					72.58
	66-3	55.83	53.29					109.12
	66-4	5.20						5.20
Williams, Alphonso	67-3	33.86						
	67-4	1.28						
Williams, Frederick	66-3	7.87	2.96					10.83
Williams, George	64-1	18.24						
	64-2	2.88						21.12 }
Williams, Harry	67-1	41.89	2.96					44.85
	67-2	23.73	8.30					32.03
	67-3	13.59						13.59
	67-4	.72						.72
Williams, Harvel	65-3	27.30	20.72					48.02
	65-4	72.92	99.72					172.64
	66-1	72.74	16.65					89.39
	66-2	77.35	85.10					162.45
	66-3	25.43	22.20					47.63
	66-4	60.48						60.48
	67-1	39.42						39.42
	67-2	36.26	20.72					56.98
	67-3	42.13	76.22	5.92	59.20			183.47
	67-4	41.89	23.68					65.57
Williams, Leo	67-3	24.98	20.72					45.70
Williams, Lonnie	67-3	32.83	24.61					57.44
	67-4	11.51						11.51

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<u>Name</u>	<u>Otr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Williams, Mack	65-2	22.92						22.92
	65-3	35.65						35.65
	65-4	33.28						33.28
	66-2	7.93						7.93
	66-3	40.72						40.72
	66-4	36.14						36.14
	67-1	39.07						39.07
	67-2	36.27						36.27
	67-3	29.78	8.88					38.66
	67-4	7.03						7.03
Williams, Meredith	67-4	17.50	29.60					47.10
Williams, Merida	66-1	29.62	12.21					41.83
Williams, Patrick	63-1	39.33					10.00	29.33
Williams, Raymond	64-4	23.05						23.05
	65-1	81.09	3.33					84.42
	65-2	56.36						56.36
	65-3	76.23						76.23
	65-4	62.05						62.05
	66-1	53.17						53.17
	66-2	39.52						39.52
	66-3	42.12	2.96					45.08
	66-4	24.98						24.98
	67-1	21.12						21.12
	67-2	15.97						15.97
	67-3	47.64	35.52	8.88				92.04
	67-4	23.94	11.84					35.78
Williams, Ross	63-2	42.46		5.92		-11.84		36.54
	63-3	58.52		5.92				64.44
	63-4	50.52						50.52
	64-1	58.84						58.84
	64-2	50.09						50.09
	64-3	57.72						57.72
	64-4	33.81						33.81
	65-1	56.24						56.24
	65-2	50.00						50.00
	65-3	62.35						62.35
	65-4	53.14						53.14
	66-1	47.04						47.04
	66-3				59.20			59.20

OGLE PROTECTION SERVICE, INC.

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Williamson, Fred	66-1	9.14	5.72					14.86
	66-2	67.80	63.27					131.07
	66-3	79.17	77.70	11.84				168.71
Williamson, Graham	65-4	30.71						
	66-1	53.56						
	66-2	38.68						
	66-3	16.12						
Willis, Hudson	67-3	30.59	26.83					57.42
	67-4	11.19						11.19
Willis, Charles	67-4	9.18						
Winkelman, Verner	63-1	49.11				-5.92	15.00	28.19
	63-2	54.62		5.92			15.00	45.54
	63-3	49.25					15.00	34.25
	63-4	51.35					15.00	36.35
	64-1	50.98					15.00	35.98
	64-2	39.57					15.00	24.57
	64-3	64.43	29.60				15.00	79.03
	64-4	27.70					15.00	12.70
	65-1	57.17	9.25	16.28			5.00	77.70
	65-2	55.76					16.00	39.76
	65-3	65.31	26.64				16.50	75.45
	65-4	56.41					16.50	39.91
	66-1	64.30	5.55				16.50	53.35
	66-2	8.32	92.13	5.92			16.50	89.87
	66-3	75.96	77.70	5.92	29.60		16.50	172.68
	66-4	58.59	35.52	5.92			16.50	83.53
	67-1	65.21		14.06			16.50	62.77
	67-2	52.78	23.68	5.92			16.50	65.88
	67-3	59.40		5.92	29.60		16.50	78.42
Winn, Raymond	67-1	28.52	69.96					98.48
Wichtman, George	63-1	9.33					15.00	0
	63-2	17.47					15.00	2.47
	63-3	24.76	3.70				15.00	13.46
	63-4	5.48					10.00	0
	64-1	14.39					15.00	0
	64-2	3.96					5.00	0

