



United States of America
National Labor Relations Board
NOTICE OF RERUN ELECTION



RERUN OF THE ELECTION HELD ON December 4 and 5, 2024.

The election conducted on December 4 and 5, 2024 has been set aside because of administrative election irregularities beyond the control of any party to the election. Therefore, a new election will be held in accordance with the terms of this Notice of Rerun Election.

PURPOSE OF ELECTION: This election is to determine the representative, if any, desired by the eligible employees for purposes of collective bargaining with their employer. A majority of the valid ballots cast will determine the results of the election. Only one valid representation election may be held in a 12-month period.

SECRET BALLOT: The election will be by SECRET ballot under the supervision of the Regional Director of the National Labor Relations Board (NLRB). A sample of the official ballot is shown on the next page of this Notice. Voters will be allowed to vote without interference, restraint, or coercion. Electioneering will not be permitted at or near the polling place. Violations of these rules should be reported immediately to an NLRB agent. Your attention is called to Section 12 of the National Labor Relations Act which provides: ANY PERSON WHO SHALL WILLFULLY RESIST, PREVENT, IMPEDE, OR INTERFERE WITH ANY MEMBER OF THE BOARD OR ANY OF ITS AGENTS OR AGENCIES IN THE PERFORMANCE OF DUTIES PURSUANT TO THIS ACT SHALL BE PUNISHED BY A FINE OF NOT MORE THAN \$5,000 OR BY IMPRISONMENT FOR NOT MORE THAN ONE YEAR, OR BOTH.

ELIGIBILITY RULES: Employees eligible to vote are those described under the VOTING UNIT on the next page and include employees who did not work during the designated payroll period because they were ill or on vacation or temporarily laid off, and also include employees in the military service of the United States who appear in person at the polls. Employees who have quit or been discharged for cause since the designated payroll period and who have not been rehired or reinstated prior to the date of this election are *not* eligible to vote.

SPECIAL ASSISTANCE: Any employee or other participant in this election who has a handicap or needs special assistance such as a sign language interpreter to participate in this election should notify an NLRB Office as soon as possible and request the necessary assistance.

PROCESS OF VOTING: Upon arrival at the voting place, voters should proceed to the Board agent and identify themselves by stating their name. The Board agent will hand a ballot to each eligible voter. Voters will enter the voting booth and mark their ballot in secret. **DO NOT SIGN YOUR BALLOT.** Fold the ballot before leaving the voting booth, then personally deposit it in a ballot box under the supervision of the Board agent and leave the polling area.

CHALLENGE OF VOTERS: If your eligibility to vote is challenged, you will be allowed to vote a challenged ballot. Although you may believe you are eligible to vote, the polling area is not the place to resolve the issue. Give the Board agent your name and any other information you are asked to provide.

WARNING: This is the only official notice of this election and must not be defaced by anyone. Any markings that you may see on any sample ballot or anywhere on this notice have been made by someone other than the National Labor Relations Board, and have not been put there by the National Labor Relations Board. The National Labor Relations Board is an agency of the United States Government, and does not endorse any choice in the election.



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After you receive a ballot, go to the voting booth, mark your ballot and fold it so as to keep the mark secret. **DO NOT SIGN YOUR BALLOT.** Return to the Board agent who will ask you to place your ballot in a challenge envelope, seal the envelope, place it in the ballot box, and leave the polling area. Your eligibility will be resolved later, if necessary.

AUTHORIZED OBSERVERS: Each party may designate an equal number of observers, this number to be determined by the NLRB. These observers (a) act as checkers at the voting place and at the counting of ballots; (b) assist in identifying voters; (c) challenge voters and ballots; and (d) otherwise assist the NLRB.

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time Production Employees, Quality Control Employees, Maintenance Employees, Shipping Employees, and Janitors employed by the Employer at its 2929 North Ohio Street, Wichita, Kansas facility, who were employed by the Employer during the payroll period ending March 01, 2026.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to voter are: All office clerical employees, professional employees, managers, office clerks, store room clerks, human resources trainers, confidential employees, guards and supervisors as defined in the Act, and all other employees.

Others permitted to vote: At this time, no decision has been made regarding whether *Maintenance Leads, Maintenance Clerks, Industrial Utilities Technicians, FSQ Technicians and Electronics Technicians* are included in, or excluded from, the bargaining unit, and individuals in those classifications may vote in the election but their ballots shall be challenged since their eligibility has not been determined. The eligibility or inclusion of these individuals will be resolved, if necessary, following the election.

DATE, TIME AND PLACE OF ELECTION

DATE: Thursday, April 16, 2026

HOURS: 4:30 a.m. to 8:30 a.m. and 10:30 a.m. to 2:00 p.m. and 4:00 p.m. to 8:00 p.m.

PLACE: Training Room at the Employer's premises located at:
2929 North Ohio Street, Wichita, Kansas 67219

**ALL BALLOTS WILL BE MINGLED AND COUNTED IMMEDIATELY
AFTER THE CONCLUSION OF THE LAST VOTING SESSION.**

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UNITED STATES OF AMERICA
ESTADOS UNIDOS DE AMERICA
BODI YA KITAIFA YA MAHUSIANO

HỢP CHỮNG QUỐC HOA KỲ
National Labor Relations Board
Junta Nacional De Relaciones Del Trabajo
Ya Kazi Ya Marekani
Ủy ban Quan hệ Lao động Quốc gia
14-RC-353703



OFFICIAL SECRET BALLOT
PAPELETA SECRETA OFICIAL
KURA RASMI YA SIRI
LÁ PHIẾU KÍN CHÍNH THỨC

For certain employees of
Para Ciertos Empleados De
Kwa baadhi ya wafanyakazi wa
Cho một số nhân viên của
DOLD FOODS LLC

Do you wish to be represented for purposes of collective bargaining by
¿Desea usted estar representado para los fines de negociar colectivamente por
Je, ungependa kuwakilishwa kwa madhumuni ya mazungumzo ya pamoja na
Quý vị có muốn được đại diện cho các mục đích thương lượng tập thể bởi

UNITED FOOD AND COMMERCIAL WORKERS DISTRICT UNION LOCAL TWO?

