

Memorandum of Understanding

By and Between

City of Lakewood

And

Washington State Council of County and City Employees, Council 2

AFSCME – AFL-CIO

Local #1938

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As a result of discussions between City Of Lakewood and AFSCME, Local 1938 (hereinafter, referred to as the Parties), the following understanding and agreement has been reached:

The parties agree that the City of Lakewood will contract with Pierce County for back-up building inspection services. This is on an as-needed basis and will mainly be used when staff are on PTO or leave. As a practice, before services are contracted out, the current bargaining unit employees will be afforded the optional opportunity to perform the work on overtime, when applicable. The City has an existing practice of contracting commercial and residential building inspections per week through an on-call contract with Townzen & Associates. An on call interlocal agreement with Pierce County provides another alternative to back-up building inspection services and enhances the department's ability to maintain operations during staff absences. The City is not seeking to increase the number of building inspections being contracted out and was required to look for new options since Townzen & Associates is not always able to accept inspections from the city due to other projects. The city does not intend to reduce full-time bargaining unit employees (FTE's) as a result of this agreement. This agreement is non-precedent setting.

This MOU expires December 31, 2029.

Signed at Lakewood, Washington on the date(s) set forth below each party's signature.

City of Lakewood

AFSCME Local 1938



02/13/2026



02/12/2026

Tyler Wells (Feb 12, 2026 13:53:06 PST)

Douglas Russell, City Manager    Date

Tyler Wells, Local 1938 President    Date



02/12/2026

Tim Binschus, Council 2 Staff Representative    Date

ATTEST:

B. Schumacher

Feb. 13, 2026

Briana Schumacher, City Clerk

Date

APPROVED AS TO FORM:

Heidi Ann Wachter

2/12/2026

Heidi Ann Wachter, City Attorney

Date