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Witsoe, Guy	66-3	4.66	1.48					6.14
	66-4	.72						.72
Wolfram, Frank	63-1	3.63				-11.84		)
	63-2	56.12	10.36	5.92				64.19)
	63-3	58.84	17.76	5.92				82.52
	63-4	51.92	5.92					57.84
	64-1	64.19	70.30					134.49
	64-2	50.32	11.84					62.16
	64-3	70.94	99.90					170.84
	64-4	32.38	68.82					101.20
	66-1	18.11						18.11
	65-3				59.20			59.20
Wolski, John	63-1	49.86				-10.31	15.00	24.55
	63-2	59.36		6.29			15.00	50.65
	63-3	62.09		4.07			15.00	51.16
	63-4	50.32	2.22				15.00	37.54
	64-1	62.63	34.78				15.00	82.41
	64-2	51.82	15.17				15.00	51.99
	64-3	57.80			59.20		15.00	102.00
	64-4	54.04	32.19				15.00	71.23
	65-1	58.89	16.28				15.00	60.17
	65-2	60.43	91.76	5.92			16.00	142.11
	65-3	28.80	128.02	12.21	29.60		16.50	182.13
	65-4	.41	230.16	10.36			16.50	224.43
	66-1		188.20				16.50	171.70
	66-2						16.50	0
	66-3		70.24		29.60		16.50	83.34
	66-4		100.35				16.50	83.85
	67-1		190.80				16.50	174.30
	67-2		158.44	6.66			16.50	148.60
	67-3		274.76	13.69	59.20		16.50	331.15
	67-4		290.29				5.50	284.79
Woock, Frank G.	67-2	19.23	22.67					41.90
	67-3	47.21	34.41	5.92				87.54
	67-4	22.74						22.74
Woodward, McQueen	66-3	32.49	65.12					97.61
	66-4	73.06	79.37					152.43
	67-1	83.20		5.92				89.12

OGLE PROTECTION SERVICE, INC.

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<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Woodward, Curtis	65-3	43.20						43.20
	65-4	23.11						23.11
	66-1	35.51	7.40					42.91
	66-2	48.04						48.04
	66-3	32.18						32.18
	66-4	2.11						2.11
Woody, Roy	66-1	6.40						
	66-2	7.51						
	66-3	12.91						
	66-4	10.39						
	67-1	3.64						
Wootton, Joseph	63-1	14.95						14.95
	63-2	5.44						5.44
	63-3	20.14						20.14
	63-4	18.23						18.23
	64-1	17.90						17.90
	64-2	15.99						15.99
	64-3	41.57						41.57
	64-4	7.83						7.83
	65-1	16.63						16.63
	65-2	15.47						15.47
	65-3	23.62	10.36					33.98
	65-4	15.99						15.99
	66-1	23.26	25.90					49.16
	66-2	13.83						13.83
	66-3	2.23						2.23
	67-2	3.52						3.52
	67-3		22.75					22.75
Wright, Jodie	66-3	28.43	14.80					43.23
	66-4	17.94	13.32					31.26
Zablaski, Eugene	65-1	23.92						
	65-2	19.76						
Zalenski, Leonard	65-2	56.28						56.28
	65-3	54.22		5.92				60.14
	65-4			6.00				6.00
	66-1	67.31	51.00					118.31