MARK AN "X" IN THE SQUARE OF YOUR CHOICE
MARQUE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCIÓN
WEKA ALAMA YA "X" KATIKA KISANDUKU UNACHOTAKA
XIN ĐÁNH DẤU "X" VÀO Ô VUÔNG CHO SỰ LỰA CHỌN CỦA QUÝ VỊ

YES
SI
NDIYO
CÓ



NO
NO
HAPANA
KHÔNG



DO NOT SIGN OR WRITE YOUR NAME OR INCLUDE OTHER MARKINGS THAT WOULD REVEAL YOUR IDENTITY. MARK AN "X" IN THE SQUARE OF YOUR CHOICE ONLY.
NO FIRME NI ESCRIBA SU NOMBRE NI INCLUYA OTROS MARCADORES QUE REVELE SU IDENTIDAD. MARQUE UNA 'X' EN EL CUADRO DE SU ELECCIÓN ÚNICAMENTE.

USITIE SAINI AU KUANDIKA JINA LAKO AU KUWEKA ALAMA ZINGINE

KUFANYA HIVYO KUNaweza KUFICHUA UTAMBULISHO WAKO. WEKA ALAMA YA "X" KATISKA DISANDUKU UNACHOTAKA PEKEE.

KHÔNG KÝ HOẶC VIẾT TÊN CỦA BẠN HOẶC BAO GỒM CÁC DẤU HIỆU KHÁC CÓ THỂ TIẾT LỘ DANH TÍNH CỦA BẠN. CHỈ ĐÁNH DẤU "X" VÀO Ô BẠN CHỌN.

If you make markings inside, or anywhere around, more than one square, return your ballot to the Board Agent and ask for a new ballot. If you submit a ballot with markings inside, or anywhere around, more than one square, your ballot will not be counted.

Si hace marcas dentro de, o alrededor de, más de un recuadro, devuelva su boleta al Agente de la Junta y solicite una nueva boleta. Si entrega una boleta con marcas dentro de, o alrededor de, más de un recuadro, su boleta no será contada.

Ikiwa utaweka alama ndani, au mahali popote karibu, zaidi ya mraba mmoja, rudisha kura yako kwa

Wakala wa Bodi na uombe kura mpya. Ukiwasilisha kura yenye alama ndani, au popote karibu, zaidi ya mraba mmoja, kura yako haitahesabiwa.

Nếu bạn đánh dấu bên trong, hoặc xung quanh, nhiều hơn một ô, hãy trả lại phiếu bầu cho Nhân viên Hội đồng và yêu cầu một phiếu bầu mới. Nếu bạn nộp một phiếu bầu có đánh dấu bên trong, hoặc xung quanh, nhiều hơn một ô, phiếu bầu của bạn sẽ không được tính.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.

Bodi ya Kitaifa ya Mahusiano ya Kazi haiungi mkono chaguo lolote katika uchaguzi huu. Alama zozote ambozo unaweza kuona kwenye sampuli ya kura hazijawekwa pale na Bodi ya Kitaifa ya Mahusiano ya Kazi.

Hội đồng Quốc Gia Về Quan Hệ Lao Động không xác nhận bất kỳ sự lựa chọn trong cuộc bầu cử này. Bất kỳ dấu hiệu mà quý vị có thể nhìn thấy trên bất kỳ mẫu phiếu bầu cử đã không được đặt ở đó bởi Hội đồng Quốc Gia Về Quan Hệ Lao Động.



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RIGHTS OF EMPLOYEES - FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union
- Choose representatives to bargain with your employer on your behalf
- Act together with other employees for your benefit and protection
- Choose not to engage in any of these protected activities
- In a State where such agreements are permitted, the Union and Employer may enter into a lawful union-security agreement requiring employees to pay periodic dues and initiation fees. Nonmembers who inform the Union that they object to the use of their payments for nonrepresentational purposes may be required to pay only their share of the Union's costs of representational activities (such as collective bargaining, contract administration, and grievance adjustment).

It is the responsibility of the National Labor Relations Board to protect employees in the exercise of these rights.

The Board wants all eligible voters to be fully informed about their rights under Federal law and wants both Employers and Unions to know what is expected of them when it holds an election.

If agents of either Unions or Employers interfere with your right to a free, fair, and honest election the election can be set aside by the Board. When appropriate, the Board provides other remedies, such as reinstatement for employees fired for exercising their rights, including backpay from the party responsible for their discharge.

The following are examples of conduct that interfere with the rights of employees and may result in setting aside of the election:

- Threatening loss of jobs or benefits by an Employer or a Union
- Promising or granting promotions, pay raises, or other benefits, to influence an employee's vote by a party capable of carrying out such promises
- An Employer firing employees to discourage or encourage union activity or a Union causing them to be fired to encourage union activity
- Making campaign speeches to assembled groups of employees on company time where attendance is mandatory, within the 24-hour period before the mail ballots are dispatched
- Incitement by either an Employer or a Union of racial or religious prejudice by inflammatory appeals
- Threatening physical force or violence to employees by a Union or an Employer to influence their votes

The National Labor Relations Board protects your right to a free choice.

Improper conduct will not be permitted. All parties are expected to cooperate fully with this Agency in maintaining basic principles of a fair election as required by law

Anyone with a question about the election may contact the NLRB Office at (913)967-3000 or visit the NLRB website www.nlr.gov for assistance.