

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 28**

**CALMAT CO. d/b/a/ VULCAN MATERIALS  
COMPANY, WESTERN DIVISION**

**Employer**

**and**

**AN INDIVIDUAL**

**Petitioner**

**and**

**Case 28-RD-378669**

**GENERAL TEAMSTERS (EXCLUDING MAILERS),  
STATE OF ARIZONA, LOCAL UNION NO. 104, an  
affiliate of INTERNATIONAL BROTHERHOOD OF  
TEAMSTERS**

**Union**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF RESULTS OF ELECTION**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

**UNIT:** All full-time and regular part-time Truck Driver Sweeper/Driver 1 and Truck Driver/Sweeper 2 employees employed by the Employer at its facilities in Maricopa County in the State of Arizona: MT Sun City facility located at 14521 North 115<sup>th</sup> Avenue, El Mirage, Arizona, and MT West 43<sup>rd</sup> facility located at 4850 South 47<sup>th</sup> Avenue, Phoenix, Arizona; excluding all other employees, including employees employed by the Employer at its other facilities, office clerical employees, confidential employees, managerial employees, guards, and supervisors as defined in the Act.



DATED: March 2, 2026

/s/ Cornele A. Overstreet

Cornele Overstreet  
Regional Director, Region 28  
National Labor Relations Board