DECISIONS OF NATIONAL LABOR RELATIONS BOARD

<u>Name</u>	<u>Qtr.</u>	<u>Wage</u>	<u>O/T</u>	<u>Holiday</u>	<u>Vac.</u>	<u>Misc.</u>	<u>Dues</u>	<u>Total</u>
Zamara, Eugene	65-4	8.35						
	66-1	23.20						
	66-2	17.95						
	66-3	9.71						
	66-4	.40						
Zielinski, Anthony	65-1	148.72	61.03					209.75
	65-3				59.20			59.20
Zimmer, Ronnie	63-1	14.39					15.00	0
	63-2	8.95					10.00	0
Ziolkowski, Casimir	64-4	1.04						
	65-1	51.67						
	65-2	41.40						

APPENDIX B

Aleshire	164.00
Asikainen	173.00
Aupart	305.00
Bedford, J.	173.00
Berry, Wm. Sr.	230.00
Blackburn, John	189.50
Bland, Donald	20.00
Brown, F.	115.00
Bunch, Taff	200.50
Cullen, F.	223.00
Campbell, Frank	115.00
Caputo, S.	105.00
Chrysler, G.	162.50
Clowers, C.	179.00
Conder, W.	35.00
Curtis, Chas.	65.00
Dailey, J.	50.00
Dietz, R.	60.00
Dimmick, C.	234.00
Disney, C.	45.00
Dresden, J.	173.00
Durham, C.	157.00
Ellerbach, R.	206.00
Ennest, J.	40.00
Ernest, C.	65.00
Fettig, M.	40.00
Froechler, J.	40.00
Gabbert, J.	250.00
Galan, J.	35.00
Gay, C.	115.00
Green, F.	35.00
Grieser, G.	40.00
Hamilton, B.	25.00
Hannigan, M.	25.00
Harrison, B.	10.00
Harrison, E.	50.00
Healey, J.	120.00
Haines, R.	35.00
Hodgson, F.	65.00
Holstein, A.	40.00
Holmes, O.	140.50
Howell, C.	10.00
Howie, H.	175.50

Jackson, F.	95.00
Jones, C.	110.00
Judd, W.	85.00
Kalinowski, A.	125.00
Kennedy, E.	40.00
Kimnach, T.	157.50
Kryza, E.	234.00
Kuschell, A.	181.00
Kyle, W.	288.50
Lawyer, C.	272.00
Leeth, H.	25.00
Lewis, T.	25.00
Luke, S.	30.00
Mark, S.	125.50
Masuch, C.	20.00
MacLeod	30.00
McAtee, A.	120.50
McKenna, L.	105.00
McLean, J.	30.00
Menzie, D.	64.00
Meyer, G.	305.00
Miller, Dwight	167.50
Miller, J.	233.50
Miller, P.	195.00
Mullins, C.	184.50
Mullins, J.	20.00
Myers, S.	50.00
Nowicki, H.	100.00
Parski, J.	267.50
Pepper, H.	110.00
Phillips, H.	217.00
Plues, W.	151.00
Polk, E.	233.50
Poole	173.00
Redder, A.	277.50
Rivers, D.	267.50
Robinson, H.	112.00
Rosenkranz, A.	305.00
Roude, A.	294.50
Russell, F.	20.00
Russell, Ray	20.00
Russell, Ron	10.00
Saltis, S.	167.50

Seiler, A.	70.00
Sensing, C.	100.00
Shepp, A.	130.00
Simpson, A.	157.00
Smith, James A.	85.00
Sopfe, E.	233.50
Spaulding, B.	30.00
Stencel, J.	250.00
Stroblerski, E.	15.00
Sullivan, M.	35.00
Szukala, W.	105.00
Thompson, A.	135.00
Turcotte, J.	120.00
Vercruysse, R.	120.00
Wadsworth, F.	200.50
Wayrynen, J.	222.50
Welser, J.	60.00
Wichtman, G.	75.00
Wilhelm, S.	75.00
Williams, P.	10.00
Winkleman, V.	289.50
Wolski, J.	305.00
Zimmer, R.	25.00
	<u>13,628.00</u>